

BOARD MEETING MINUTES
FREEMAN SCHOOL DISTRICT
January 10, 2013

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 6:00 p.m. by Chair Randy Primmer. There was a quorum present.

MEMBERS PRESENT: Neil Fuchs, Chad Goldsmith, Annie Keebler, Randy Primmer, John Zingg, Randy Russell and Jan Davis.

GUESTS: Rob Bryant, Barbara Berg, Pat Lewis, Scott Kennedy, Megan Sorensen, Justen Sorenson, Jenny Bryant, Tiffany Riddle, Gayle Reilly, Donna Phipps, Jim Straw, Debbie Morphy, Dave Smith, Brent Crosby, and Lisa Phelan.

FLAG SALUTE: Donna Phipps led the audience in the flag salute.

ADDITIONS TO THE AGENDA: Mr. Primmer added "Additional Security on School Grounds" to the agenda.

BOARD REORGANIZATION: Mr. Primmer called for nominations for Chairperson. Mr. Zingg nominated Randy Primmer. Mr. Primmer was elected unanimously.

Mr. Primmer called for nominations for Vice-Chair. Mr. Goldsmith nominated John Zingg. Mr. Zingg was elected unanimously.

Mr. Primmer called for nominations for WIAA representative. Mr. Goldsmith nominated Annie Keebler. Mrs. Keebler was elected unanimously.

CONSENT AGENDA:

Approval of Minutes – December 13, 2012	
General Fund AP #103044-103091	\$151,918.03
Capital Projects Fund AP #103092-103095	\$6,852.55
ASB Fund AP #103096-103121	\$40,012.40
Benefit Trust Fund AP #103122	\$7,059.25
Compensating Tax AP #103123-103125	\$423.16
December Payroll	\$557,311.18
Treasurer's Statement	

Mr. Goldsmith moved the Board approve the consent agenda as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

BOARD RECOGNITION – ROBOTICS TEAM: Dr. Russell introduced Rob Bryant, a Gonzaga University professor and Robotics Team coach. Mr. Bryant, who organized the team last year, said "students have not had to do a fundraiser due to our amazing

business and community support.” The team competes in regional competition this weekend at EWU on a theme of “Senior Solutions.” Students gave their presentations and demonstrated how their robots performed specific tasks. Co-coach Barbara Berg thanked her employer Brent Crosby of Crystalfont America for his generous support of the team.

CORRESPONDENCE: Dr. Russell reviewed the following correspondence:

- Wash School Nutrition Services newsletter which features an article by WSNA President and Freeman employee Pat Klumb
- ESD 101 workers compensation rates
- Letter from community member complimenting Frankie Browning and her work with students at concerts
- Correspondence from two companies about school safety and security
- A letter from Tony Olivas recommending law enforcement train and deputize school personnel for safety reasons

REPORTS

BUILDING REPORTS: High School Principal Dave Smith reported students are preparing for finals. After the recent lockdown and the tragedy in Connecticut, security changes have been made including locked entrances, new door signs instructing visitors to check in, and ongoing conversations about safety and security.

Elementary Principal Lisa Phelan reported “door blocks” have been purchased so that all doors are locked all the time. A doorbell system will be added at the preschool and daycare. Additional keypads may be added at some entries. Staff is evaluating math curriculums.

Middle School Principal Jim Straw reported “we are having open conversations daily about how to handle situations.” A rapid responder training is scheduled, and the crisis plan will be reviewed. Students enjoyed the recent bullying assembly by Mr. Mojo who “connected on a great level with kids on the role of bystanders.”

CONSTRUCTION UPDATE: Dr. Russell reported the construction projects are nearing completion. Once the architect completes back checks, the Board will adopt resolutions accepting the building commissioning and the projects themselves which could occur as soon as January 29. This begins OSPI’s D-11 process to close out the projects.

Dr. Russell reported GeoEngineers staff has been working on the feasibility study and should have options and recommendations for the well project by mid-February.

