

Freeman School District #358
Base Salaries for Certificated Instructional Staff (FEA)
Salary Schedule 2025-2026

Years Of Service	BA	BA+30	BA+45	BA+90 Or MA+0	MA+45	MA+90 Or PhD
0	51,305	54,126	55,567	61,510	66,129	69,106
1	51,997	54,855	56,358	62,195	66,860	69,816
2	52,655	55,542	57,161	62,883	67,535	70,523
3	53,333	56,249	57,920	63,536	68,175	71,233
4	53,998	56,987	58,714	64,220	68,890	71,976
5	55,221	57,694	59,519	64,915	69,569	72,715
6	55,390	58,420	60,335	65,629	70,260	73,419
7	56,632	59,702	61,722	66,963	71,660	74,912
8	58,448	61,638	63,823	69,063	73,827	77,194
9		63,684	65,947	71,186	76,061	79,546
10		65,754	68,181	73,421	78,362	81,958
11			70,480	75,718	80,766	84,436
12			72,705	78,109	83,236	87,018
13				80,582	85,767	89,661
14				83,127	88,477	92,404
15				85,288	90,778	94,807
16 or more				91,236	97,110	101,892

For credits earned after the BA degree but before the MA degree:

Any credits in excess of 45 may be counted after the MA degree.

* 3 State PD Days in 25-26

* Freeman will receive a 4% experience factor for the 2025-2026 school year. This 4% can be removed by the state.

* \$500 annual allotment