

BOARD MEETING MINUTES
FREEMAN SCHOOL DISTRICT NO. 358
NOVEMBER 29, 2017

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 6:00 P.M. by Chair Annie Keebler. There was a quorum present.

MEMBERS PRESENT: Annie Keebler, Travis Campbell, Ed Cashmere, Neil Fuchs, Randy Russell and Jamie Weingart.

GUESTS: Debbie Morphy, Ben Ferney, Todd Reed, Everett Combs, Kirk Lally, Jim Straw, Jody Sweeney, Char Trejbal, Harry Amend, Jim McNeil, Lexie Kennedy, Mikey McCormick, William McCormick, Oliva Poso, Jo Kennedy, Crissy Rasmussen, Dillan Gafford, Jeffrey Weigel, Matt Wigen, Josh Wigen, Jen Wigen, Jasiah Kann, Kelson Wigel, Phillip Poso, Laryssa Kann, James Kann, Allie Campbell, Steven Stuart.

FLAG SALUTE: Jo Kennedy led the audience in the flag salute.

ADDITIONS TO THE AGENDA: None.

CONSENT AGENDA:

October 26, 2017 Board Meeting Minutes

Mid-Month AP – 112354 – 112380	\$ 21,555.25
General Fund AP – 112381 - 112461	\$ 127,619.70
ASB Fund AP – 112462 - 112478	\$ 8,796.20
Benefit Trust Fund AP – 112479	\$ 1,888.22
Accounts Payable Direct Deposits	\$ 3,947.88
November Payroll – 112480 - 112527	\$ 774,378.82
Treasurer's Statement/Budget Status	

Mr. Cashmere moved the Board approve the consent agenda as presented. Mr. Campbell seconded the motion, and it passed unanimously.

BOARD RECOGNITION:

Robotics Presentation – Jo Kennedy introduced the Robotics teams for this year. Jo shared our program is lucky to have 6 robots and computers, all of which were all purchased by Crystal Fontz and donated to the program, so they are very thankful for their support. The competition is a week from Saturday and this year's theme is water, which allows each team to come up with any project that relates to water. The competition consists of multiple parts, including a presentation and table activities. The team H2O Einstein's gave their presentation on their idea for a storm water filtration system. The robotics teams then demonstrated their robots on the table.

In continuing with our support of the Robotics team Mr. Campbell moved we donate \$1,000 to the Robotics club. Mr. Cashmere seconded, and the motion passed unanimously.

PACE CHARACTER TRAIT:

CITIZENSHIP – Positively contributing to society & community and dutifully respecting authority & the law.

CORRESPONDENCE: Dr. Russell presented the Board the following correspondence:

- Proposal from Mr. Williams to rename Freeman High School
- Article from the Spokesman Review about Jim Wood retiring as our football coach
- Latest edition of the Board and Administrator
- Letter from the United Way thanking the district for letting them host the Freeman Strong Fund and the contributions from staff.
- Letter from OSPI regarding our annual special education report. We have met all requirements.

REPORTS

BUILDING REPORTS:

Mr. Ferney, Middle School Principal, reported on behalf of Lisa Phelan, Elementary Principal. He shared a handout about the School of Distinction Award which the Elementary School has won two years in a row. On December 13th the award ceremony will be held at ESD101 at 10:00am. The drill schedule has been modified this year and we are working through modified drills and practicing them slightly different. The Harvest Hoedown run by the PTSG raised \$3,100 this year.

At the Middle School Mr. Ferney shared they are working on a growth mindset rather than a fixed mindset, for both staff and students. Advisories are happening once a month and they have talked about how to support one another and what checking in really means. Volleyball and wrestling are underway and both sports have new uniforms as part of the uniform replacement cycle. We are in the midst of the 15 days of giving, which consists of toys, blessings under the bridge and crosswalk loose change.

Mr. Straw, High School Principal, shared they are wrapping up the first round of observations and conferences, with a focus on classroom management and questioning strategies. A study table group has started after school four days per week, run by Angela Frye and Danielle Troup as a way to help kids that are needing some extra support. Mr. Straw shared Mr. Amend and Dr. Russell were able to attend the after action de-briefing with all agencies. As was mentioned, drill have been modified and the sound of the lock down alarm will change. The Veteran's Day assembly was great and we had an excellent speaker. Cravens Coffee came in on November 7th in appreciation of the staff and music concerts are coming up before winter break.

DEPARTMENT REPORTS:

Jody Sweeney, Special Education Director, shared we have an opening for a special education para, which we will be interviewing for on Friday. We have enrolled a couple of new students in special education, one with very high needs, so we are evaluating if additional para support is needed. Jody shared she is lucky to have an intern this year, which has been very helpful with the number of referrals happening and the need for accommodations. The special education team has been great about helping across the district with interventions and ideas on differentiation.

