

BOARD MEETING MINUTES
FREEMAN SCHOOL DISTRICT NO. 358
June 13, 2024

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 5:00 p.m. by Board Chair Dave Teague. There was a quorum present.

MEMBERS PRESENT: Annie Keebler, Bill Morphy, Danielle Santman, Nate Talbott, Dave Teague, Randy Russell and Alan Steinolfson were present.

GUESTS: Lisa Phelan, Jeff Smith, Debbie Morphy, Jim Straw, Chad Ripke, Mike Allen, Regina Simon, Joanne Moyer, Jody Sweeney, Kelsie Hollen, Lane Mathews, Doug Pace, Kellie Miner, Rachael Burgess, Gretchen Brebner, Charlie Hollen, Aimee Hoyt and Kristine Newcomb.

FLAG SALUTE: Chad Ripke led us in the flag salute.

CONSENT AGENDA:

May 29th, 2024 Board Minutes

Credit Card (BMO) Payment General Fund \$5,711.05

Credit Card (BMO) Payment ASB Fund (Credit) \$6,235.28

Annie Keebler moved the Board approve the June 13, 2024, consent agenda as presented. Bill Morphy seconded the motion and it passed unanimously.

PACE CHARACTER TRAIT:

INTEGRITY – Living a set of values which includes honesty, respect for others & personal responsibility

BOARD RECOGNITION

- Kelsie Hollen – MS ASB President
 - Overview
 - As an ASB, we are continuing to strive for the “Best Year Ever!”
 - Areas of Focus
 - Robotics: Hosted regionals for the 2nd time and planning to host again next year
 - Spirit Week: Good participation. Have a Hawaiian day planned for the last day of school.
 - Lunchtime Activities: Went very well; several participants in multiple tournaments
 - ❖ Volleyball – October 10-13
 - ❖ Basketball – December 4-8
 - ❖ Dodgeball – March 19-22
 - Drinking Fountain – Approved; waiting for installation
 - Gaga Ball pit – Will be out in the fall
 - Heart grams – Donations went to Vanessa Behan; 1370 sold, \$222.75 raised
 - Joya Penny Drive: A total of \$335.79 raised. 6th grade won the competition and picked how they would like to spend an afternoon on a SBAC testing day.
 - Great sport participation during the year
- Lane Mathew - HS ASB President
 - Overview – ASB 2nd Semester in Review
 - Heart grams
 - Guest Speaker: Kevin Atlas. He was well received. Good ideas moving forward to next year.
 - Easter Egg Hunt
 - Joya basketball game
 - Staff Appreciation Breakfast
 - DawgChow fun video announcements
 - Freeman Choice Awards were a hit
 - Areas of Focus
 - 8th Grade Promotion
 - House squad groups for competitions
 - Promoting Back to School
 - Continuing to promote athletics
 - Ways to prevent student burnout

- Rivalry game for next year
- Bringing back DawgChow

CORRESPONDENCE:

The Current Newsmagazine – Recognizing 2024 High School Graduates

BUILDING REPORTS:**Lisa Phelan, Elementary Principal, reports:****Overview**

- The Freeman elementary is committed to a great year. The staff and students will focus on implementing the new student growth goal language (SGG), collaboration, and communication with our parents.

Areas of Focus

- End-of-year activities – PACE Assembly, Talent Show, Play Day
- 2024-2025 scheduling, staffing and celebrating.
 - Emily Nelson – 2nd Grade
 - Olivia Counts – SpEd/LAP
 - TK – TDB
 - Paraeducators - TBD

Enrollment

TK-33, K-54, 1-52, 2-64, 3-55, 4-55, 5-68 = 381 Total

Jim Straw, Middle School Principal, reports:**Overview**

- During the 2023/2024 school year, FMS staff and students are working toward our “Best Year Ever”.
- Focuses will be on the execution of the 2025 Strategic Plan, enhancing the use of Advisory time and professional development on the new student growth goal language (SGG) to support growth.

Areas of Focus

- Freeman Middle School recognized 112 students for academic achievement and outstanding character during the Academic Awards Assembly on June 7th.
- State testing has been completed for the year. As well as Aimsweb screening.
- Great trip to Corbin Park, in Post Falls, with the 8th graders. Ready for Promotion.
- End of Year Units have been completed. 8th grade Roller Coasters, 7th grade Bridges and 6th grade Rockets.
- Making progress in transitioning to next year.

