

BOARD MEETING MINUTES
FREEMAN SCHOOL DISTRICT NO. 358
January 9, 2020

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 6:00 p.m. by Chair Annie Keebler. There was a quorum present.

MEMBERS PRESENT: Neil Fuchs, Annie Keebler, Bill Morphy, Randy Russell and Brendon Myers. Ed Cashmere and Jim Tippett were traveling and were excused.

GUESTS: Debbie Morphy, Renee Bailey, Kris Herda, Jim Straw, Lisa Phelan, Olivia Guinn, Kylie Nelson, and Barratt Polson.

FLAG SALUTE: Kris Herda led us in the flag salute.

ADDITIONS TO THE AGENDA: An updated personnel report was presented.

CONSENT AGENDA:

December 12th, 2019 Board Minutes	
Mid-Month AP - 115795-115798	\$ 39,075.16
General Fund AP - 115811-115863	\$117,537.03
Capital Projects Fund AP - not to exceed	\$ 0.00
ASB Fund AP - 115790-115794, 115864-115883	\$ 15,342.28
Benefit Trust Fund AP - 115884,115885	\$ 14,485.48
December Accounts Payable Direct Deposits	\$ 9,521.26
December Payroll - 115799-115810	\$704,866.21
December's Treasurer's Statement/Budget Status	

Neil Fuchs moved the Board approve the consent agenda as presented. Bill Morphy seconded the motion and it passed unanimously.

PACE CHARACTER TRAIT: FAIRNESS – Treating people and ideas with justice and impartiality.

BOARD RECOGNITION:

- School Board Recognition Month – Dr. Russell thanked our amazing Board for their time and commitment to our staff and students. The Governor’s Proclamation was read. Gifts, posters and cards of thanks were presented to our board members from students and staff from each building.
- Barrett Poulsen, MS/Elem ASB President shared a mid-year report with the Board. They are working on fulfilling campaign promises. They are planning on continuing the concessions. There was 85% participation during spirit week along with a volleyball tournament. 65 students took the PSAT and will be recognized in an assembly in February. There were 10 student participants in Robotics. Barrett also reported athletic participation numbers.
- Olivia Guinn, ASB Vice-President, and Kylie Nelson, ASB President, shared what the high school has done this fall. They started the year with Freshman orientation. Fall sports were very successful. There was great participation during Homecoming week with spirit days followed by a very successful dance. The best in 5 years. There is a push for spirit this year. The HS is in the middle of a second spirit week celebrating the “Golden Garment”. The Veterans’ assembly went well and students were able to visit with the veterans. They gathered 3,000 items during the Food Drive this winter benefiting the NW Harvest Food Bank. The high school is currently in the middle of a loose change drive to benefit Generation Alive as part of the Golden Garment competition between Freeman and Lakeside. Next semesters goal is to involve the seniors with the underclassman.

CORRESPONDENCE:

- Hagan Foundation awarded 3 grants to our staff – Sharron Aune-Ruland (elevated desks), Jody Sweeney (Social/Emotional Curriculum), and Ken Spiering (Relocation of kiln).

- Spokane Regional Health – Annual inspection update
- Board and Administrator – Expectations of Superintendent and Board
- Published article in Board and Administrator submitted by our Board on Conducting a Highly Effective Board Meeting

BUILDING REPORTS

Lisa Phelan, Elementary Principal, is working on the next professional development day, January 17th. Weekly collaboration meetings are starting back up with all grade levels. She is working with Brendon preparing Title/LAP information material for CPR. After the holiday break, the 5th grade Leadership Team visited each classroom to review school-wide expectations. The elementary has developed a card outlining the different ways to support students. They will be available in the office. Enrollment is up 8 students from the December count.

Jim Straw, Middle School Principal, shared FMS had a great start up after break. The 2nd Instructional Materials Committee meeting is coming up January 14th. The Advisory today will be a lesson in coping with stress. The next Advisory will focus on teacher access time and there will be an ASB meeting during that time. The middle school was invited to the Golden Garment Assembly at the High School on Friday. There will be a lockdown drill on the 16th of January. The 3rd 2020 Strategic Plan review meeting will be January 15th. Enrollment is up 3 students after the break.

Renee Bailey, High School Principal, concluded her first round of observations before the break and is getting started on round 2. The PSAT scores are back with our 9th and 10th graders scoring above the state and national level. The Martin Luther King assembly will be on the 21st. An invite was extended to the middle school. Attendance letters continue to be sent making parents aware of the laws. The recent lockdown drill went well. The high school is looking into developing a truancy board. Enrollment is steady at the high school.

Kris Herda, HS Assistant Principal/Athletic Director, reported that MS boys' basketball started on Monday. Kris is continuing observations and conversations with his in-season coaches. The Golden Garment game with Lakeside is this weekend. The JV will play at Lakeside on Friday and the varsity teams will play at EWU on Saturday. There is a pep assembly on Friday. There will be a rooter's bus and pizza. The athletic directors are discussing contingency plans for snow/cancellations. Our facilities continue to be busy. Kris is talking with the Booster Club if they would be interested in sponsoring an Athlete of the Week program. The 2020 Athletics Golf Tournament, Dinner and Auction is set for August 29th at the Hangman Valley Golf Course. Kris is working on gathering an athletic code committee to look at some different wording in the codes. Scheduling has started for the 20/21 athletic season. Fund raising and budget monitoring continues. The speaker presenting at the MLK assembly will be a call to action; how to treat others, be kind. Kris shared how amazing the concerts before Christmas break were. And kudos to the students for all they do inspiring spirit in the schools.

