

BOARD MEETING MINUTES  
FREEMAN SCHOOL DISTRICT NO. 358  
AUGUST 24, 2017

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 6:00 P.M. by Chair Annie Keebler. There was a quorum present.

MEMBERS PRESENT: Annie Keebler, Neil Fuchs, Travis Campbell, Ed Cashmere, John Zingg, Randy Russell and Jamie Weingart.

GUESTS: Debbie Morphy, Lisa Phelan, Kirk Lally, Harry Amend, Todd Reed, Ben Ferney, Jody Sweeney and Carson Lally.

FLAG SALUTE: Kirk Lally led the audience in the flag salute.

ADDITIONS TO THE AGENDA: Updated Personnel Report.

CONSENT AGENDA:

July 20, 2017 Board Meeting Minutes	
Mid-Month AP – 111951 – 111958	\$ 16,853.24
General Fund AP – 111959 - 112012	\$ 229,039.29
ASB Fund AP – 112013 - 112016	\$ 10,403.45
Transportation Vehicle – 112017	\$ 83,451.29
Benefit Trust Fund AP –112018	\$ 3,202.27
Accounts Payable Direct Deposits	\$ 11,943.25
August Payroll – 112019 -112043	\$ 613,708.48
Treasurer's Statement/Budget Status	

Mr. Campbell moved the Board approve the consent agenda as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

PACE CHARACTER TRAIT:

Gratitude – Feeling and expressing thankful appreciation for benefits received.

CORRESPONDENCE: Dr. Russell presented the Board the following correspondence:

- A copy of the Welcome Back to School Freeman Focus
- Letter from NEWIC thanking Freeman for their partnership in PACE
- Letter from Russ Brown, with the board members activity passes for the season
- Latest Copy of the Board and Administrator, focusing on the future
- Article in the Current about our baseball team from last season
- Thank you letter from the Spokane Guild School for Freeman's students efforts in fundraising

## REPORTS

BUILDING REPORTS:

Harry Amend, High School Principal, shared things are really hopping at the high school. Teachers have been in for a few weeks and the first football practice was last week, which means the parking lots are full and kids are in the halls. One of the two best days of the year is the first day of school. Laura Hama, the High School Counselor, is working on putting the last pieces of the schedule together and getting all of the new students into the classes they need. The areas of focus at staff meetings are going to include creating and measuring student growth goals, own your own evaluation, making a strong first impression and continuing to improve the questioning strategies in all classes. Mr. Amend then shared Brian Parisotto will lead the kick off conversation at the staff meeting in All Means All at the high school. The ASB officers will be leading different team building and caring focus in each of the four quarters of the school year. The open house is on Monday and a focus will be on teaming with the community to ensure all are signed up for free and reduced that should be. There is a scrimmage on Friday night and first football game is on August 30<sup>th</sup>.

Ben Ferney, Middle School Principal, shared the middle school is busy. The new hires include Paul Danelo in the lunch room, Janet Reiersen in the library, Mitch Jensen will start the year for Denise Briggs and Barb Cashmere will start the year for Jessica McWilliams. In addition, we will be having a third section of sixth grade, so hopefully we will hire a new teacher tomorrow. It's a great reminder that every year is a new team. Mr. Ferney shared they have been working on what staff meetings and PD will look like. Fall sports start the first day of school. The custodial staff did a great job with the building, Lisa Brock is amazing and keeps enrolling all of the new students and Denise Conrad is great, looking out what is best for kids as always. Enrollment is projected to be at 204 at the start of the year, up 14 kids over the summer.

Lisa Phelan, Elementary Principal, shared the elementary staff has been in and out all month. The new staff includes Stacey Coyner who is now in a continuing position, Ann Romey stayed in 5<sup>th</sup> grade, Carli Kadzejs, Laurie Benson and Morgan Eberle as para educators. As the elementary worked on the scheduling, one of the big focuses is to have a common prep so teachers can plan with their fellow teachers at the same grade level. The building is ready to go and the donated buddy benches have been placed on the playgrounds. Kindergarten will start on September 5<sup>th</sup> to allow the teachers to meet with every parent before school starts which is one of the requirements of the WA Kids program. Staff is excited and ready to go.