Enrollment

6-64, 7-64, 8-70 = 198 Total

Jeff Smith, High School Principal, reports:**Overview**

- FHS is assessing and working to improve! Specifically, we will continue to improve our collaborative work as a team while focusing on building mission, vision, values, and assessment in an effort to implement the 2025 Strategic Plan and Washington State’s new student growth goal language to support student and teacher growth.

Areas of Focus

- High School and Beyond Plans are complete
- State Testing is complete
- Senior Awards Night – June 4th
- Yearbook Distribution and BBQ
- Graduation: 58 Graduates received Freeman HS diplomas
- New High School Secretary: Emily Lagreid
- Four retirees: Raelyn Davis, John Hays, Scott Moore, Jim Wood

Enrollment

9-80, 10-75, 11-80, 12-64 = 299 Total

Chad Ripke, Dean of Students/HS Athletic Director:**Overview**

In a class of 58 Seniors, we had 9 students/athletes sign letters of intent to continue their athletic careers at the next level. Great job by our coaches and students/athletes.

Areas of Focus

- Annual athletics golf tournament fundraiser: August 17th at the Links golf course
- FHS dinner/auction athletics fundraiser at Coeur d'Alene Casino – March 15th, 2025
- Fall schedules

Mike Allen, K-8 TOSA/MS Athletic Director:Overview

- Work to improve programs and support our student athletes.
- Participate in partnership with the Greater Spokane County League (GSCL).

Area of Focus

- FMS football coaching staff finalized; pending board approval
- Openings: FMS cross country coach, FMS softball coach
- GSCL did not vote to change seasons for the 2024/2025 school year
- Summer inventory and storage organization

SUPERINTENDENT'S REPORT:

Reviewed board meeting schedule for next school year. There are new requirements for school board meetings. Effective June 30, 2024, a new state law requires school board meeting to be recorded: audio version. They will be made available for 1 year. Possibly move the meetings to PRTC. Will need to check with Todd and do a test run next meeting June 26th. Thoughts? All meetings will need to be on campus. This could change the informality of the meetings. This could make it easier for board members traveling. Dinners will no longer be an option. The PRTC makes sense; better acoustics, microphone. We will need to meet the letter of the law.

Curriculum, Instruction and Assessment:School Safety, Culture, and Environment:

- In June 2022, FSD applied for a Small District Modernization Planning Process Grant. We just heard we received the grant. We will be interviewing 3 companies next Friday and will pick one to help with this process. We will be partnering with ALSC & ES Engineers to look at the campus, prepare an analysis, & get in the cue for money from the state. The projects have to stay within the current building; no add ons. Beginning the 2027-2029, we could start to get some money. Put a plan together, submit the plan, wait two years. We will keep climbing up the ladder to get in a position to receive money. We will ask for \$6 million but don't know what the final amount might be. If a Capital Project Levy is run, how does this fit with the current needs? We will be immediately be awarded a \$20,000 grant for planning.
- Whether or not to run a levy in February will be discussed in August.

Partnering with Parents and School/Community:Fiscal and Legal Accountability:

- We are in a good spot. We're able to hire some staff back. Budget preparation is also in a good spot. The budget is being built on 835 FTE.
- We have a need for an interfund loan.
- We are in a good position this month; better than most for the year.
- We will receive additional Special Education funding next year.

BOARD COMMENTS: No comments.**VISITORS COMMENTS & CONCERNS:**

- If you attempt a levy in 2025, more transparency would help
- Consider opening pdfs to view that are being approved per the agenda
- If you consider a levy in February, think outside the box; knock on doors, phone calls
- Urged to run the levy
- Happy for Emily Nelson. What do the changes in staff look like? Change in classroom numbers?

