

BOARD MEETING MINUTES
FREEMAN SCHOOL DISTRICT NO. 358
JUNE 24, 2021

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 6:00 p.m. by Chair Annie Keebler. There was a quorum present.

MEMBERS PRESENT: Annie Keebler, Neil Fuchs, Bill Morphy, Randy Russell and Brendon Myers were present. Ed Cashmere was excused.

GUESTS: Debbie Morphy, Todd Reed, Kirk Lally, Kent Bevers, Jody Sweeney, Lisa Phelan, Chad Ripke, Erin Campbell, Ken Spiering, Jeanie Spiering, Dustin Taylor, Ed Leeper, Debbie Freeman, Barb Taylor, Brian Moore, Eva Windlin-Jansen, Tracey Crist, Annie Murphey, Nathan Garner, Brooke Hames, Tommy Tribbett, Anne Marie Grover, Jarod King, Adam King, Matt Grover, Amy Dryden, Don Dryden, Rick Norman, Phyllis Norman, Echo Thompson, Dave Thompson, and Kjersti Collins were present.

FLAG SALUTE: Chad Ripke led us in the flag salute.

CONSENT AGENDA:

May 27th, 2021 Board Minutes

June 14, 2021 Board Minutes

June Mid-Month AP - 117510-117512

\$ 24,323.81

June General Fund AP - 117536-117594

\$107,441.75

June ASB Fund AP - 117513-117535

\$ 30,083.80

June CPF AP - 117595-117596

\$ 22,758.54

June Accounts Payable Direct Deposits

\$ 18,456.58

June Payroll - 117506-117509, 117597-117605

\$870,679.77

Budget Status and Treasurer's Report

Neil Fuchs moved the Board approve the consent agenda as presented. Bill Morphy seconded the motion and it passed unanimously.

BOARD RECOGNITION

Recognition of Retirees:

- Ken Spiering
- Phyllis Norman
- Eva Windlin-Jansen

PACE CHARACTER TRAIT:

INTEGRITY – Living a set of values which includes honesty, respect for others and personal responsibility.

CORRESPONDENCE:

- Jim Tippett – Board Member Letter of Resignation
- Board and Administrator – June 2021
- ESD Board of Directors
- PJ Benedetti Report

BUILDING REPORTS

Lisa Phelan, Elementary Principal, reports:

Overview

- FES is working on classroom re-assignments. It's a great opportunity to "clean" house.
- The elementary is currently working to fill district position, AVID training and a WLSA Conference presentation with Randy and Jody.

Areas of Focus

- Instruction: AVID/Panorama
- Staffing

Enrollment

Registered: 320; Anticipated: 340

Dr. Russell reported for Jim Straw, Middle School Principal, who was out of town with his family for a celebration of life for his Dad.

Overview

- 8th grade promotion was a great event
- The MS held their transition meetings
- The school year ended on a great note

Areas of Focus

- Staffing

Dr. Russell also reported for the High School.

- Graduation was on campus on the football field. We were one of the few able to have graduation on campus. 82 out of 84 students graduated.
- The end of the year BBQ and year book signing was great. Kudos to Kirk, Everett and Kent helping to make it a success.
- A survey has been sent out to 9 – 12 grade parents regarding the high school principal qualities.
- There are a few choice student requests on our waiting list.
- We have several teaching openings. Math interviews will be Monday.
- Sports have wrapped up. Wrestling placed 2nd in league and basketball finished 1st in the league. Several of the students will be heading to college on scholarships.
- Congrats to Coach Ripke for 16 great years coaching wrestling.

DEPARTMENT REPORTS

Jody Sweeney, School Psych/SpEd Director, reports:

Overview

- Hired a full-time Special Ed Teacher at the high school, Jason Passinetti and Special Ed Secretary, Shayla Daniel.
- Will be hiring a full-time Speech Language Pathologist (SLP), several para educators and contracting with a Physical Therapist and Occupational Therapist one day a week

Areas of Focus

- Planning next year's trainings and setting up a calendar for the SpEd Team
- Participating in the hiring process
- Finishing paperwork, communicating with parents, and planning student and staff transitions

Enrollment

- 109 students in Special Education at this time.

Todd Reed, Technology Director, reports:

Areas of Focus

- Worked with Kris, Renee and Drew on the 2021 graduation for local and live broadcast feeds.
- Working with secretaries on inventory of student chrome books and getting them ready for another year
- Working with staff on FES/FHS room changes and relocations for next year and moving technology appropriately.

Kirk Lally, Grounds/Maintenance Director, reports:

Grow Collaboration & Ownership

- Field work has been completed: football field is re-seeded and softball lip has been fraze mowed
- New flow chart has been installed for wastewater readings
- Ian Moser is our extra help for the summer. Glad to have him on the team.

Elevate learning opportunities and success for all students

- Custodial is busy cleaning rooms and making changes as needed, i.e. switching rooms.
- Custodial subs are still needed
- Working with Randy and Chad on some minor office changes for efficiency.

Kent Bevers, Nutrition Services Director, reports:

1. Learn successful change management strategies

- Waiver options for next year: SSO (free meals for all students); Higher SFSP reimbursement rates allowed for next year; meal pattern flexibility; onsite state agency monitoring (audit) waiver.

2. Grow collaboration and ownership

- Investing in PrimeroEdge cloud based menu and nutrient analysis software (transition approved by OSPI)

6. Engage students, staff and community

- Linking online applications in Skyward to enrollment; summer meal locations posted on the website; added a blurb about the HS BBQ and myself on the website as well

7. Elevate learning opportunities and success for all students

- PEBT benefits continue for all families that have been on free or reduced lunch at any point this year

8. Kent's Number 8: Make sure you're not costing the district a bunch of money

- Working with Brendon on budget – how to decipher the numbers
- With the SSO option and higher reimbursement rates for next year, the budget should continue to look good.