Mr. Amend shared Kirk and his crew did a great job keeping the grass alive and the grounds looking great all summer even in the heat. Big thank you to Kirk Lally and Adam Brannon.

DEPARTMENT REPORTS:

Kirk Lally, Facilities Director, shared irrigation has been a challenge over the summer. We shut the water off on Wednesdays and Sundays to allow our well to keep up and recoup the water level. We have been between 5 feet and 7 feet of water and Kirk shared he is hoping we can recoup a couple of feet before school starts. One of the mowers decided it no longer wanted to run, so we are in the process of looking into new to us mower options, but we are making it by with the mower we have. Kirk is confident they will be ready for the kids and parents at the open house on Monday.

Todd Reed, Technology Director, shared we did not have any large projects this summer, just normal updates and maintenance and doing inventory. Mr. Reed then shared he is working on a video series with Dr. Russell. Dr. Russell shared that based on the negative press towards public education and all of the legislative headlines, we are taking a strong stand on public relations and putting together a series of the 9 reasons we love public education. Mr. Reed then played the first video segment for the board.

Jody Sweeney, Special Education Director, shared today was a training day for her special education team. They started by talking about the audit, that we are still wrapping up from last year. As part of the audit a parent survey was sent out and Jody and her team were able to review the responses that parents had completed. Mrs. Sweeney shared she was also able to attend a trauma informed schools training, where the Paper Tigers, a movie that was put together about how trauma effects kids, was discussed and ideas on handling trauma were discussed. This will tie into the ACES (Adverse Childhood Experiences Survey) training that we do district wide next week. The last portion of the training they did today was on EComm, the new special education software that will be used this year for tracking IEP's.

Dr. Russell shared on behalf of nutrition services, the kitchens have been cleaned, and the food has been ordered so we are ready for the start of school. Marci McGill will have a few interns from WSU this fall. This fall we will have a district wide effort to encourage families to fill out the free and reduced application to ensure they know what that qualifies them for.

Dr. Russell shared in transportation we are in great shape and buses are ready to go. In cooperation with Kirk and Everett we were able to purchase a new to us garbage truck through the surplus process from the City of Spokane. We will be running about the same number of routes this year, but many of them will look different. Jody shared the re-routing was focused on the kids and what was best for them.

#### SUPERINTENDENTS REPORT:

#### CURRICULUM, INSTRUCTION AND ASSESSMENT:

Dr. Russell shared a hard copy of the Friday Update with the board. The entire leadership team will be at the Valley Leadership Summit tomorrow along with staff from Central Valley, East Valley, West Valley, Medical Lake and Mead.

Dr. Russell shared the team that took deeper dive into data, composed of the admin and four teachers had a great meeting at the ESD last week and looked at the storyboard data tools that we will have available for staff to use as a tool for reviewing data on our students. By having the teachers involved the voice of the district is strengthened.

#### PARTNERING WITH PARENTS AND SCHOOL/COMMUNITY:

Dr. Russell shared we have gotten good feedback from our Facebook page and our website and the communication with our community.

#### FISCAL AND LEGAL ACCOUNTABILITY:

Dr. Russell shared a highlight from the summer was working with the leadership of our unions in negotiations. Both teams had a good focus on what was best for the staff as well as the district and the end results are very positive.

Dr. Russell reviewed ending cash balance.

BOARD COMMENTS: None.

VISITOR COMMENTS/CONCERNS: None.

#### UNFINISHED BUSINESS

##### APPROVAL OF BOARD POLICY NO. 1450 – 2<sup>nd</sup> Reading

Mr. Fuchs moved the Board approve Board Policy No. 1450 – Absence of a Board Member, as presented. Mr. Cashmere seconded the motion, and it passed unanimously.

