

BOARD MEETING MINUTES
FREEMAN SCHOOL DISTRICT NO. 358
October 13, 2021

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 6:00 p.m. by Chair Annie Keebler. There was a quorum present.

MEMBERS PRESENT: Annie Keebler, Bill Morphy, Neil Fuchs, Danielle Santman, Randy Russell and Brendon Myers were present. Ed Cashmere was excused.

GUESTS: Debbie Morphy, Lisa Phelan, Jim Straw, Jeff Smith, Chad Ripke and Echo Thompson.

FLAG SALUTE: Lisa Phelan led us in the flag salute.

CONSENT AGENDA:
September 29th, 2021 Board Minutes

Neil Fuchs moved the Board approve the July consent agenda as presented. Bill Morphy seconded the motion and it passed unanimously.

PAGE CHARACTER TRAIT:
RESPONSIBILITY – Being accountable, the pursuit of excellence, and the exercise of self-control.

BOARD RECOGNITION:
NATIONAL PRINCIPAL MONTH – Recognizing our amazing Principals for their vision, leadership, and dedication to providing all our students with access to a high-quality education. Thank you principals for doing such a great job.

CORRESPONDENCE:
• Board & Administrator – October 2021

BUILDING REPORTS:
Chad Ripke, Dean of Students/Athletic Director, reports:

Overview

- Homecoming Week – lots of activities and home events taking place
- Volleyball games are home on Tuesday and Thursday
- Soccer also has home games on Tuesday and Thursday
- XC home on Wednesday – Senior Night
- Football – JV Monday @ home against Medical Lake and Varsity on Friday – Senior Night

Areas of Focus

- Hiring of two new Cheer Coaches and 2 new MC Volleyball Assistant Coaches
- Will need to hire wrestling, baseball and golf coaches
- New COVID protocols as of 9/27

Enrollment

VB – 24

Soccer – 20

Football – 43

X Country – 15

Cheer – 16

Lisa Phelan, Elementary Principal, reports:

Overview

- October certificated Professional Development focused on the following in the AM:
 - AVID (Achievement Via Individual Determination)
 - Moving beyond Level One questioning
 - Building relationships
 - Panorama
 - Supporting special needs students in a general education setting

- PM Session:
 - Socratic Seminars and Philosophical Chairs demonstration
 - AVID training presented by expert, Rob Reavis
- Enrichment Program – For students in grades 2/3 and 4/5 capable of performing above grade level with teacher Brooke Forkner

Areas of Focus

- Working with 1st – 3rd grades revising/aligning their report card to standards during common prep collaboration
- New employee 90-day evaluations
- October 27 Building Professional Development Planning

Enrollment

K-59, 1-47, 2-51, 3-53, 4-62, 5-64 = 336 Total (up 3 from Sept.)

Jim Straw, Middle School Principal, reports:

Overview

- Serving students at school, in class
- 6-week progress reports scheduled to be sent home on the 14th
- Overall, students and staff have been really good with safety protocols

Areas of Focus

- Spirit Week is in full swing! Tues-PJ day, Wed-Movie day, Thurs-Sports day, Fri-Scottie Spirit. Great seeing the kids having fun. We really appreciate our ASB for their planning!
- Working through first round of observations. 8 teachers on Comprehensive evaluations this year. Focused evaluations are concentrating on student engagement.
- MS activities – 80 students participated in Fall sports. Initial numbers for Volleyball-44 & Wrestling-27

Enrollment

6-64, 7-84(-1), 8-78(-1) = 226(-1) Total

Jeff Smith, High School Principal, reports:

Overview

- Students and staff are working hard on activities celebrating Homecoming! It is good to see the energy

Areas of Focus

- Parking lot painting by the Seniors was a success!
- Homecoming fun is in full swing. ASB is busy executing Homecoming activities. The dance on Saturday will be outside.
- Panorama Surveys are completed (SEL data collection)
- STCU Money Live and PSAT testing was completed today
- Dates are organized of Fall SBA testing

Enrollment

9-85, 10-68, 11-72 12-72= 297 Total

SUPERINTENDENT'S REPORT:

Congratulations to Brendon on his new position in Deer Park. Thank you for your dedication to the Freeman Schools.

Learn Successful Change Management Strategies:

Grow Collaboration and Ownership:

- We are getting back to what we had. It's been a tough journey. As I get in the buildings it is great seeing kids and teachers engaged. Staff are making it work for this school year.
- Enrollment is good.

Re-imagine Equitable Learning Systems:

Communicate Well in Crisis:

Empathy, Self-Care and Team Building:

Engage Students, Staff and Community:

A local realtor, on behalf of a property owner, shared there will be a lot SE of Prospect Ave. for sale. She wondered if the FSD would be interested. Dr. Russell shared with the board that it would not be able to be used for further expansion or a well. The board would like to know more details.

Elevate Learning Opportunities and Success for All Students:**BOARD COMMENTS:**

Annie Keebler shared the Freeman Strong account has been closed. The funds supported the students through their senior year. The remaining funds were distributed to the four families. If needed, there are some additional funds available.

VISITORS COMMENTS & CONCERNS:

Echo Thompson thanked the principals for the amazing job they are doing and appreciates all that they do. She asked if there was any direction given to staff regarding vaccinations. No blanket statement has been given at this time.

OTHER INFORMATION:

The next regular board meeting is scheduled for Thursday, October 28, 2021, at 6:00 pm at the K-8 MPR.

PERSONNEL ACTION:

Administration: Alan Steinolfson–Director of Fiscal/Admin Services–Pending OSPI Fingerprint Clearance

Certified: Krystal Cottrell – Substitute Teacher

Classified: Amanda Miller – Resignation – Nutritionist III
Danielle League – New Hire – Elementary Secretary (6 hr./day)
Patricia Gibson – Resignation – Bus Driver
Salena Wernz – Para Educator Substitute – Pending OSPI Fingerprint Clearance

Extracurricular: Madison Keebler – Cheer Co-Coach
Makinzie Poitevint – Cheer Co-Coach
Josie Marro – MS Assistant Volleyball Coach
Madison Bisset – MS Assistant Volleyball Coach

Neil Fuchs moved the Board approve the personnel action as presented. Danielle Santman seconded the motion, and it passed unanimously.

ADJOURNMENT: The board meeting adjourned at 6:53 pm with no further action.

Recording Secretary

Board Secretary

Board Chair