

BOARD MEETING MINUTES  
FREEMAN SCHOOL DISTRICT NO. 358  
JANUARY 12, 2017

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 6:00 p.m. by Chair Annie Keebler. There was a quorum present.

MEMBERS PRESENT: Annie Keebler, Neil Fuchs, John Zingg, Travis Campbell, Ed Cashmere, Randy Russell and Jamie Weingart.

GUESTS: Ben Ferney, Brian Parisotto and Lisa Phelan.

FLAG SALUTE: Jamie Weingart led the audience in the flag salute.

ADDITIONS TO THE AGENDA: Updated personnel report.

CONSENT AGENDA:

December 8, 2016 Board Meeting Minutes

General Fund AP – 110858 - 110920	\$ 92,275.43
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General Fund AP – Direct Deposits	\$ 4,263.61
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ASB Fund AP – 110921 - 110944	\$ 17,792.60
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Benefit Trust Fund AP – 110945 - 110946	\$ 14,115.14
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December Payroll – 110947 - 110989	\$ 649,603.38
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Treasurer's Statement/Budget Status

Mr. Fuchs moved the Board approve the consent agenda as presented. Mr. Zingg seconded the motion, and it passed unanimously.

CORRESPONDENCE: Dr. Russell presented the Board the following correspondence:

- Most Recent Version of the Current Magazine with an article about the Freeman School District
- Kids, Moms & Dads Magazine with an article about caring
- Latest copy of The Board and Administrator

REPORTS

BUILDING REPORTS:

Brian Parisotto, Assistant High School Principal/Athletic Director, expressed his appreciation for all the work the board does and the support they give us as a district. Brian then shared mid-year meetings are underway and one of the goals for second semester is to have peer observations. The schedule for the end of the year has been hammered out and even though it seems early, all the awards nights and year end events will be here soon. Laurie Flack helped all of the high school staff become proctor certified which should help spring testing go smoothly. This winter sports season, the WIAA has implemented a RPI score, so rankings look a little different than they used to. We have upcoming drama performances and the PTSG is sponsoring the showing of Screenagers. Dr. Russell thanked Brian for all of his hard work this year and filling in where necessary in the principal role.

Ben Ferney, Middle School Principal, shared in the Middle School they have been doing mid-year check-ins. Yesterday's late start was one of the best teacher led PD sessions they have had this year around assessment. Next week is the instructional materials committee meeting, so Ben is working with his math staff on what supplemental materials may be needed. With all the snow this winter, the Middle School is seeing the winter effects with snow drifts, salt being tracked into the building and ice building up. However, all issues are manageable and can be worked through. Freeman has hosted multiple all league meets at the end of seasons and some major track events, so the league is talking that while Freeman has done a great job, perhaps the burden should be spread across multiple district to host these annual events. Ben shared he went to Olympia for his Superintendent Cohort meeting this past weekend and was able to hear multiple legislative talks.

Lisa Phelan, Elementary Principal, shared as part of the mid-year meetings at the elementary she has the teachers at each grade level work together to complete a check in sheet to help ensure all the student growth goals are being revisited and adjusted as needed. Two groups attended professional development yesterday, one group went to PBIS training and Mike and Angie went to Next Gen science standards work group. AIMSweb testing is going smoothly and the transition to the online version has been great. Lisa shared she went to the first AWSP Mastering Principals Leadership Network meeting and is very excited to work with this group over the next couple years and bring the knowledge back to the district. A large donation of art supplies was given to the elementary art program for all of the teachers to use. The box top check was received for \$1,100 that goes towards PBIS and this year they bought the t-shirts.

#### SUPERINTENDENTS REPORT:

#### CURRICULUM, INSTRUCTION AND ASSESSMENT:

Dr. Russell shared Jim Straw says hello and expressed a big thank you to the board for their ongoing support.

Dr. Russell shared he has been working with the Admin and Leadership team on mid-year meetings about how the year has gone and what the focus for the rest of the year will be. He then shared all of the meetings with the leadership team about looking Towards the Future are complete and we have purchased a new net for the backstop at the baseball field, purchased some special education materials and will be getting some new items in nutrition services as the immediate result of these meetings.

#### SCHOOL SAFETY, CULTURE AND ENVIRONMENT:

Dr. Russell shared we are partnering with The Center for Education Effectiveness (CEE) on a survey that will be sent out to all staff, students and parents\community members around our strategic plan. The survey data will help us drive our future planning and our next strategic plan. The survey should be sent out towards the end of January and we should get results back after spring break.

#### FISCAL AND LEGAL ACCOUNTABILITY:

Dr. Russell reviewed January enrollment.

#### BOARD COMMENTS: None.

VISITOR COMMENTS/CONCERNS: None.

