



# FREEMAN SCHOOL DISTRICT

## 2025 Strategic Plan

### We are Freeman

The Freeman School District is the center of a unique, rural community which serves students and families in Hangman, Mica, Mt. Hope, Rockford, and Valleyford. Pride, Commitment and Caring – we are Freeman!

### Vision Statement

Continuing Our Tradition of Excellence in Education

### Mission Statement

We provide a safe environment for all students to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21st Century.

### To realize our mission, we commit to:

- acting on the belief that all students can learn and deserve our best efforts.
- building upon a long history of strong relationships among students, staff, parents and the community.
- balancing a traditional small school feeling with big school offerings.
- honoring Freeman's past while keeping an eye to the future.
- providing all students with the skills and tools necessary for the 21st Century.



# **FREEMAN** SCHOOL DISTRICT

## **2025 Strategic Plan**

### **Curriculum, Instruction, and Assessment**

- Ensure high quality instruction is consistently implemented grades P-12 and aligned to state and national standards
- Expand program offerings for students grades P-12
- Provide multiple assessment measures for students grades P-12

### **School Safety, Culture, and Environment**

- Provide a safe and supportive learning environment
- Provide a positive and nurturing culture fostering a sense of belonging
- Maintain our small school feel as the Freeman community grows

### **Partnering with Parents and School/Community**

- Investigate innovative and creative ways to increase communication between the community and the district
- Provide multiple opportunities for members of all Freeman communities to become involved
- Develop organized and robust volunteer opportunities for our students and community members

### **Fiscal and Legal Accountability**

- Comply with all local, state, and federal financial and legal requirements
- Maintain and update district facilities in the best possible manner
- Continue developing a long-range facilities plan



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## Key Actions

### Curriculum, Instruction, and Assessment

**Expand hands-on  
learning and interactive  
activities for students  
P-12 not limited to:**

- Increase rigor and continuity of P-12 academic instruction by providing training and hands-on enrichment and intervention
- Create an environment in which team-work and productive struggle are expected
- Increase access to varied course offerings
- Increase access to technology and 21st century skills
- Develop opportunities for project-based learning
- Provide more student choice and opportunities in learning pathways including apprenticeships and skill-center type options

### School Safety, Culture, and Environment

**Provide a safe and  
supportive learning  
environment not  
limited to:**

- Continue to build strong, supportive relationships among students, staff, and community
- Continue to monitor and adjust systems ensuring students are consistently supported and held accountable
- Increase group offerings so more students feel involved (a part of a group other than sports)
- Identify and offer programs to increase student involvement
- Offer training, curriculum, and open dialogue with staff, students, and community encouraging inclusive practices to identify and support marginalized populations

### Partnering with Parents and School/Community

**Engage and  
collaborate with  
families and community  
not limited to:**

- Continue to implement systematic communication to benefit students, staff, and families
- Increase partnerships between all stakeholders
- Engage families and community through intentional invitations to increase participation in the process of education
- Maintain the close-knit nature of the community
- Balance class sizes with community growth



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## Proposed Metrics



### Curriculum, Instruction, and Assessment

- English Language Arts and Mathematics performance
- Ninth graders on track to graduate
- Dual credit participation
- Graduation rate



### School Safety, Culture, and Environment

- Regular attendance
- Center for Educational Effectiveness (CEE) Educational Effectiveness Surveys (EES) focusing on student supportive learning environment and student Social Emotional Learning items



### Partnering with Parents and School/Community

- CEE Parent and community involvement
- CEE Clear and shared focus common items
- CEE Parent and community involvement items
- Develop volunteerism metric



### Fiscal and Legal Accountability

- Audit Compliance
- Maintain board identified thresholds for cash reserve
- Develop long-range facilities plan
- Be excellent stewards of district resources