

BOARD MEETING MINUTES
FREEMAN SCHOOL DISTRICT NO. 358
January 14, 2021

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 6:00 p.m. by Chair Annie Keebler, virtually. There was a quorum present.

MEMBERS PRESENT: Annie Keebler, Bill Morphy, Jim Tippett, Randy Russell and Brendon Myers were present. Ed Cashmere and Neil Fuchs were excused.

GUESTS: Lisa Phelan, Jim Straw, Renee Bailey, Kris Herda.

FLAG SALUTE: Randy Russell led us in the flag salute.

BOARD POLICY 1400: Board Chair, Annie Keebler, read Policy No. 1400 – Meeting Conduct, Order of Business and Quorum Outlining Quorum and Voting.

CONSENT AGENDA:

December 10th, 2020 Board Minutes	
Dec/Jan Mid-Month AP - 116997-116998, 117075-117078	\$ 39,793.15
December General Fund AP - 117018-117067	\$ 85,868.91
December Capital Projects Fund AP - 117068	\$ 445.91
December ASB Fund AP - 117069-117071	\$ 1,389.09
December Accounts Payable Direct Deposits	\$ 12,920.95
December Payroll - 116999-117001	\$775,131.20
November's Treasurer's Statement/Budget Status	

Jim Tippett moved the Board approve the consent agenda as presented. Bill Morphy seconded the motion and it passed unanimously.

PACE CHARACTER TRAIT:

FAIRNESS – Treating people and ideas with justice and impartiality.

BOARD RECOGNITION:

- Lisa Phelan thanked the board for their continued support and shared a “flip grid” that elementary students created. Students shared their idea *what a school board is/does!*
- Jim Straw stated, “It’s been quite the year!” and thanked the board for their support and direction.
- Renee Bailey thanked the board on behalf of the High School mentioning it’s been quite a challenging year but thankful for the support and encouragement.
- Kris Herda shared a video created by the high school leadership group thanking the board.

CORRESPONDENCE:

- Department of Ecology
- Board & Administrator – January 2021

WRITTEN BUILDING REPORTS

Lisa Phelan, Elementary Principal, reports:

Overview

The FES staff is eagerly planning the addition of bringing grades 4 & 5 on campus for in-person instruction beginning Monday, January 25th.

Areas of Focus

The area of focus for FES continues to be the safety and social emotional well-being of all students and staff. Next week we are excited to implement before school recess, planning for the addition of grades 4 & 5 full-time, staff professional development on January 15th, and the Levy.

Enrollment

K- 38: 1st- 54: 2nd- 49: 3rd- 54: 4th- 56: 5th- 56: Total – 307

Jim Straw, Middle School Principal, reports:Overview

FMS is currently running a Hybrid schedule with students in grades 6-8 attending school two days per week in Tuesday/Thursday-Wednesday/Friday Cohorts and Monday a virtual day for everyone. There are twenty-seven students accessing the school and network on Mondays to alleviate connectivity issues.

Areas of Focus

- Happy School Board Appreciation Month! We appreciate all the hard work you put in on our behalf!
- January 15th Professional Development- Guest Speaker- Chris McDougal- Cultivating and Empowering Your Joy, Social Emotional Learning, Equity and Transitioning to 2nd Semester- planning for a scheduling change on February 1st.

Enrollment

6th- 75 (+1): 7th- 78: 8th- 83 (+1): Total - 236 (+2)

Renee Bailey, High School Principal, reports:Overview

FHS is working toward the transition to second semester focusing on what teaching and learning needs to look like with a focus on safety and social emotional learning.

Areas of Focus

In person learning strategies to support virtual learning

Collaborative culture-PD Topics chosen by teachers every other Wednesday-Ripke and Carolan presented an inspiring video and we discussed in small groups.

College and Career Readiness Update:

*Trades week in February

*Juniors and seniors have logged into school links to work on their HSBP

*PSAT will be free to Juniors and administered on Jan 26th covered by CTE

*We have 3 female students in the running for ACTSIX Scholarship.

Enrollment

9th: 71 10th: 77 11th: 68 12th: 91 Total - 307

Kris Herda, High School Asst. Principal/Athletic Director, reports:Overview

- New “Healthy Washington” Roadmap to Recovery released that will be used by WIAA and leagues to determine how and when to start up athletics.
- No sports until at least February 1st for High School. Waiting on decision from the WIAA.

Areas of Focus

- Working with a group of 5 Middle School coaches to come up with a proposal of what we can do within our district for athletics given the circumstances around COVID, facilities, etc.
- HS athletics start date is February 1st as of now but a strong chance it changes within the next week.
- NEA League still looking at possibly making their own schedules different than the WIAA. Hope to make that decision at our meeting on January 13th.

Enrollment

- No sports operating at this time. Focus for the year is to find a way to get each sport an opportunity to participate to engage kids and not lose a year of opportunity.
- Posted Positions- HS Head Cross Country, HS Assistant Baseball
- Hired Position- HS Head Track Coach: Ben Cochran

SUPERINTENDENT’S REPORTLearn Successful Change Management Strategies:Grow Collaboration and Ownership:

- Board Self-Assessment – Stop admiring the problem and focus on solutions
- Enrollment – Up two from prior month. Gradually increasing, as more students are starting in-person learning.

Re-imagine Equitable Learning Systems:

“Next Steps”

Communicate Well in Crisis:

Empathy, Self-Care and Team Building:

Engage Students, Staff and Community:
2021 Levy

Elevate Learning Opportunities and Success for All Students:

BOARD COMMENTS: No board comments were shared.

VISITORS COMMENTS & CONCERNS: No visitor comments or concerns were shared.

UNFINISHED BUSINESS

APPROVAL OF BOARD POLICY & PROCEDURE NO. 3413 – 2ND READING:

Jim Tippett moved the Board approve Board Policy & Procedure No. 3413 – Student Immunization and Life Threatening Health Conditions, as presented. Bill Morphy seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 3416 – 2ND READING:

Jim Tippett moved the Board approve Board Policy No. 3416 – Medications at School, as presented. Bill Morphy seconded the motion and it passed unanimously.

NEW BUSINESS

APPROVAL OF RESOLUTION NO. 4

Jim Tippett moved the Board approve Resolution No. 4 – Resolution of Dissolved Self-Insured Programs to Veba, as presented. Bill Morphy seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY & PROCEDURE NO. 3411– 1ST READING:

Bill Morphy moved the Board approve Board Policy & Procedure No. 3411 – Head Lice, as presented. Jim Tippett seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY & PROCEDURE NO. 3417 – 1ST READING:

Jim Tippett moved the Board approve Board Policy & Procedure No. 3417 – Catheterization, as presented. Bill Morphy seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY & PROCEDURE NO. 3419 – 1ST READING:

Bill Morphy moved the Board approve Board Policy & Procedure No. 3417 – Self-Administration of Asthma and Anaphylaxis Medications, as presented. Jim Tippett seconded the motion and it passed unanimously.

OTHER INFORMATION:

The next board meeting is scheduled for Thursday, January 28, 2021, at 6:00 pm. Meeting location to be determined.

PERSONNEL ACTION:

Extracurricular Ben Cochran – HS Head Track Coach

Jim Tippett moved the Board approve the personnel action as presented. Bill Morphy seconded the motion, and it passed unanimously.

ADJOURNMENT: The board meeting adjourned at 11:59am with no further action.

Recording Secretary

Board Secretary

Board Chair