Vision Statement
Continuing Our Tradition of Excellence in Education

Mission Statement
The Freeman School District is the center of a unique, rural community. With pride, commitment and caring, we provide a safe environment for all students to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21st Century.

1. CALL TO ORDER
   a. Roll Call
   b. Flag Salute
   c. Establish Quorum
   d. Additions to Agenda

2. CONSENT AGENDA
   - Consent Agenda 11/22/2021
   - Board Meeting Minutes 10/28/2021
   - Mid Month Accounts Payable - November 2021
   - Mid Month Direct Deposit - Nov 2021
   - Direct Deposit AP - November 2021
   - Payroll - November 2021
   - Treasurer's Report - October 2021

3. BOARD RECOGNITION
   - Eli Mounts - National Merit Scholar Letter of Commendation

4. PACE CHARACTER TRAIT
   - CITIZENSHIP - Positively contributing to society & community and dutifully respecting authority & the law

5. CORRESPONDENCE

6. REPORTS
   a. Building Reports
   b. Department Reports
c. Superintendent's Report

- Special Education Recognition
- ESSER Input Process

1. Learn Successful Change Management Strategies
2. Grow Collaboration and Ownership
   - Enrollment
   - Ending Cash Balance
3. Re-imagine Equitable Learning Systems
4. Communicate Well in Crisis
5. Empathy, Self-Care and Team Building
6. Engage Students, Staff and Community
7. Elevate Learning Opportunities and Success for All Students

7. BOARD COMMENTS
8. VISITOR COMMENTS & CONCERNS
9. NEW BUSINESS
   a. Approval of MS HVAC Proposal Plans
      FMS HVAC Upgrades Project Manual
      FMS HVAC Upgrades-Construction Set

10. OTHER INFORMATION
    Future Board Meeting Schedule 2021/2022

11. PERSONNEL
    Personnel Action - 11/22/2021

12. EXECUTIVE SESSION

13. ADJOURNMENT