UNFINISHED BUSINESS

APPROVAL OF BOARD POLICY & PROCEDURE NO. 2410 – 2ND READING

Annie Keebler moved the Board approve Board Policy & Procedure No. 2410 – High School Graduation Requirements, as presented. Danielle Santman seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 2413 – 2ND READING

Annie Keebler moved the Board approve Board Policy No. 2413 – Equivalency Credit Opportunities, as presented. Nate Talbott seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY & PROCEDURE NO. 2415 (NEW) – 2ND READING

Annie Keebler moved the Board approve Board Policy & Procedure No. 2415 – Performance-Based Pathway for High School Graduation, as presented. Bill Morphy seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 5005 – 2ND READING

Annie Keebler moved the Board approve Board Policy No. 5005 – Employment and Volunteers: Disclosures, Certification Requirements, Assurances and Approval, as presented. Danielle Santman seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY & PROCEDURE NO. 5271 – 2ND READING

Annie Keebler moved the Board approve Board Policy & Procedure No. 5271 – Reporting Improper Governmental Action, as presented. Nate Talbott seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 6550 – 2ND READING

Annie Keebler moved the Board approve Board Policy No. 6550 – Capitalization Threshold for Leases and Subscription-Based Information Technology Arrangements (SBITAS), as presented. Bill Morphy seconded the motion and it passed unanimously.

NEW BUSINESS

APPROVAL OF 2025/2026 SCHOOL CALENDAR

Danielle Santman moved the Board approve the 2025/2026, as presented. Bill Morphy seconded the motion and it passed unanimously.

APPROVAL OF THE 2023-2024 ALE REPORT

Annie Keebler moved the Board approve the 2023-2024 ALE Report, as presented. Nate Talbott seconded the motion and it passed unanimously.

APPROVAL OF HIGHLY CAPABLE STUDENTS PROGRAM

Annie Keebler moved the Board approve the Highly Capable Students Program 2023/2024 Plan, as presented. Danielle Santman seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY & PROCEDURE NO. 1400 – 1ST READING

Annie Keebler moved the Board approve Board Policy & Procedure No. 1400 – Meeting conduct, Order of Business and Quorum, as presented. Nate Talbott seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 1440 – 1ST READING

Annie Keebler moved the Board approve Board Policy No. 1440 – Minutes, as presented. Bill Morphy seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY & PROCEDURE NO. 3424 (NEW) – 1ST READING

Danielle Santman moved the Board approve Board Policy & Procedure No. 3424 – Opioid Related Overdose Reversal, as presented. Bill Morphy seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY & PROCEDURE NO. 6700 – 1ST READING

Danielle Santman moved the Board approve Board Policy & Procedure No. 6700 – Nutrition, as presented. Bill Morphy seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY & PROCEDURE NO. 6701 (NEW) – 1ST READING

Annie Keebler moved the Board approve Board Policy & Procedure No. 6701 – Recess and Physical Activity, as presented. Danielle Santman seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY & PROCEDURE NO. 6702 (NEW) – 1ST READING

Annie Keebler moved the Board approve Board Policy No. 6702 – Wellness, as presented. Bill Morphy seconded the motion and it passed unanimously.

OTHER INFORMATION:

- The regularly scheduled meeting Wednesday, July 26, at 6:00 pm in K-8 MPR has been changed to Monday, July 29th, at 10:00 am – 11:30 am, lunch and Board Work Session following.
- Budget hearing will be Monday, July 29th, at 9:00 am in the K-8 MPR followed by the regular board meeting at 10:00 am.
- End of the Year Board/Leadership Team get together June 20th.

PERSONNEL ACTION:

Certified: Leah Heideman – Speech Language Pathologist – Pending OSPI Approval
Olivia Counts – SpEd & LAP Teacher – 1.0 Continuing
Emily Nelson – 2nd Grade Teacher – 1.0 Non-continuing
Scott Moore - Retirement

Classified: Emily Lagreid – High School Secretary – Pending OSPI Approval

Extracurricular: Justin Farnsworth – HS Assistant Football Coach – Pending OSPI Approval
Christopher Kolath – MS 8th Grade Head Football Coach – Pending OSPI Approval
Stephen Busbee – MS 7th Grade Head Football Coach – Pending OSPI Approval
AJ Stanley – MS Assistant Football Coach – Pending OSPI Approval

Annie Keebler moved the Board approve the personnel action as presented. Nate Talbott seconded the motion and it passed unanimously.

ADJOURNMENT: The board meeting adjourned at 5:07p.m. with no further action.

Recording Secretary

Board Secretary

Board Chair