Char Trejbal, Transportation Director, shared tomorrow we will say good bye to Michael Warnecke as he takes a full time job in Spokane as a para educator. Due to his resignation, we are hiring a new driver, for which a couple of our subs have applied. This leaves us short on drivers for a bit as we get a couple of new drivers trained.

Kirk Lally, Facilities Director, shared he is working with the High School and the other buildings on some safety items, including window tinting and installing alarms on doors that will no longer be entrances or exits. The snow equipment is ready, although fingers are crossed for no snow yet. Kirk shared he and his crew are working on coordinating their schedules for winter break to make sure we have coverage and still allow everyone some time with their families.

Everett Combs, Assistant Transportation Director and Safety Committee Chair, shared he had nothing to add, as Kirk shared the safety updates.

Todd Reed, Technology Director, shared the fiber network is up and running and we are connected to Liberty Lake and to Plummer, so we have a failsafe. Todd then shared some safety and security items he has been looking at and talking about with other districts and vendors. Some of the pieces include door intercoms, card readers, LED lights and upgraded cameras. Central Valley School District has implemented many of these new technologies, if we want to see any of them in action.

Dr. Russell reported on behalf of Marci McGill, who will be meeting with Empire Health Foundation to discuss moving to scratch cooking for our district.

SUPERINTENDENTS REPORT:

CURRICULUM, INSTRUCTION AND ASSESSMENT:

Dr. Russell shared he and the board were able to attend the annual WSSDA Conference this month. He asked the board share their thoughts and comments from the conference. Annie Keebler shared during their presentation on Board and Superintendent Relationships, the room was packed and they didn't have time to answer all the questions. Ed Cashmere shared he is always surprised how many school district boards do not have the same operating principles that we do. Travis Campbell shared the biggest takeaway for him was the time they were able to spend with Dr. Becky Berg and the Marysville School Board, who shared insights into what they learned from the school shooting they had and what to expect over the next couple of months and years.

Dr. Russell then shared they were able to spend time with the Mead School District around growth management. It was a great conversation to have as more land becomes available in Freeman and farm land becomes subdivided, on what to expect and how to plan for the future. It is our expectation that our enrollment will grow rapidly over the next few years as more and more homes are built on the land available in the district. Mrs. Keebler shared this is definitely a topic we will continually visit. Mr. Campbell shared he hopes the board will be able to stay ahead of the growth and have a plan in place.

SCHOOL SAFETY, CULTURE AND ENVIRONMENT:

Dr. Russell shared he and the board will continue to get together with leadership from the Marysville School District and keep in contact with them and look for guidance,

PARTNERING WITH PARENTS AND SCHOOL/COMMUNITY:

Dr. Russell shared on tonight's agenda there are two resolutions for our upcoming levy. With the rule changes this year in the state we will be moving from a single operations levy to an operations levy and a capital levy.

Dr. Russell shared we will continue to do our best to communicate with the parents and community as to what is happening at the schools and in the district. Dr. Russell shared many of the issues we are dealing with are things that are happening between 8pm and 1am, on social media away from school and carrying over into the next school day. Dr. Russell wants to encourage all parents across the district to make sure they know what their kids are doing on social media and their phones at night.

FISCAL AND LEGAL ACCOUNTABILITY:

Dr. Russell reviewed the November enrollment and ending cash balances. Our goal each year is to have a reserve of 5%, however, this year we have had unexpected expenses, so we will continue to communicate on what the year might look like.

Dr. Russell then shared some information about the choice process. According to state law you can try to choose your child into a district you do not live in, or if you are a staff member you are able to take your child to school where you work. This year 15% of our enrollment is choice and when you take out the staff members students we are at 11% choice enrollment.

Dr. Russell shared we created a recovery committee on September 14th to help coordinate and assist in the recovery efforts. Part of this recovery includes the counseling and mental health support for all students and staff. We now have a full time mental health specialist at the high school and we continue to implement as many resources as possible and offer opportunities to all students, staff and community members. Dr. Russell shared our goal is to do our very best to meet the needs of every staff member and student on their road to recovery wherever they are on their road. We will keep reminding everyone of what resources are available.

BOARD COMMENTS: None.

VISITOR COMMENTS/CONCERNS: Steven Stewart, shared he has two daughters at Freeman High School, one Senior and one freshman. He thanked the school for all they are doing for the kids and community. He shared he worked many years in the armed forces and then in hospital security and is sure we are being bombarded with ideas and suggestions, however, he wants to caution processes and technology implementation without through consideration. There are many ideas and suggestions and he wanted to share his experiences and what he has seen in the business of security. He brought up the topic of who do you check and how often? And then brought up thinking about the ability of vehicles to access our sidewalks and entrances.