UNFINISHED BUSINESS

APPROVAL OF BOARD POLICY 3210 – 2<sup>nd</sup> READING:

Mr. Fuchs moved the Board approve Board Policy No. 3210 – Nondiscrimination, as presented. Mr. Campbell seconded the motion, and it passed unanimously.

APPROVAL OF BOARD POLICY AND PROCEDURE 4217 – 2<sup>nd</sup> READING:

Mr. Campbell moved the Board approve Board Policy and Procedure No. 4217 – Effective Communication, as presented. Mr. Cashmere seconded the motion, and it passed unanimously.

NEW BUSINESS

APPROVAL OF SPOKANE COUNTY AND FREEMAN SCHOOL DISTRICT VALLEYFORD PARK AGREEMENT:

Mr. Campbell moved the Board approve the Spokane County and Freeman School District Valleyford Park Agreement, as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

APPROVAL OF BUS PURCHASE:

Mr. Cashmere moved the Board approve the purchase of a new bus, as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

APPROVAL OF BOARD POLICY 2107 – 1<sup>st</sup> READING:

Mr. Campbell moved the Board approve Board Policy No. 2107 – Comprehensive Early Literacy Plan, as presented. Mr. Cashmere seconded the motion, and it passed unanimously.

APPROVAL OF BOARD POLICY 2421 – 1<sup>st</sup> READING:

Mr. Cashmere moved the Board approve Board Policy No. 2421 – Promotion/Retention, as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

APPROVAL OF BOARD POLICY 3141 – 1<sup>st</sup> READING:

Mr. Fuchs moved the Board approve Board Policy No. 3141 – Nonresident Students, as presented. Mr. Campbell seconded the motion, and it passed unanimously.

APPROVAL OF BOARD POLICY 5222 – 1<sup>st</sup> READING:

Mr. Cashmere moved the Board approve Board Policy No. 5222 – Job-Sharing Staff Members, as presented. Mr. Campbell seconded the motion, and it passed unanimously.

APPROVAL OF BOARD POLICY 5251 – 1<sup>st</sup> READING:

Mr. Fuchs moved the Board approve Board Policy No. 5251 – Conflicts of Interest, as presented. Mr. Cashmere seconded the motion, and it passed unanimously.

APPROVAL OF BOARD POLICY 5260 – 1<sup>st</sup> READING:

Mr. Campbell moved the Board approve Board Policy No. 5260 – Personnel Records, as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

APPROVAL OF BOARD POLICY AND PROCEDURE 5406 – 1<sup>st</sup> READING:

Mr. Fuchs moved the Board approve Board Policy and Procedure No. 5406 – Leave Sharing, as presented. Mr. Cashmere seconded the motion, and it passed unanimously.

APPROVAL OF BOARD POLICY AND PROCEDURE 6101 – 1<sup>st</sup> READING:

Mr. Campbell moved the Board approve Board Policy and Procedure No. 6101 – Federal Cash and Financial Management, as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

APPROVAL OF BOARD POLICY 6220 – 1<sup>st</sup> READING:

Mr. Campbell moved the Board approve Board Policy No. 6220 – Bid Requirements, as presented. Mr. Cashmere seconded the motion, and it passed unanimously.

OTHER INFORMATION:

- Future Board Meeting Schedule

PERSONNEL:

Certified: Madeline Hodges – Substitute Teacher  
Victoria Johnson – Substitute Teacher

Classified: Resignation – Marc Taylor – Para Educator  
Resignation – Paula Lally – Nutritionist III

Extracurricular: John Bruno – High School Assistant Track Coach  
Scott Moore – Middle School 8<sup>th</sup> Grade Head Basketball Coach  
John Bruno – Middle school 8<sup>th</sup> Grade Assistant Basketball Coach

Mr. Fuchs moved the Board approval the personnel action as presented. Mr. Cashmere seconded the motion, and it passed unanimously.

EXECUTIVE SESSION: The Board went into executive session at 6:57 p.m. for the purpose set forth in RCW 42.30.110, specifically the following: to evaluate a public employee - superintendent's mid-year evaluation, estimated to take approximately 30 minutes and to evaluate the high school principal position, estimated to take approximately 60 minutes. Executive session estimated to be approximately 90 minutes in total length. The Board returned to open session at 8:33 p.m.

SUPERINTENDENT CONTRACT RENEWAL: Motion was made by Mr. Fuchs to extend the superintendent's contract from July 1, 2017 to June 30, 2020. Mr. Cashmere seconded the motion, and it passed unanimously.

ADJOURNMENT: The meeting adjourned at 8:34 p.m. with no further action.

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Recording Secretary

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Board Secretary

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Board Chair