

BOARD MEETING MINUTES  
FREEMAN SCHOOL DISTRICT NO. 358  
JANUARY 11, 2018

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 11:00 A.M. by Chair Neil Fuchs. There was a quorum present.

MEMBERS PRESENT: Annie Keebler, Travis Campbell, Neil Fuchs, Bill Morphy, Randy Russell and Jamie Weingart. Excused, Ed Cashmere.

GUESTS: Ben Ferney, Jim Straw, Harry Amend, Brian Parisotto, Lisa Phelan, Jeff Sevigney, Kaylie Smith and Konner Freudenthal.

FLAG SALUTE: Jeff Sevigney led the audience in the flag salute.

ADDITIONS TO THE AGENDA: None.

CONSENT AGENDA:

December 14, 2017 Board Minutes	
December General Fund AP – 112575 - 112658	\$ 134,841.43
December ASB Fund AP – 112659 - 112674	\$ 9,393.46
December Benefit Trust Fund AP – 112675 - 112676	\$ 27,514.40
December Accounts Payable Direct Deposits	\$ 2,971.36
December Payroll – 112536 - 112574	\$ 691,269.39
January Mid-Month AP – 112677 - 112689	\$ 10,018.17
Comp Tax Payment 4 <sup>th</sup> Quarter 2017	\$ 80.53
November Treasurer's Statement/Budget Status	

Mrs. Keebler moved the Board approve the consent agenda as presented. Mr. Campbell seconded the motion, and it passed unanimously.

OATH OF OFFICE:

The Oath of Office was administered to Bill Morphy:

I Bill Morphy, do solemnly swear or affirm that I am a citizen of the United States and the State of Washington; that I am legally qualified to assume the office of Freeman School Board Director; that I will support the constitution and laws of the United States and the State of Washington; and that I will faithfully and impartially discharge the duties of this office to the best of my ability.

PACE CHARACTER TRAIT:

FAIRNESS – Treating people and ideas with justice and impartiality.

BOARD RECOGNITION:

Dr. Russell shared that this month is National School Board Recognition Month. We are extremely lucky to have such a supportive board, they are volunteers and provide a great deal of service for the entire district. Dr. Russell then read a proclamation from Governor Jay Inslee:

**WHEREAS**, the mission of Washington's public school system is to assure that all students achieve at high levels and possess the knowledge and skills to be responsible citizens of a democratic society and enjoy productive and satisfying lives; and

**WHEREAS**, Washington's 295 locally-elected school boards and nine (9) elected educational service district boards are the core of the public education governance system in our state; and

**WHEREAS**, the districts and regions they lead serve more than one million students, have a combined annual budget of approximately \$15 billion, and employ close to 120,000 people; and

**WHEREAS**, school directors play a crucial role in promoting student learning and achievement by creating a vision, establishing policies and budgets, and setting clear standards of accountability for all involved; and

**WHEREAS**, school directors are directly accountable to the citizens in their districts and regions, serving as a vital link between members of the community and their schools; and

**WHEREAS**, school directors and educational service districts provide a passionate voice of advocacy for public schools and the welfare of school children; and

**WHEREAS**, it is appropriate to recognize school directors as outstanding volunteers and champions for public education;

**NOW, THEREFORE**, I, Jay Inslee, Governor of the state of Washington, do hereby proclaim January 2018 as School Board Recognition Month.

Dr. Russell thanked the Board for their service.

**ASB REPORTS:**

Mr. Ferney introduced Kaylie Smith, the Middle ASB President. Kaylie shared the school year has been good overall, even with the incident in September and students are returning to a new normal. In the fall they had a great turn out in sports and the Scottie dash was a great success and everyone loved the Kona Ice at the end of the run. As an ASB they are working on advisory fieldtrips, they received buddy benches in both the elementary and middle school and the three year uniform replacement cycle is complete, so all sports have new uniforms and look great.

Mr. Parisotto introduced Konner Freudenthal. He plans to attend West Point next year and was nominated by Congress Woman McMorris Rodgers. Konner shared that before the winter break, the High School had seventeen days of kindness along with the days of giving including the food drive, clothing donations and Christmas gifts. Fall sports were very successful and winter sports are underway and ranked well. Clubs have been busy this fall, the Conservation Club has had multiple events, FBLA has had another successful year, FFA has two students moving on to districts, National Honor Society membership is up, lit circle had a guest author this week, the FHS Trap Team placed second and the season is just getting under the way.

CORRESPONDENCE: Dr. Russell presented the Board the following correspondence:

- OSPI letter granting our waiver of the two days in September
- Letter offering to buy a parcel of land
- The latest copy of the Board and Administrator
- Thank you from Spokane Guild School for the money collected in the penny drive
- An article in the Current about two Freeman Students
- An article in the Spokesman review as part of their year in review

## REPORTS

### BUILDING REPORTS:

Mrs. Phelan, Elementary Principal, shared they are starting round two of observations, the building professional development was around digital library training and mid-year check ins. Mrs. Phelan shared she will be attending the Mastering Principal Leadership Cohort on January 17<sup>th</sup>, this will be the end of her two year cohort. The playground doors are now locked during the day, so all doors except the front doors are locked during the day, creating a more secure atmosphere. The school wide expectations have been reviewed and the issues with writing on the bathroom walls will hopefully stop, as both students were caught. The radio station 103.1 KCDA will be a part of the Outstanding You Store tomorrow. Enrollment continues to grow, with five kids enrolled since December.

