

BOARD MEETING MINUTES  
FREEMAN SCHOOL DISTRICT NO. 358  
May 10, 2018

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 11:00 a.m. by Chair Neil Fuchs. There was a quorum present.

MEMBERS PRESENT: Travis Campbell, Neil Fuchs, Annie Keebler, Bill Morphy, Ed Cashmere and Randy Russell.

GUESTS: Debbie Morphy, Jim Straw, Marci McGill, Jody Sweeney, Renee Bailey, Kris Herda, Brian Parisotto, Ellen Arguinchona and Chuck Stocker.

FLAG SALUTE: Kris Herda led us in the flag salute.

ADDITIONS TO THE AGENDA: An updated personnel addendum report was presented.

CONSENT AGENDA:

- April 26, 2018 Board Meeting Minutes

Annie Keebler moved the Board approve the consent agenda as presented. Travis Campbell seconded the motion, and it passed unanimously.

PACE CHARACTER TRAIT: Courage – Displaying integrity in spite of obstacles and challenges.

CORRESPONDENCE:

- Dr. Russell shared a letter received from Foster Pepper outlining an overview of the LGO Bond. Jim McNeil will be here the end of the month.

**REPORTS**

BUILDING REPORTS:

Jim Straw presented for Middle School Principal, Ben Ferney, in his absence. The Middle School is wrapping up activities. Evaluations are getting done. The 5<sup>th</sup> & 6<sup>th</sup> grades have taken the Math Placement test and the team is making recommendations. Upcoming events: Band Concert – 5/14; PACE Awards Banquet – 5/24 – The Middle School will be recognizing Cole Clark; Awards Assembly – 6/8 @ 8:30 am; and 8<sup>th</sup> Grade Promotion – 6/11 @ 7:00 pm. Enrollment is at 206.

High School Principal, Jim Straw, reported evaluations are in process. It is assessment season. Students are testing in ELA, Math and Science along with Advance Placement exams. A benefit of the Smarter Balance tests is the quick feedback. 78% of our students are proficient. 45 students will be taking 76 advanced placement exams over the next 5 to 6 days. Some of the students will choose to take these exams for college credits. ASB elections were conducted.

- 2018-2019 Officers: President – Nolan Doloughan  
Vice-President – Dylan Oja  
Secretary – Ellie Clark  
Historian – Hannah Brock  
Spirit Commissioner – Marcus Morphy & Jackson Whitaker  
Treasurer – Chloe Thosath  
Jr. Treasurer – Bradee Parisotto

Upcoming Events for the high school: Band Concert – 5/14; Drama performance – *Rebecca of Sunnybrook Farm* – 5/22; PACE Awards Banquet – 5/24 – The High School will be recognizing Jackson Clark; Academic Awards Night – 5/30 @ 6:30 pm; Graduation – 6/9 @ 1:00 pm. Enrollment has stayed the same at 329.

Jody Sweeney reported for Elementary Principal, Lisa Phelan, in her absence. Lisa is attending a Principal Conference. SBAC testing is happening in grades 3-5. Evaluations are wrapping up. Screening is taking

place for the 35 applicants that applied for the primary teaching position(s). The plan is to hire 3 positions from this pool. Fire drill practices, PD discussions and 2018/2019 class placements are all happening. Upcoming events: Maple Bars w/ Mom – 5/11 and Donuts w/ Dad – 6/8. Enrollment is at 368. Child Find is going on. Teachers are screening students that attended Kindergarten Roundup. Scheduling 5<sup>th</sup> graders into 6<sup>th</sup> grade is also taking place.

Brian Parisotto, Assistant Principal/Athletic Director, shared that the blood drive is scheduled for June 1<sup>st</sup>. You can sign up on line for a time slot. We are in the post season for sports. Brian explained the reason that Freeman only has one pre-league golf match is that the students would miss too much school if additional pre-league matches were added. Golf matches are an all-day event. Sign up rosters for fall sports are concluding. The baseball championship game will be this Friday, May 11<sup>th</sup>, at 6:00 pm at Avista Stadium. The baseball Field of Dreams project will be starting. Brian is trying to find a practice field for baseball as their season is not over yet.

#### SUPERINTENDENT'S REPORT:

CURRICULUM, INSTRUCTION AND ASSESSMENT: Dr. Russell welcomed Renee Bailey and Kris Herda to Freeman for the 2018/2019 school year. The time Jim and Brian are spending working with Renee and Kris is greatly appreciated. Renee and Kris are in the district this Thursday and Friday. Renee shared she is meeting with teachers and staff to hear their needs and how to meet those needs. Kris shared the interview process for the boys' basketball coach and football coaching positions. Basketball interviews were Saturday, April 28<sup>th</sup>. Two candidates were interviewed and the job offered and accepted by Kyle Olson. Football interviews were Monday, April 30<sup>th</sup>. Three candidates were interviewed with the job offered and accepted by Ben Cochran. Ben was at the high school meeting with kids May 8<sup>th</sup>. Kris is working closely with Brian getting set up for next year.

