

BOARD MEETING MINUTES
FREEMAN SCHOOL DISTRICT NO. 358
June 12, 2014

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 6:00 p.m. by Chair John Zingg. There was a quorum present.

MEMBERS PRESENT: Travis Campbell, Ed Cashmere, Neil Fuchs, Annie Keebler, John Zingg, Randy Russell, Jamie Weingart, and Jan Davis.

GUESTS: Annie Henson, Aaron Henson, Jody Sweeney, Ben Ferney, Jim Straw, Lisa Phelan, Brian Parisotto, Debbie Morphy, JoAnn Eckstrom, Shelly Croswhite and Ann Romey.

FLAG SALUTE: Jan Davis led the audience in the flag salute.

ADDITIONS TO THE AGENDA: Dr. Russell added a personnel addendum.

CONSENT AGENDA:

Approval of Minutes – May 27, 2014

Mr. Fuchs moved the Board approve the consent agenda as presented. Mrs. Keebler seconded the motion, and it passed unanimously.

BRANDING AND MARKETING REPORT: Graphic Designer Shelly Croswhite presented four samples of an updated Scottie mascot for review. Once a Scottie logo is finalized, she will provide it in every file format and medium for the District to use. “Because of its design, the current mascot is very limited and cannot be used for embroidery and other mediums,” she stated. After input from the audience and the Board, Ms. Croswhite will tweak the designs.

CORRESPONDENCE: Dr. Russell gave the Board the following correspondence:

- Thank you letter from Retiree Mary Ellen Wall
- Thank you letter from the Linzy Lewis Family
- Note from Retiree Judy Bickler
- Issue of Current with several stories about Freeman students and staff

REPORTS

ADMINISTRATIVE REPORT PRESENTATIONS: Elementary Principal Lisa Phelan presented a year-end report on creating a culture, ensuring school safety, planning with data and engaging communities.

High School Principal Jim Straw reviewed accomplishments for the year:

- Six National Merit finalists in three years
- 2013 Washington Achievement School in four areas
- A Freeman Lilac Princess, a gold level band, and teacher of the year in the Lilac Parade
- Two cheer All Americans
- FFA state champion

- Unbelievably successful athletic year including a state football championship

Mr. Straw also reviewed PBIS (Positive Behavior Intervention and Supports), a behavior matrix, the school climate survey, and student recognition programs. College courses in the high school are being added for students through Central Washington University and Eastern Washington University. A Spanish 3 class is also being added for next year.

Middle School Principal Ben Ferney reported the focus of his first year was building relationships with students, parents, staff and community, as well as asking the question: “What does powerful instruction look like in the classroom?” The middle school office moved to a more visible location which had a positive effect on safety and visibility. Staff continues to work on student growth goals, conference week data, math placement, aligning curriculum and closing the achievement gap.

SUPERINTENDENT’S REPORT – CURRICULUM, INSTRUCTION AND ASSESSMENT –

WSLA PRESENTATION: Dr. Russell reported the administrative team is completing the second year of the Washington State Leadership Academy. Academy Representative JoAnn Eckstrom has agreed to work with the team for another year, he reported. The team will make a presentation as they graduate from the program. Assistant Principal/Athletic Director Brian Parisotto reviewed action steps taken since June 2013 which include training, classroom walkthroughs, emphasis on teaching and learning across the district, and a communication/rebranding project for the district.

Special Education Director Jody Sweeney reviewed the classroom walkthrough data, the expansion of PBIS to P-12, AIMSWEB testing and mathematics interventions. “A total of 2,850 Outstanding You’s were distributed to students P-8,” she stated. Dr. Russell stated, “When you ask tough questions, you start great conversations.” The two year WSLA program is over, but work will continue on self-evaluation and reflection.

PARTNERING WITH PARENTS AND SCHOOL/COMMUNITY: Dr. Russell reported the recent bond refunding resulted in savings to taxpayers over \$700,000. Some of the bonds with initial 5% interest rates were refinanced at 2.66%.

Dr. Russell gave Board members a self-assessment form to be completed by the June 26th meeting. He reminded members state law requires each Board member to recertify in the open public meeting law requirements.

FISCAL AND LEGAL ACCOUNTABILITY: Director of Fiscal/Administrative Services Jan Davis reviewed the final enrollment report. The current year’s budget was built on 835, and the final average was 849.76. Next year’s budget is being built with 830 FTE.

VISITOR COMMENTS/CONCERNS: None.

NEW BUSINESS

APPROVE 2014-2015 BOARD MEETING SCHEDULE: Mrs. Keebler moved the Board approve the meeting schedule for next year as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

DECLARE SURPLUS PROPERTY: Mr. Fuchs moved the Board declare as surplus a 2000 International 65-passenger school bus (VIN 1HVBBABN1YH322249) district bus 8. Mrs. Keebler seconded the motion, and it passed unanimously.

PERSONNEL: Dr. Russell recommended the following personnel action:

Certified: Hire Danielle Troup, HS Special Education
 Hire Desiree Hendrickson, Fifth Grade Teacher
 Resignation, Frankie Browning .80 Elementary
 Hire Frankie Browning, Second Grade Teacher

Extracurricular: Sarah Moss – HS Cheer Advisor

Mrs. Keebler moved the Board approve personnel action as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

EXECUTIVE SESSION: The Board went into executive session at 7:58 p.m. for the purpose set forth in RCW 42.30.110, specifically the following: to evaluate a public employee (the superintendent), such session estimated to be approximately 90 minutes in length. Mr. Zingg stated there is action anticipated after the session.

The Board returned to open session at 9:15 p.m. Mr. Fuchs moved the Board approve successful completion of 2013-2014 Board/Superintendent goals. Mrs. Keebler seconded the motion, and it passed unanimously.

Mrs. Keebler moved the Board approve the superintendent contract renewal for 2014-2017. Mr. Fuchs seconded the motion, and it passed unanimously.

ADJOURNMENT: The meeting adjourned at 9:21 p.m. with no further action.

Recording Secretary

Board Secretary

Board Chair