##### APPROVAL OF BOARD POLICY NO. 2145 – 2<sup>nd</sup> Reading

Mr. Cashmere moved the Board approve Board Policy No. 2145 – Suicide Prevention, as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

##### APPROVAL OF BOARD POLICY NO. 3410 – 2<sup>nd</sup> Reading

Mr. Campbell moved the Board approve Board Policy No. 3410 – Student Health, as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

##### APPROVAL OF BOARD POLICY NO. 4210 – 2<sup>nd</sup> Reading

Mr. Fuchs moved the Board approve Board Policy No. 4210 – Regulation of Dangerous Weapons on School Premises, as presented. Mr. Cashmere seconded the motion, and it passed unanimously.

##### APPROVAL OF BOARD POLICY NO. 5001 – 2<sup>nd</sup> Reading

Mr. Cashmere moved the Board approve Board Policy No. 5001 – Hiring of Retired School Employees, as presented. Mr. Campbell seconded the motion, and it passed unanimously.

##### APPROVAL OF BOARD POLICY NO. 5610 – 2<sup>nd</sup> Reading

Mr. Fuchs moved the Board approve Board Policy No. 5610 – Substitute Employment, as presented. Mr. Campbell seconded the motion, and it passed unanimously.

##### APPROVAL OF BOARD POLICY NO. 6882 – 2<sup>nd</sup> Reading

Mr. Campbell moved the Board approve Board Policy No. 6882 – Sale of Real Property, as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

#### NEW BUSINESS

##### APPROVAL OF RESOURCE OFFICER 2017/2018 CONTRACT:

Mr. Campbell moved the Board approve the Resource Office 2017/2018 Contract, as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

APPROVE PSE SCHEDULE A:

Mr. Fuchs moved the Board approve the PSE Schedule A, as presented. Mr. Campbell seconded the motion, and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 3115 – 1<sup>st</sup> Reading

Mr. Cashmere moved the Board approve Board Policy No. 3115 – Homeless Students – Enrollment Rights and Services, first reading, as presented. Mr. Campbell seconded the motion, and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 3122 – 1<sup>st</sup> Reading

Mr. Campbell moved the Board approve Board Policy No. 3122 – Excused and Unexcused Absences, first reading, as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 3241 – 1<sup>st</sup> Reading

Mr. Campbell moved the Board approve Board Policy No. 3241 – Classroom Management, Discipline and Corrective Action, first reading, as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 5270 – 1<sup>st</sup> Reading

Mr. Cashmere moved the Board approve Board Policy No. 5270 – Resolution of Staff Complaints, first reading, as presented. Mr. Campbell seconded the motion, and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 5410 – 1<sup>st</sup> Reading

Mr. Fuchs moved the Board approve Board Policy No. 5410 – Holidays, first reading, as presented. Mr. Campbell seconded the motion, and it passed unanimously.

OTHER INFORMATION:

- Future Board Meeting Schedule

PERSONNEL:Certified:

Connor Crim – Substitute Teacher  
Kristine Wylie – Substitute Teacher  
Corna Macy – Substitute Teacher  
Jim Stinson – Substitute Teacher

Classified:

Janet Reiersen – New Hire – 5.0 Para Educator (Library)  
Daniel Swanson – Substitute Para Educator  
Amy Grether – Resignation – Para Educator  
Cristine Rasmussen – Substitute Secretary  
Morgan Eberle – New Hire – 6 hours

Extracurricular:

Robyn Doloughan – FHS Head X-Country Coach

Ted Haskell – FHS Asst. X-Country Coach  
Lyndsey Ruland-Nash – FHS “C” Volleyball Coach  
Mathew Bauman – FHS Asst. Football Coach  
Tyler Kuder – FHS Asst. Football Coach  
Russ Mitchell – Resignation – FHS Co-Tennis Coach  
Barb Mitchell – Resignation – FHS Co-Tennis Coach

Mr. Fuchs moved the Board approve the personnel report, as presented. Mr. Campbell seconded the motion, and it passed unanimously.

ADJOURNMENT: The meeting adjourned at 7:14 p.m. with no further action.

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Recording Secretary

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Board Secretary

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Board Chair