Dr. Russell also welcomed, Ellen Arguinchona, our new Nutrition Services Director for next year. Ellen shared her background with the board. She will be transitioning with Marci two weeks starting May 22<sup>nd</sup>, take a week vacation, and then work two more weeks with Marci.

#### SCHOOL SAFETY, CULTURE AND ENVIRONMENT:

PARTNERING WITH PARENTS AND SCHOOL/COMMUNITY: Recovery Team chair, Chuck Stocker, congratulated the Freeman Distribution Committee on granting approximately another \$1,000 for student and staff reimbursements. There have been additional dollars donated to the fund in memory of Kent Smith. Plans are under way to move the funds from the United Way to the Freeman Foundation under the Distribution Committee control.

Catheryn Logwood has set her summer schedule to meet with students and staff over the summer, which will be released.

Suggestion was made that the communication structure could look different. Part of what that could look like would be information from the prosecuting attorney and what is going on with the case in a memo form for Randy to send in the updates. Chuck and Randy will be meeting with injured girls' families to touch base on May 19<sup>th</sup>.

The distribution committee has been asked to hold \$20,000 to use next year for some type of bonding activity. The committee could help fund that.

The Recovery Team will not meet again until after school is out. They will be brainstorming ideas for next year.

September will not be an anniversary. It will be a student led activity.

An idea might be to set up a community meeting where the public could make an appointment and come and discuss the recovery and have questions answered.

Dr. Russell shared communication that that he had received from the prosecuting attorney's office. The declination has been moved to August 13<sup>th</sup>. We do not get to decide when the hearing is held. It is excellent news that the declination hearing will not be held during school and that no staff or students will be testifying during the 3-day hearing.

FISCAL AND LEGAL ACCOUNTABILITY: Enrollment looks good for next year. Change can be good. With change comes a cycle of improvement. The board commends the district for hitting it out of the park with all the new hires and the process.

BOARD COMMENTS: Annie Keebler shared that the Freeman Distribution Committee will be sending a letter to the United Way for the recent Phase 3 submissions. No date has been set for the next meeting.

VISITOR COMMENTS/CONCERNS: No comments or concerns shared at this time. Visitors were excused at this time by board chair, Neil Fuchs.

OLD BUSINESS

APPROVAL OF BOARD POLICY NO. 3116 – 2nd READING:

Travis Campbell moved the Board approve Board Policy No. 3116 – Students in Foster Care, as presented. Annie Keebler seconded the motion and it passed unanimously

APPROVAL OF BOARD POLICY & PROCEDURE NO. 3416 – 2nd READING:

Ed Cashmere moved the Board approve Board Policy & Procedure No. 3416 – Medication at School, as presented. Bill Morphy seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 5005 – 2nd READING:

Bill Morphy moved the Board approve Board Policy No. 5005 – Employment: Disclosure, Certification Requirements, Assurances and Approval, as presented. Ed Cashmere seconded the motion and it passed unanimously.

NEW BUSINESS

APPROVAL OF BOARD POLICY AND PROCEDURE NO. 4040 – 1<sup>ST</sup> READING:

Annie Keebler moved the Board approve Board Policy & Procedure No. 4040 – Public Access to School District Records, as presented. Travis Campbell seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY AND PROCEDURE NO. 4120 – 1<sup>ST</sup> READING:

Travis Campbell moved the Board approve Board Policy & Procedure No. 4120 – School-Support Organization, as presented. Bill Morphy seconded the motion and it passed unanimously.

OTHER INFORMATION:

The next Board Meeting is scheduled for May 30th @ 5:00 pm in the Freeman K-8 Multi-purpose Room. This is a change from the originally schedule time of 6:00 pm.

Last week, Dr. Russell and Ben Ferney met with the State Directors of WASA. They compared their hiring process which is very similar to ours. Incoming and current State Presidents were in attendance. They were able to work on Ben's transition process. They were also able to meet with colleagues and share information in regards to tragic events. Randy's last presentation will be next Monday, May 14<sup>th</sup>, with ESD114.

As we go through our hiring process we are getting great hires.

PERSONNEL: Dr. Russell recommended the following personnel action:

Administration: Ellen Arguinchona – Nutrition Services Director

Certified: Kim Hamilton – 6<sup>th</sup> Grade Teacher – New Hire

Classified: Daniel Swanson – Substitute Para-Educator  
Garold Steed – Retirement – Bus Driver

Extracurricular:            Ben Cochran – HS Head Football Coach  
                                      Kyle Olson – HS Head Boys' Basketball Coach  
                                      Mike Allen – Resignation – MS Head XC Coach

Annie Keebler moved the Board approve the personnel action as presented. Travis Campbell seconded the motion, and it passed unanimously.

EXECUTIVE SESSION: The Board moved into a Closed Session at 12:00 pm. It is expected to last approximately 60 minutes. The discussion will be centered around Collective Bargaining. The closed session ended at 12:59 pm

ADJOURNMENT: The meeting adjourned at 1:00 pm with no further action.

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Recording Secretary

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Board Secretary

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Board Chair