Jo Kennedy asked the question if there was a possibility to have a parent education night about social media, technology, and how to help monitor what the kids are doing on their phones. She mentioned Screenagers that the PTSG shared last year and thought it might be beneficial to have a community night of some sort around technology and social media.

Allie Campbell shared her son is a junior at the high school and he has been meeting with Kevin Parker, who was a student at Columbine at the time of the shooting they experienced. This was very helpful for him as it was outside the district and from someone who lived through it. She then

shared some concern about the lack of communication or lack of policy around communication from teachers and administrators. She shared three examples:

- Her son was bullied in middle school and then was suspended when he punched the student who had been bullying him. Her biggest concern is that nothing is being done with bullying when it is happening and that we can do something to change the communication line.
- Her son was pulled out of class to provide eye witness account after a student teacher altercation, and no notification was given to the parent
- A friend of her daughter was verbally threatened, and her daughter was pulled out of class to give her side and no notification was given.

She hopes that we can get to a point that parents are notified about their student, when the student is talked with by the administration.

NEW BUSINESS

APPROVAL OF EMERGENCY SCHOOL CLOSURE WAIVER:

Mr. Campbell moved the Board approve the request for Emergency School Closure Waiver, as presented. Mr. Cashmere seconded the motion, and it passed unanimously.

APPROVAL OF RESOLUTION 1-2017/2018 – PREMIERA AGREEMENT:

Mr. Cashmere moved the Board approve Resolution 1-2017/2018 – Premiera Interlocal Agreement, as presented. Mr. Campbell seconded the motion, and it passed unanimously.

APPROVAL OF RESOLUTION 2-2017/2018 – GENERAL FUND TRANSFER:

Mr. Campbell moved the Board approve Resolution 2-2017/2018 – General Fund Transfer to Debt Service, as presented. Mr. Cashmere seconded the motion, and it passed unanimously.

LEVY PRESENTATION:

Jim McNeil from Foster Pepper. Mr. McNeil shared some history around the levy and the levy process. The first step is for the Board to approve the resolutions to ask the county to put the propositions on the ballot. Mr. McNeil shared we will have two propositions this year, under the new law we will have an educational programs and operations levy and a capital levy for safety, security, technology and infrastructure improvements. He then walked through the resolution document and what it contains. Some of the changes from prior years to this year are language changes in potential changes to the collection rate as well as the total amount collected.

Dr. Russell thanked Jim McNeil for coming tonight and shared with the board he appreciates the simplicity in which Mr. McNeil explained both propositions. With the capital projects levy, it not only will help us in the short term, but also allows us to be forward thinking and plan for expansion on the campus.

APPROVAL OF RESOLUTION 3-2017/2018 – PROPOSITION 1 – REPLACEMENT EDUCATIONAL PROGRAMS AND OPERATION LEVY:

Mr. Cashmere moved the Board approve Resolution 3-2017/2018 – Proposition 1 – Replacement Educational Programs and Operation Levy, as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

APPROVAL OF RESOLUTION 4-2017/2018 – PROPOSITION 2 – CAPITAL LEVY FOR SAFETY, SECURITY, TECHNOLOGY & INFRASTRUCTURE IMPROVEMENTS:

Mr. Campbell moved the Board approve Resolution 4-2017/2018 – Proposition 2 – Capital Levy for Safety, Security, Technology & Infrastructure Improvements, as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

SUPRPLUS PROPERTY:

Mr. Fuchs moved to approve the surplus of the listing of projectors as presented. Mr. Campbell seconded the motion, and it passed unanimously

OTHER INFORMATION:

- Future Board Meeting Schedule

PERSONNEL:

The administration recommends the following personnel action to the Board of Directors of Freeman School District No. 358 for November 29, 2017.

Certified:

Classified: Michael Warnecke – Resignation – Bus Driver

Extracurricular: John Bruno – Resignation – MS Assistant Basketball Coach
John Bruno – High School Co-Head Track Coach
Larry Wheatley – High School Co-Head Track Coach
Jim Wood – Resignation – High School Head Football Coach
Brandon Matlock – High School Overflow Wrestling Coach
Scott Carolan – High School Overflow Basketball Coach

Mr. Campbell moved the Board approve the personnel report as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

ADJOURNMENT: The meeting adjourned at 8:01 p.m. with no further action.

Recording Secretary

Board Secretary

Board Chair