SUPERINTENDENT’S REPORT- CURRICULUM, INSTRUCTION AND ASSESSMENT - ENROLLMENT: Dr. Russell reviewed January enrollment with 849.79 Freeman FTE and 10.47 CVA FTE for a total of 859.26. The annual average stands at 856.33.

PROFESSIONAL DEVELOPMENT DAYS – 2013-2014: Dr. Russell reported initially the leadership team thought of increasing late start days from eight to ten for professional development purposes, however, “we are currently working on grant money to train staff in the Teacher/Principal Evaluation project.”

SCHOOL SAFETY, CULTURE AND ENVIRONMENT – ADDITIONAL SECURITY ON SCHOOL GROUNDS: Dr. Russell reported there has been much review and discussion since the recent Freeman lockdown and Connecticut tragedy. He met with representatives of the Washington State Patrol and the Spokane County Sheriff’s resource officer to discuss a stronger presence on campus. Law enforcement has asked, “What level of support can we provide for everyone’s safety on campus?” Mr. Goldsmith stated, “Safety and security for students was our number one message in the bond campaign.” Dr. Russell stated Freeman’s Spokane County Sheriff resource officer has requested permission to keep a weapon in a secure area on school premises. After discussion, Mr. Fuchs moved the Board authorize the Spokane County Sheriff to keep a weapon in a secure area where he deems necessary on campus in collaboration with the administration. Mr. Goldsmith seconded the motion, and it passed unanimously.

PARTNERING WITH PARENTS AND SCHOOL/COMMUNITY – SCHOOL BOARD INTEREST SURVEY: Dr. Russell reported the Freeman Focus newsletter was mailed this week.

FISCAL AND LEGAL ACCOUNTABILITY: Director of Fiscal/Administrative Services Jan Davis reviewed the monthly cash flow. “In January OSPI will adjust apportionment to actual enrollment rather than budgeted enrollment, which will improve the district’s cash position,” she stated.

VISITOR COMMENTS/CONCERNS: Gayle Reilly said she appreciated the discussion on school safety. “You have a difficult and sensitive job. I trust you in making the right decisions for our students.”

NEW BUSINESS

APPROVE TEACHER/PRINCIPAL EVALUATION CRITERIA: Mr. Fuchs moved the Board approve the Teacher/Principal Evaluation Criteria as presented. Mrs. Keebler seconded the motion, and it passed unanimously.

APPROVE DEPT. OF HEALTH FEASIBILITY STUDY CONTRACT: Mrs. Keebler moved the board approve the Dept. of Health Feasibility Study contract as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

APPROVE WEST VALLEY ALE CONTRACT: Mr. Fuchs moved the Board approve the West Valley ALE contract as presented. Mr. Goldsmith seconded the motion, and it passed unanimously.

PERSONNEL: Dr. Russell recommended the following personnel action:

Extracurricular: HS Wrestling Overflow Coach – Taylor Glidewell
 MS Head Boys Basketball Coach (8th) – Jordan Lupfer
 MS Asst. Boys Basketball Coach (7th) – Jim Phinney

Mrs. Keebler moved the Board approve personnel action as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

EXECUTIVE SESSION: The Board went into executive session at 8:03 p.m. for the purpose set forth in RCW 42.30.110, specifically the following: to evaluate a public employee (superintendent's mid-year evaluation), such session estimated to be approximately 60 minutes in length. Mr. Primmer stated action is anticipated after the executive session. The Board returned to open session at 8:51 p.m.

PERSONNEL – SUPERINTENDENT'S CONTRACT: Mrs. Keebler moved the Board renew the three-year contract for 2013 – 2016 with Superintendent Randy L. Russell. Mr. Fuchs seconded the motion, and it passed unanimously.

ADJOURNMENT: The meeting adjourned at 8:52 p.m. with no further action.

Recording Secretary

Board Secretary

Board Chair