SUPERINTENDENT'S REPORT

Dr. Russell reviewed the Mid-Year Board/Superintendent Goals Report.

- Curriculum, Instruction & Assessment – The implementation of the Tech Plan highlighting the 1:1 student to computer and teachers working with the students and technology.
- School Safety, Culture & Environment – The safety and security upgrades have been very important. The lights in our parking lots are being changed to LED as the current lights burn out. Drills and safety meetings continue.
- Partnering with Parents & School/Community – Work being done on the 2020 Strategic Plan. An overview will be presented at the next meeting that will then be part of the report card to be delivered to the community.
- Fiscal & Legal Accountability – Enrollment is steady. Projects continue to be completed on time and under budget. A Consolidated Program Review (CPR) will be submitted by spring. This is a review that is required every 5 years.

Dr. Russell updated the board on the Strategic Plan.

- At the meeting on Wednesday, each committee will present a 5-minute report to everyone in attendance. This report will be the information that will go into the report card. Feedback will be welcomed.

CURRICULUM, INSTRUCTION AND ASSESSMENT: The students are off to a great start after break. Finals are coming up. It is the expectation of every student to have a cumulative final assessment done for each class grades 6-12.

SCHOOL SAFETY, CULTURE AND ENVIRONMENT:

PARTNERING WITH PARENTS AND SCHOOL/COMMUNITY:

FISCAL AND LEGAL ACCOUNTABILITY:

Brendon presented the enrollment report. The January enrollment is at 881 FTE; with an 875 average for the year so far.

The projected budget is looking good to end up the year.

BOARD COMMENTS: No comments were shared.

VISITORS COMMENTS & CONCERNS: No visitor comments or concerns were voiced.

UNFINISHED BUSINESS

APPROVAL OF BOARD POLICY NO. 2195 – 2nd READING:

Neil Fuchs moved the Board approve Board Policy No. 2195 – Academic Acceleration, as presented. Bill Morphy seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY AND PROCEDURE NO. 3115 – 2nd READING:

Bill Morphy moved the Board approve Board Policy and Procedure No. 3115 – Students Experiencing Homelessness-Enrollment Rights and Services, as presented. Neil Fuchs seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY AND PROCEDURE NO. 3231 – 2nd READING:

Neil Fuchs moved the Board approve Board Policy and Procedure No. 3231 – Student Records, as presented. Bill Morphy seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 5201 – 2nd READING:

Bill Morphy moved the Board approve Board Policy No. 5201 – Drug-Free Schools, Community, and Workplace, as presented. Neil Fuchs seconded the motion and it passed unanimously.

NEW BUSINESS

APPROVAL OF BOARD POLICY AND PROCEDURE NO. 1105 – 1st READING:

Bill Morphy moved the Board approve Board Policy No. 1105 – Electoral System, as presented. Neil Fuchs seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY AND PROCEDURE NO. 2100 – 1st READING:

Bill Morphy moved the Board approve Board Policy and Procedure No. 2100 – Educational Opportunities for Students with a Parent in the Military, as presented. Neil Fuchs seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY AND PROCEDURE NO. 2409 – 1st READING:

Neil Fuchs moved the Board approve Board Policy and Procedure No. 2409 – World Language Competency, as presented. Bill Morphy seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 6100 – 1st READING:

Neil Fuchs moved the Board approve Board Policy No. 6100 – Revenues from Local, State and Federal Sources, as presented. Bill Morphy seconded the motion and it passed unanimously.

OTHER INFORMATION:

The next board meeting will be Thursday, January 30th, at 6:00 pm in the K-8 MPR. The following meeting will be Wednesday, February 26th, at 6:00 pm in the K-8 MPR.

PERSONNEL: Dr. Russell recommended the following personnel action:

- Certified: Timothy “Garrett” Sawyer – Substitute Teacher
Hailey Bridges – Substitute Teacher
Christina Wilson – Substitute Teacher
- Classified: Jarod King – Substitute Para-Educator and Bus Aide
- Extracurricular: Kerie Depell – HS Girls’ JV Basketball Coach
Scott Carolan – MS Assistant Boys’ Basketball Coach

Neil Fuchs moved the Board approve the personnel action as presented. Bill Morphy seconded the motion, and it passed unanimously.

EXECUTIVE SESSION: The board went into Executive Session at 12:24 pm for the purpose set forth in RCW 42.30.110. specifically, the following: to consider the selection of a site or the acquisition of real estate by lease or purchase. Such session is estimated to be approximately 30 minutes in length. No action is expected upon return. The Board returned to open session at 12:57 pm.

ADJOURNMENT: The board meeting adjourned at 12:58 pm with no further action.

Recording Secretary

Board Secretary

Board Chair