

BOARD MEETING MINUTES
FREEMAN SCHOOL DISTRICT NO. 358
September 5, 2019

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 6:00 p.m. by Chair Neil Fuchs. There was a quorum present.

MEMBERS PRESENT: Ed Cashmere, Neil Fuchs, Annie Keebler, Bill Morphy, Jim Tippett, Randy Russell and Brendon Myers.

GUESTS: Debbie Morphy, Kris Herda, Renee Bailey, Lisa Phelan, Jim Straw, Joanne Moyer, Dan Thompson, and Hannah Attridge.

FLAG SALUTE: Jim Straw led us in the flag salute.

CONSENT AGENDA:
August 22nd, 2019 Board Minutes

Annie Keebler moved the Board approve the consent agenda as presented. Jim Tippett seconded the motion and it passed unanimously.

PACE CHARACTER TRAIT: RESPECT – Recognizing, considering and properly honoring the worth of one's self and others.

BOARD REDOGNITION: The principals introduced some of the new staff that were in attendance at the board meeting:

Joanne Moyer – Middle School Secretary
Hannah Attridge – High School Special Education Teacher
Dan Thompson – High School ELA Teacher

CORRESPONDENCE:

- Board and Administrator

BUILDING REPORTS

Lisa Phelan, Elementary Principal, shared the Elementary is working with aimswebPLUS for their progress monitoring. Lisa has scheduled in 2 common preps for each grade level for this year. The evacuation drill on the 3rd went well. The students participated in a Step It Up fundraiser kickoff. At the end of that day, donations were already rolling in. Radical Rick will be here on Friday to kick off his Science Program. Lisa brought some preschool discussion to the board. She shared some survey results that was sent to preschool waiting list parents. Lisa will present a preschool plan to the board at the next meeting. K-5 enrollment is currently at 355.

Jim Straw, Middle School Principal, reported that the students are getting settled in. Goal meetings are planned to be scheduled by the 13th. Teacher led collaboration meetings will be held on Thursday mornings. They have had 2 sessions already focusing on Google Classroom Calendar and updated teacher web pages. The MS had PBIS rotations before the all school assembly on August 29th. Part of the evacuation drill on the 3rd was for teachers to figure out an alternate route to evacuate. They were presented with a fire barrier. An earthquake drill is scheduled for Thursday, October 17th. The 7th grade is scheduled to participate in a retreat to North Idaho College to include low level challenges and a campus tour. The 8th grade will be going the Eastern Washington University and will go through a high ropes course and a campus tour led by Eagle ambassadors. The Robotics program has started; again coached by Barb Berg. The practices will be on Monday and Tuesday so students are able to ride the activity bus. Volunteers are welcomed. The MS also participated in the ASB Fundraiser kick off on Thursday. Enrollment is at 232.

Renee Bailey, High School Principal, reported that during the Professional Development day, the high school focused on instructional walkthroughs, student engagement strategies, student to student discussions and baseline data collection for growth goals. Daily attendance will also be addressed. Student leadership have been working on a two-year mark plan. The first fire drill was completed. SRT meetings will be scheduled once a week. Enrollment is at 305.

Kris Herda, High School Asst. Principal/Athletic Director, has been working with the coaches to get all the WIAA paperwork and training completed. The Final Forms program helps keep track of athletic paperwork, inventory, attendance and awards. The grounds are in great shape; just working on the final preps. The first soccer game is next week and will include a ribbon cutting for the newly update soccer field. The first football game is tomorrow. Kris is working with the Co-Spirit Commissioners on School Spirit. A pep rally is scheduled for 6th period and a mixer after the football game. Because of our partnership with Adidas, we have been able to purchase athletic gear at a discount already this year.

SUPERINTENDENT'S REPORT

Dr. Russell asked the board to review our 2020 Strategic Plan. Pieces of the plan will be tackled each meeting. The board reviewed a draft format of the Board/Superintendent goals and the four areas of Board/Superintendent goals that are connected to the Strategic Plan and the goal areas which we've accomplished to date.

CURRICULUM, INSTRUCTION AND ASSESSMENT:

The feedback on the chrome books and class microphone systems has been very positive and is being used right away in the classrooms. Goal meetings are being scheduled with teachers and the leadership team will also be scheduling their goal meetings.

SCHOOL SAFETY, CULTURE AND ENVIRONMENT:

PARTNERING WITH PARENTS AND SCHOOL/COMMUNITY:

We had a great turnout at the open house and parent meeting. Our schedule of easing back into school starting with 3 days, then a 4-day week and finally a 5-day week has been very important for our kids, staff and parents as they ease back into school. Starting before Labor Day also shortens the learning time lost in the summer.

FISCAL AND LEGAL ACCOUNTABILITY:

Brendon Myers has been approved to be the contact on the Banner Bank district credit card account. Every five years, districts are required to conduct a Consolidated Program Review (CPR). We will be conducting our CPR this year. Our enrollment (892) and our budget are solid.

BOARD COMMENTS: No comments were shared.

VISITORS COMMENTS & CONCERNS: No visitor comments.

UNFINISHED BUSINESS

APPROVAL OF BOARD POLICY NO. 3200 – 2nd READING:

Annie Keebler moved the Board approve Board Policy No. 3200 – Rights and Responsibilities, as presented. Jim Tippett seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY AND PROCEDURE NO. 3241 – 2nd READING:

Jim Tippett moved the Board approve Board Policy and Procedure No. 3241 – Student Discipline, as presented. Bill Morphy seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY AND PROCEDURE NO. 5253 – 2nd READING:

Ed Cashmere moved the Board approve Board Policy and Procedure No. 5253 – Maintaining Professional Staff/Student Boundaries, as presented. Bill Morphy seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 6100 – 2nd READING:

Annie Keebler moved the Board approve Board Policy No. 6100 – Revenues from Local, State and Federal Sources, as presented. Bill Morphy seconded the motion and it passed unanimously.

NEW BUSINESS

APPROVAL OF RESOURCE OFFICER INTERLOCAL AGREEMENT:

Bill Morphy moved the Board approve the Resource Officer Inter-Local Agreement, as presented. Annie Keebler seconded the motion and it passed unanimously.

APPROVAL OF DISTRICT CTE PLAN:

No action was taken. The CTE Plan was postponed until the September 27th meeting.

OTHER INFORMATION:

The next board meeting of the new school year will be Thursday, September 26th, at 6:00 pm in the K-8 Multi-Purpose Room. The following meeting will be Thursday, October 10th, at 6:00 pm in the K-8 MPR.

PERSONNEL: Dr. Russell recommended the following personnel action:

Certified: Mark Baer - Substitute Teacher
Alexa Guelner - Substitute Teacher
Harlin Horrер - Substitute Teacher
Stephanie Hulin - