

SCHEDULE A
FREEMAN SCHOOL DISTRICT
CLASSIFIED WAGES
September 1, 2025 – August 31, 2026

	Sub Rate	Hire Date	3rd Year	5th Year	7th Year	10th Year	12th Year	15th Year	17th Year	20th Year	25th Year
Maintenance/Grounds											
Day Custodian/Maintenance	\$ 17.00	\$ 20.52	\$ 21.13	\$ 21.77	\$ 22.42	\$ 23.09	\$ 23.79	\$ 24.50	\$ 25.23	\$ 25.99	\$ 26.77
Night Custodian	\$ 17.00	\$ 20.52	\$ 21.13	\$ 21.77	\$ 22.42	\$ 23.09	\$ 23.79	\$ 24.50	\$ 25.23	\$ 25.99	\$ 26.77
Maintenance/Grounds		\$ 22.34	\$ 23.01	\$ 23.70	\$ 24.42	\$ 25.15	\$ 25.90	\$ 26.68	\$ 27.48	\$ 28.30	\$ 29.15
Paraeducators											
Paraeducator		\$ 18.76	\$ 19.32	\$ 19.90	\$ 20.50	\$ 21.12	\$ 21.75	\$ 22.40	\$ 23.07	\$ 23.77	\$ 24.48
<i>*Hygiene/Medical Intervention/Behaviorial Stipend</i>			Additional \$1.00 per hour								
Early Childhood Education Asst	\$ 16.66	\$ 17.38	\$ 17.90	\$ 18.44	\$ 18.99	\$ 19.56	\$ 20.15	\$ 20.75	\$ 21.38	\$ 22.02	\$ 22.68
Library Coordinator		\$ 19.55	\$ 20.13	\$ 20.74	\$ 21.36	\$ 22.00	\$ 22.66	\$ 23.34	\$ 24.04	\$ 24.76	\$ 25.50
Secretarial/Clerical											
Secretary/ASB Bookkeeper	\$ 16.66	\$ 20.13	\$ 20.74	\$ 21.36	\$ 22.00	\$ 22.66	\$ 23.34	\$ 24.04	\$ 24.76	\$ 25.50	\$ 26.27
Nutrition Services											
Child Nutritionist I		\$ 19.44	\$ 20.02	\$ 20.62	\$ 21.24	\$ 21.88	\$ 22.53	\$ 23.21	\$ 23.90	\$ 24.62	\$ 25.36
Child Nutritionist II	\$ 16.66	\$ 18.15	\$ 18.70	\$ 19.26	\$ 19.84	\$ 20.43	\$ 21.04	\$ 21.67	\$ 22.32	\$ 22.99	\$ 23.68
Child Nutritionist III	\$ 16.66	\$ 17.38	\$ 17.90	\$ 18.44	\$ 18.99	\$ 19.56	\$ 20.15	\$ 20.75	\$ 21.38	\$ 22.02	\$ 22.68
Transportation											
Drivers	\$ 22.42	\$ 22.42	\$ 23.10	\$ 23.79	\$ 24.50	\$ 25.24	\$ 25.99	\$ 26.77	\$ 27.58	\$ 28.40	\$ 29.26
Standby Time	\$ 18.66	\$ 18.66	\$ 18.66	\$ 18.66	\$ 18.66	\$ 18.66	\$ 18.66	\$ 18.66	\$ 18.66	\$ 18.66	\$ 18.66
Bus Assistant	\$ 16.66	\$ 17.38	\$ 17.90	\$ 18.44	\$ 18.99	\$ 19.56	\$ 20.15	\$ 20.75	\$ 21.38	\$ 22.02	\$ 22.68
Transportation Maintenance/Helper	\$ 16.66	\$ 17.38	\$ 17.90	\$ 18.44	\$ 18.99	\$ 19.56	\$ 20.15	\$ 20.75	\$ 21.38	\$ 22.02	\$ 22.68
<i>*Para stipend for work including hygiene of older students, medical interventions, students with violent behavior as are specified by an Admin/Supervisor.</i>											
<i>Bus Assistants and Early Childhood Assistants will earn Paraeducator wages if they have completed the state paraeducator requirement for the Fundamental Course of Study (FCS)</i>											