Transportation reports:

- Jeff Sevigney took his maiden voyage driving the basketball team to Lakeside, drove an afternoon route the next week and then took the seniors to CDA for their cruise and all-nighter. He said he really enjoyed it. I think he is a keeper ☺
- Congratulations to Everett and the driver team. We had our bus inspection on June 15th and all vehicles passed!!! (as usual).
- Starting to work on placing students on routes for next year. Had a meeting with Jody Sweeney to talk about transportation plans for the special needs students for next year.
- Everett and I just finished our driver trainer in-service so we will now be planning how to present the information to the drivers in the fall.

SUPERINTENDENT'S REPORT**Learn Successful Change Management Strategies:**

- Dr. Russell shared highlights of the end of year report.
 - The goal was met to have all students back on campus by the end of the year
 - We have an opportunity for growth. This has been our second most difficult year.
 - WASL work has been the highlight of the year working on equitable access. The staff has done a good job meeting students where they're at.
 - Kudos to Todd for having us set up with 1:1 technology, including all our virtual meetings.
 - Planned projects were completed on time and under budget.
 - Curriculum will be the #1 priority next year.
 - Several summer projects are planned: parking lots, HVAC.

Grow Collaboration and Ownership:

- We currently have 7% cash reserves in the bank.
- We have been able to stay cost neutral in Transportation and Nutrition Services.
- We ended the year with good enrollment. There were only 20 students that didn't return to school for the entire 2020-2021 school year.
- The SERV grant is completed.
- The Consolidated Program Review (CPR) is almost completed.
- The audit is almost done.

Re-imagine Equitable Learning Systems:**Communicate Well in Crisis:****Empathy, Self-Care and Team Building:**

Engage Students, Staff and Community:

- Communication can always be improved.
- There are some great graduation stories.
- There was the challenge of 7 schedule changes this year.
- We are super excited to put the pieces of the puzzle back together for the upcoming year.

Elevate Learning Opportunities and Success for All Students:

- ❖ Dr. Russell addressed the issue of masks, even though the subject is not on the agenda. The school is still under the guidelines of the state. K-12 schools are still the exception. Masks will be worn in schools. Staff will wear masks in order to keep kids here.

BOARD COMMENTS: None

VISITORS COMMENTS & CONCERNS: Concerns voiced by visitors:

- Masks
- Critical Race Theory
- Communication
- Sex Education

UNFINISHED BUSINESS

APPROVAL OF BOARD POLICY & PROCEDURE NO. 3112 – 2ND READING:

Neil Fuchs moved the Board approve Board Policy & Procedure No. 3112 – Social Emotional Climate, as presented. Bill Morphy seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY & PROCEDURE NO. 6000 – 2ND READING:

Bill Morphy moved the Board approve Board Policy & Procedure No. 6000 – Program Planning, Budget Preparation, Adoption and Implementation, as presented. Neil Fuchs seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 6600 – 2ND READING:

Neil Fuchs moved the Board approve Board Policy No. 6600 – Transportation, as presented. Bill Morphy seconded the motion and it passed unanimously.

NEW BUSINESS

APPROVAL OF 2020/2021 ALE REPORT:

Neil Fuchs moved the Board approve the 2020/2021 ALE Report, as presented. Bill Morphy seconded the motion and it passed unanimously.

APPROVAL OF SURPLUS PROPERTY:

Neil Fuchs moved the Board approve the bus surplus, as presented. Bill Morphy seconded the motion and it passed unanimously.

APPROVAL OF 2022/2023 SCHOOL CALENDAR:

Bill Morphy moved the Board approve the 2022/2023 school year calendar. Neil Fuchs seconded the motion and it passed unanimously.

OTHER INFORMATION:

A board work session, budget hearing and board meeting are scheduled for July 8, 2021. The following board meeting is scheduled for Thursday, July 29th, 2021, at 6:00 pm in the K-8 MPR

PERSONNEL ACTION:

Administration: Kris Herda – Resignation – HS Asst. Principal/District Athletic Director
Renee Bailey – Resignation – HS Principal

Certified: Kathryn O'Connor – Resignation – HS English Teacher
Alycia Aldendorf – Resignation – SLP

Chad Ripke – Interim Dean of Students/Athletic Director
Mike Allen – 2021-2022 TOSA
Peggy Wells – Resignation – HS Math Teacher
Jason Passinetti – HS Special Education Teacher
Amber Dunn – Resignation – MS ELA Teacher
Dan Thompson – Additional .4 FTE English Teacher

Extracurricular: Chad Ripke – Resignation – MS Head Football Coach
Chad Ripke – Resignation – HS Head Wrestling Coach
Rob Cayce – Resignation – MS Assistant Football Coach
Eva Windlin-Jansen – Resignation – HS Head Volleyball Coach

Neil Fuchs moved the Board approve the personnel action as presented. Bill Morphy seconded the motion, and it passed unanimously.

EXECUTIVE SESSION:

The board moved into executive session at 7:19 pm for the purpose set forth in RCW 42.30.110, specifically the following: to evaluate a public employee (the Superintendent). Such session is estimated to be approximately 60 minutes in length. Annie Keebler stated there is action anticipated after the session.

The Board returned to open session at 8:26 pm. Neil Fuchs moved the Board approve the renewal of the Superintendent contract for 2021-2024. Bill Morphy seconded the motion and it passed unanimously.

ADJOURNMENT: The board meeting adjourned at 8:27pm with no further action.

Recording Secretary

Board Secretary

Board Chair