

BOARD MEETING MINUTES  
FREEMAN SCHOOL DISTRICT NO. 358  
May 12, 2022

**MEETING CALLED TO ORDER:** The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 11:00 a.m. by Vice-Chair Annie Keebler. There was a quorum present.

**MEMBERS PRESENT:** Annie Keebler, Danielle Santman, Ed Cashmere, Dave Teague, Randy Russell and Alan Steinolfson were present. Bill Morphy was excused.

**GUESTS:** Debbie Morphy, Lisa Phelan, Jim Straw, Jeff Smith, Chad Ripke, Phil Johnson (OAC), Brad Ray (TMR), Kelsey Hollen, Nora Gass, Hudson Peil, Gabriella Daniel, Jaycee Primmer, Sophia Campbell, and Erich Bolz.

**FLAG SALUTE:** Kelsey Hollen led us in the flag salute.

**CONSENT AGENDA:**

April 25, 2022 Board Minutes

Ed Cashmere moved the Board approve the consent agenda as presented. Danielle Santman seconded the motion and it passed unanimously.

**PACE CHARACTER TRAIT:**

*COURAGE – Displaying integrity in spite of obstacles and challenges.*

**CORRESPONDENCE:**

- Valley Voice Community News – Freeman Retired Librarian Builds Little Free Library

**BUILDING REPORTS:**

**Lisa Phelan, Elementary Principal, reports:**

Overview

- FES selected Joseph McGowan to receive the PACE Student of the Year award.
- 2022/2023 student placements were completed May 4<sup>th</sup>.
- The staff worked collaboratively to select Into Reading for the K-5 ELA core curriculum. The decision will be shared with the IMC committee on Monday.
- Looking forward and planning for a “normal” start to kick off the 2022/2023 school year.

Areas of Focus

- Instruction – ELA adoption, SBAC
- Transitional Kindergarten staffing.

Enrollment

K-62, 1-48, 2-53, 3-55, 4-61, 5-65 = 344 Total

**Jim Straw, Middle School Principal, reports:**

Overview

- Serving students at school, in class.
- Learning and implementing AVID School-wide strategies to support student engagement.
- Staff and students are participating in a daily Advisory that includes Social Emotional Curriculum, Digital Citizenship, College and Career Ready Content and organizational/study skills.
- Attendance has improved.
- Mae Cashmere was selected at the MS PACE Student of the Year award recipient.

Areas of Focus

- FES/FMS ASB elections were a success. 300 students cast their votes and elected: President-Sophia Campbell, Vice-President-Jaycee Primmer, Secretary-Nora Gass, Treasurer-Kelsey Hollen, Parliamentarian-Gabriella Daniel, Sgt.-at-Arms-Hudson Peil. The students also approved an emended ASB Constitution.
- Career Projects went really well for a first time event. Sixth through eighth grade students presented on career of their choice to third through fifth graders on May 6th. This project was

organized by our two counseling interns – Megan Long and Jennifer Amon along with our K-8 counselor, Stacey Rawson.

- State testing time is here: Science-May 16, ELA-May 18 & 19, Math-May 24 & 25.

#### Enrollment

6-62, 7-83, 8-78 = 223 Total

#### **Jeff Smith, High School Principal, reports:**

##### Overview

- Finishing the year with success and starting to plan for 2022/2023.

##### Areas of Focus

- ASB elections for the 2022/2023 school year are complete: President-Jack Schneider, Vice-President-Helen Locke, Spirit Commissioners-Gunnar Reed & Jackson Grover, Secretary-Lane Mathews, Historian-Taylor Denenny, Treasurer-Lily Jones, Jr. Treasurer-Kate Schneider
- AP testing is complete.
- SBA testing is in progress.
- The spring band and choir concert is tonight (5/12) @ 7:00 pm.
- The HS & MS ASB held a fundraiser for JOYA. The goal of the penny drive was to reach \$2,200. They raised \$2,630.79. Great job!
- FHS Advisory for 2022/2023
- The FHS went through the AESD accreditation process. A site visit was conducted and goals were submitted. FHS is an accredited high school.

#### Enrollment

9-84, 10-66, 11-71, 12-71 = 292 Total

#### **Chad Ripke, Dean of Students/Athletic Director, reports:**

##### Overview

- Spring sports are starting post season play.
- Unified bowling today (12<sup>th</sup>) with SpEd and GenEd students.

