BOARD MEETING MINUTES FREEMAN SCHOOL DISTRICT NO. 358 June 14, 2012

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 5:00 p.m. by Chair Randy Primmer. There was a quorum present.

<u>MEMBERS PRESENT</u>: Neil Fuchs, Chad Goldsmith, Annie Keebler, Randy Primmer, John Zingg, Randy Russell and Jan Davis.

<u>GUESTS</u>: Dave Smith, Jim Straw, Ellen Hawley, Maddie Keebler, Carol Campbell, Nancy Hawley, Lisa Phelan, and Dan Gordon.

FLAG SALUTE: Maddie Keebler led the audience in the flag salute.

ADDITIONS TO THE AGENDA: None.

CONSENT AGENDA:

Approval of Minutes – May 24, 2012 and May 30, 2012

Mr. Goldsmith moved the Board approve the consent agenda as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

<u>HONOR RETIREES</u>: The Board honored two retirees: para-educator Carol Campbell and fourth grade teacher Nancy Hawley. Carol has been with the district 16 years, and Nancy has taught at Freeman for 22 years. Both will be missed.

<u>CORRESPONDENCE</u>: Mr. Russell shared an end-of-year nursing services report, a list of the top ten taxpayers, a letter from ESD Superintendent Mike Dunn regarding the recent PACE awards, and a letter regarding the expansion of the strength and conditioning program.

REPORTS

<u>BUILDING REPORTS</u>: High School Principal Dave Smith reported on the great success of students who took the HSPE (High School Proficiency Exam) in reading and written language. There is a retake in August and a two-day session is planned to bring students up to speed after the break. Staff is preparing for the transition to Common Core Standards. Three AP literature classes will be offered next year, as well as two new math courses. "This year's freshman class will have to pass five exams in order to graduate," he stated. Next year's focus is communication with parents. Mr. Smith reminded the Board of the September 1st Emerald Classic on EWU's red field. Freeman will play Colville at 1:00 that day.

Middle School Principal Jim Straw reported on the science fair, roller coaster and bridges projects, the Spokane Youth Environmental Conference and the Career Fair. In addition, staff has been working on the Common Core Standards and the Teacher/Principal Evaluation Project (TPEP). A communication survey will be sent soon to determine how parents and patrons wish to receive communication from the district.

Elementary Principal Lisa Phelan reported the sixth grade students did a wonderful job running the stations for the K-5 play day. The focus next year is curriculum, and a second and fourth grade math program will be piloted. Spirit gear purchase will be available on the website in an effort to boost school climate.

<u>CONSTRUCTION UPDATE</u>: CSG Representative Dan Gordon reported the skateboard stops will be installed as soon as the concrete is acid-etched. There is still site work to complete, but the entire project including the Transportation Cooperative should be substantially completed by July 13. Requests for quotes for security cameras will go out soon. Only one bid was received for the well project, and it was rejected because it far exceeded estimates.

<u>BUDGET</u>: Director of Fiscal/Administrative Services Jan Davis reported the budget continues to be closely monitored. A proposed 2012-2013 budget will be given to the Board in early July for review, with adoption anticipated at the July 26th Board meeting.

<u>TEACHER/PRINCIPAL EVALUATION PROJECT</u>: Mr. Russell reported a teacher-led group has selected the Marzano model as the evaluation tool for Freeman School District. He recommended that the superintendent's evaluation, the principals' evaluations, and coaches evaluations use the same scoring rubric for next school year.

<u>ENROLLMENT</u>: Mr. Russell reviewed June enrollment at 888.25 with an annual FTE of 899.34.

VISITOR COMMENTS/CONCERNS: None

NEW BUSINESS

<u>APPROVE FEE CHANGES FOR 2012-2013</u>: Mr. Russell recommended the following fee changes:

	<u>Current</u>	<u>Proposed</u>
Lunch Prices:		
Elementary lunch	\$2.20	\$2.25
Middle School lunch	2.45	2.55
High School lunch	2.60	2.75
Adult lunch	3.60	3.75

High School Construction Related fee	\$5.00	\$10.00
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FFA Chapter fee	16.50	20.00
Middle School		
Fifth Grade art	\$5.00	\$10.00
Sixth Grade art	5.00	10.00
Digital Photography	0.00	5.00
Drama	0.00	5.00
Preschool/Daycare		
Full-time	\$525.00	\$550.00
After school	200.00	200.00
Off-day Kindergarten (until 3:00)	290.00	285.00*
Preschool (2 mornings 8:30-11:30)	150.00	165.00
Preschool + 2 day/wk childcare to 3:00	250.00	240.00*
Preschool + 2 day/childcare to 5:30	250.00	300.00
Daily rate	35.00	30.00*
Half-day rate	15.00	15.00
Hourly rate	8.00	6.00

Mr. Goldsmith moved the Board approve fee changes as recommended. Mr. Fuchs seconded the motion, and it passed unanimously.

<u>APPROVE FIRST READING OF POLICY 2022 – ELECTRONIC RESOURCES</u>: Mr. Primmer read the first and last sentences of Policy 2022 – Electronic Resources. Mr. Goldsmith moved the Board approve the policy for first reading. Mrs. Keebler seconded the motion, and it passed unanimously.

<u>APPROVE FIRST READING OF POLICY 3122 – EXCUSED AND UNEXCUSED</u>
<u>ABSENCES</u>: Mr. Primmer read the first and last sentences of Policy 3122 – Excused and Unexcused Absences. Mr. Fuchs moved the Board approve the policy for first reading. Mr. Zingg seconded the motion, and it passed unanimously.

OTHER INFORMATION: Mr. Primmer reminded the Board of future meeting dates: June 28 and July 26.

<u>EXECUTIVE SESSION</u>: The Board went into executive session at 6:09 p.m. for the purpose set forth in RCW 42.30.110, specifically the following: to evaluate a public employee, such session estimated to be approximately 20 minutes in length. The board returned to open session at 6:24 p.m.

<u>PERSONNEL – SUPERINTENDENT'S CONTRACT</u>: Mr. Zingg moved the Board approve the three-year contract for 2012 – 2015 with Superintendent Randy L. Russell. Mrs. Keebler seconded the motion, and it passed unanimously.

PERSONNEL ACTION: 1	Mr. Russell recommended the following personnel action:		
Substitute teachers: Classified:	Carol Harris, Megan McCormick, Rochelle Beck Hire: Melissa Brock, Middle School Secretary Retirement: Carol Campbell, Para-Educator Hire: Jeff Primmer, custodian, 5 hr/day during summer		
Extracurricular:	Substitute Para-Educator: Shawna Walker Jenn Lucas, HS Cheer Advisor Rod Rowe, HS Soccer Coach		
Mrs. Keebler moved the Board approve personnel action as presented. Mr. Fuchs seconded the motion, and it passed unanimously.			
ADJOURNMENT: The m	eeting adjourned at 6:28 p.m. with no further action.		
Recording Secretary	Board Secretary		
	Board Chair		