Mr. Ferney, Middle School Principal, welcomed the Board to the Middle School. Mr. Ferney shared the front door at the Middle School is the main point of entry and the only door unlocked during the day. Mid-Year goal meetings and observations are underway. The professional development yesterday was used for common assessments and Kelly Neely won the Damon Orthodontics Favorite Teacher Contest! The middle school is focusing on a growth mindset and utilizing the “yet” mindset. Mentor check-ins have been happening throughout the year with the goal of having every student feel like they have an adult they can connect with. Boys’ Basketball has 27 boys out and so we will have two JV teams. Mr. Ferney shared he was in Olympia last weekend for his Superintendent Cohort and was able to hear from legislators and visit the OSPI building. Enrollment is staying steady at 204. Mrs. Keebler asked how the mentor check-ins are going. Mr. Ferney shared that the check-ins have been good, and the tracking of information for each student has been helpful in seeing the effects of the regular check ins with each student and they will be able to share information moving into the next year.

Mr. Straw, High School Principal, shared he is back and the High School is working hard. At yesterday’s late start, the teachers went through interim block assessments. The site allows each teacher to see the information on each student and how they did. Safety continues to be a big topic, both at the high school and around the region. Mr. Straw shared the doors at the high school are all secured during the day and alarms have been put on some back doors to keep students and staff from using them as exits. The high school administration continues to check in on staff and students and making phone calls as needed to ensure we are trying to support everyone the best we can. Enrollment is holding steady.

Mr. Parisotto, Athletic Director, shared we had an abundance of high school boys turn out for basketball this year, so we have added an additional boys team at the high school as well. Before break we were scheduled to play the Golden Garment at EWU and we have rescheduled the

game for January 20<sup>th</sup> due to weather; however it will still be at EWU. It should be a great time for all in the bigger setting.

SUPERINTENDENTS REPORT:

Dr. Russell thanked Jeff Sevigney for all of his support and his presence over the years and especially this year since the incident.

Dr. Russell welcomed Bill Morphy to the Board.

Dr. Russell shared he and Ben Ferney will be in Olympia at the end of the month for state legislation.

PARTNERING WITH PARENTS AND SCHOOL/COMMUNITY:

Dr. Russell turned time over to Chuck Stocker, the Freeman Recovery Committee Chairman. Mr. Stocker gave some history of the committee, that it was formed shortly after the event to work on coordinating services, identifying needs and to make recommendations. As part of the recovery process, a donations committee was formed to help direct how the money collected by the United Way would be distributed. The initial distribution was made to each of the four families directly affected just before the break. The next round of distributions will be made to those who have had out of pocket costs and more information will be shared on this process soon. Other ideas that have been discussed include summer support, community events and follow up guest speakers.

FISCAL AND LEGAL ACCOUNTABILITY:

Dr. Russell reviewed the January enrollment.

BOARD COMMENTS: Annie Keebler shared she is on the Education Task Force as a part of Priority Spokane and she has attended her first meeting in December and will have another meeting in February. Annie also shared she went and visited with John Zingg and he still asks about the board.

VISITOR COMMENTS/CONCERNS: None.

NEW BUSINESS

APPROVAL OF BOARD POLICY NO. 1210 – 1<sup>st</sup> Reading:

Mrs. Keebler moved the Board approve Board Policy No. 1210 – Annual Organizational Meeting, first reading, as presented, with the addition of the two year term. Mr. Campbell seconded the motion, and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 1220 – 1<sup>st</sup> Reading:

Mr. Campbell moved the Board approve Board Policy No. 1220 – Board Officers and Duties of Board Members, first reading, as presented. Mrs. Keebler seconded the motion, and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 5010 – 1<sup>st</sup> Reading:

Mrs. Keebler moved the Board approve Board Policy No. 5010 – Nondiscrimination and Affirmative Action, first reading, as presented. Mr. Campbell seconded the motion, and it passed unanimously.

OTHER INFORMATION:

- Future Board Meeting Schedule

PERSONNEL:

The administration recommends the following personnel action to the Board of Directors of Freeman School District No. 358:

Classified: Steve Baum – New Hire – Bus Driver

Mr. Campbell moved the Board approve the personnel report as presented. Mrs. Keebler seconded the motion, and it passed unanimously.

EXECUTIVE SESSION: The Board goes into executive session at 12:15 p.m. for the purpose set forth in RCW 42.30.110, specifically to evaluate a public employee, such session estimated to be approximately 10 minutes in length. The Board returned to open session at 12:33 p.m.

ADJOURNMENT: The meeting adjourned at 12:34 p.m. with no further action.

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Recording Secretary

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Board Secretary

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Board Chair