##### Areas of Focus

- Attended the WSSAAA Conference for professional development; 4/23-4/26. Great opportunity for professional development and network with other AD's around the state.
- Grade checks/Eligibility – Looking to change what we currently do (3–week grade check) to a weekly grade check. The goal is to continue to keep kids accountable, but still keep them on the courts, mats, and fields and not have to sit for 3 weeks.
- Wrap up coach evaluations from the spring season.
- Freeman Athletics Golf Tournament – Save the Date, August 13<sup>th</sup>, at the Links Golf Course.
- Lots of summer camps are taking place.
- Future coach hiring: HS “C” Basketball, MS Football, MS XC, MS Wrestling

#### **SUPERINTENDENT’S REPORT:**

- HVAC Update – Phil Johnson-OAC & Brad Ray -TRM
  - Prices are going up but still able to stay on budget
  - Materials are arriving and being stored. Materials will be ready when the project starts.
- Instructional Materials Committee Update
- WSLA Update – We will continue to partner with WSLA next year. We have had prenominal coaches.
- Gear up for end of the year:
  - Senior Academic Awards, June 7, 6:30 pm
  - HS Graduation, June 11, 1:00 pm
  - 8<sup>th</sup> Grade Promotion, June 15, 6:00 pm

#### Learn Successful Change Management Strategies:

##### Grow Collaboration and Ownership:

- Enrollment stayed steady. Our average enrollment is 837 FTE. We budgeted for 830 FTE.

##### Re-imagine Equitable Learning Systems:

##### Communicate Well in Crisis:

Empathy, Self-Care and Team Building:

Engage Students, Staff and Community:

Elevate Learning Opportunities and Success for All Students:

**BOARD COMMENTS:** No comments.

**VISITORS COMMENTS & CONCERNS:** No comments.

**UNFINISHED BUSINESS**

**APPROVAL OF BOARD POLICY AND PROCEDURE NO. 3220 – 2ND READING:**

Danielle Santman moved the Board approve Board Policy and Procedure No. 3220 – Freedom of Expression, as presented. Ed Cashmere seconded the motion and it passed unanimously.

**APPROVAL OF BOARD POLICY NO. 5400 – 2ND READING:**

Ed Cashmere moved the Board approve Board Policy No. 5400– Personnel Leaves, as presented. Danielle Santman seconded the motion and it passed unanimously.

**NEW BUSINESS:**

**APPROVAL OF 2022/2023 BOARD MEETING SCHEDULE:**

Danielle Santman moved the Board approve the Surplus Technology Equipment, as presented. Ed Cashmere seconded the motion and it passed unanimously.

**APPROVAL OF BOARD POLICY AND PROCEDURE NO. 5004 – 1ST READING:**

Ed Cashmere moved the Board approve Board Policy and Procedure No. 5004– Infection Control Program (NEW), as presented. Danielle Santman seconded the motion and it passed unanimously.

**OTHER INFORMATION:**

- The next regular board meeting is scheduled for Wednesday, May 25<sup>th</sup>, at 6:00 pm at Rockford City Hall. Followed by a June 9<sup>th</sup> and June 28<sup>th</sup> regular meeting.
- June 22<sup>nd</sup> – End of Year Celebration with Leadership Team and Board
- July 7<sup>th</sup> – 10:00 am-Budget Hearing, 11:00 am-Board Meeting, 1:00-pm Board Work Session
- August 25<sup>th</sup> work session.

**PERSONNEL ACTION:**

Certified: Zack Schneider – Health & Fitness Teacher – 1.0 Non-Continuing  
 Alicia Thompson – Elementary Teacher – 1.0 Continuing  
 Colton Orrino – HS CTE Ag-Science/FFA Teacher – 1.0 Continuing  
 Joseph Nunley – MS Science Teacher – 1.0 FTE Continuing  
 Ashley Doneen – Transitional Kindergarten Teacher – 1.0 Non-Continuing

Classified: Nate Jacobus – Resignation – Para Educator

Extracurricular: Doug Pace – Resignation – HS Boys “C” Team Basketball Coach

Ed Cashmere moved the Board approve the personnel action as presented. Danielle Santman seconded the motion, and it passed unanimously.

**ADJOURNMENT:** The board meeting adjourned at 11:55 pm with no further action.

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Recording Secretary

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Board Secretary

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Board Chair