

BOARD MEETING MINUTES  
FREEMAN SCHOOL DISTRICT NO. 358  
JUNE 11, 2015

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 4:00 p.m. by Chair Annie Keebler. There was a quorum present.

MEMBERS PRESENT: Travis Campbell, Neil Fuchs, Annie Keebler, John Zingg, Randy Russell and Jamie Weingart.

GUESTS: Debbie Morphy, Ben Ferney, Jim Straw, Lisa Phelan, Kathy Zinkgraf, Gerry Zinkgraf, Ruby Metcalf, Nancy Minor, Ed Minor, Kathy Noun, Kim Metcalf, Shelia Juliano, Jo Zily and Heather Strahl.

FLAG SALUTE: Kathy Zinkgraf led the audience in the flag salute.

ADDITIONS TO THE AGENDA: Updated personnel action.

CONSENT AGENDA:  
May 27, 2015 Board Minutes

Mr. Zingg moved the Board approve the consent agenda as presented. Mr. Campbell seconded the motion, and it passed unanimously.

BOARD RECONGNITION:

Dr. Russell introduced Kim Metcalf and Kathy Zinkgraf, along with their family and friends who joined them tonight. Dr. Russell then shared the following about each of our retiree's.

Kim Metcalf has taught Freeman third and fourth grade students for 24 years. Kim's principals have commented: "Kim has a gift when it comes to teaching young students. Freeman is blessed to have such a dedicated teacher." Another stated: "Kim is truly a valued member of this staff. Her positive attitude, caring demeanor and strong instructional skills have made her a leader on this staff."

Kathy Zinkgraf has taught at Freeman for 35 years. Over her years at Freeman she taught third grade, fourth grade, fifth grade and physical education. Kathy's principals have said "Kathy is professional in all that she does. Her classroom is orderly and inviting and her lessons are well prepared." "Kathy is always willing to go the extra mile." "Kathy is a valued member of our elementary staff, she works hard in her classroom to ensure that her students are receiving a quality education and she benefits our staff as a whole with her positive attitude."

CORRESPONDENCE: Dr. Russell presented the Board the following correspondence:

- LDS Church MOU
- American-Islamic Relations Council Correspondence
- OSPI Letter recognizing Everett Combs
- Spokesman review article about a freeman graduate

- The latest copy of the Current
- Spokane CDA magazine, with an article written by Pia Longinotti

## REPORTS

### BUILDING REPORTS:

Ben Ferney, Middle School Principal, shared today was promotion practice and splash down for the 8<sup>th</sup> graders. The past few days have included rockets, roller coasters and bridges in the middle school and tonight is the 8<sup>th</sup> grade promotion.

Lisa Phelan, Elementary School Principal, reported today Kathy Zinkgraf put on her last play day and it was a great success. She shared Kathy and Kim will be greatly missed and the hope is that they will come back and visit often. As the year comes to an end her staff is ready and excited for the last day of school tomorrow. Lisa then shared the preparation for next year is in full swing and she has been busy with interviews and planning.

Jim Straw, High School Principal, shared 75 seniors will graduate on Saturday, one student already graduated from the SOARS program and one senior is in Job Corp. Yesterday was the senior breakfast, trip to Silverwood and the senior barbeque at lake CDA. Jim shared next week he will be interviewing for the band position, for which we have 3 very strong candidates for interviews. Jim then reported on behalf of Brian Parisotto, Athletic District. He recapped spring sports including a fourth place finished by our baseball team and Ryan Maine finished 2<sup>nd</sup> place overall in golf. This week WIAA released their scholastic cup and Freeman finished #6 which is the highest ranking for any public school.

### SUPERINTENDENT'S REPORT:

#### SCHOOL SAFETY, CULTURE AND ENVIRONMENT:

Dr. Russell shared a timeline of the bleacher project that we have been working on to show how close we are to getting the bleachers completed. Kirk, Adam Jeff and Joe will be working on the installation along with a foreman from Walker Construction and the plan is for the process to start on June 22, 2015.

Dr. Russell then shared an update on the Foundation's facility breakfast held on June 4<sup>th</sup>.

Dr. Russell shared an update on the costs we have incurred to date for the bleacher project and provided the board with the cost breakdown. Due to the savings we have seen on this project, we will be able to do some work on the tennis courts this summer as well. The plan will be to ensure the top courts are repaired and safe to play on and the bottom two courts will be re-surfaced. This will then allow us to have more time to plan a larger renovation to the tennis complex while ensuring the community and our tennis teams have safe courts.

#### PARTNERING WITH PARENTS AND SCHOOL/COMMUNITY:

In an attempt to continually improve, Dr. Russell shared a self-assessment tool from the Board and Administrator publication and asked each member to complete the assessment and bring it to the next board meeting.

FISCAL AND LEGAL ACCOUNTABILITY:

Jamie Weingart reviewed the final enrollment for the 2014-2015 school year.

Dr. Russell shared that with the additional enrollment in the 2014-2015 school year, the district was able to add para time, teacher time, purchase curriculum and classroom supplies.

VISITOR COMMENTS/CONCERNS: None.

NEW BUSINESS

OTHER INFORMATION:

- Future Board Meeting Schedule

PERSONNEL: Dr. Russell recommended the following personnel action:

- Certified: Resignation – Carol Wichmann – Music Teacher  
Resignation – Susie LaBarre – Occupational Therapist  
Sharron Aune-Ruland – New Hire- 1.0 Continuing 3<sup>rd</sup> Grade Teacher  
Gena Hawk – New Hire – 1.0 Continuing Kindergarten Teacher  
Susan Yandt – New Hire – 1.0 Continuing Elementary Sped. Teacher  
Vickie Berryman – New Hire - 1.0 Continuing Elementary Sped. Teacher

- Classified: Tina Freter – New Position (2015/2016) – Para Educator 7 hr\day

Mr. Fuchs moved the Board approve personnel action as presented. Mr. Campbell seconded the motion, and it passed unanimously.

EXECUTIVE SESSION: The Board went into executive session at 4:54 p.m. for the purpose set forth in RCW 42.30.110, specifically the following: to evaluate a public employee (the superintendent), such session estimated to be approximately 30 minutes in length. Mrs. Keebler stated there is action anticipated after the session.

The Board returned to open session at 5:38 p.m. Mr. Fuchs moved the Board approve the superintendent contract renewal for 2015-2018. Mr. Campbell seconded the motion, and it passed unanimously.

ADJOURNMENT: The meeting adjourned at 5:39 p.m. with no further action.

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Recording Secretary

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Board Secretary

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Board Chair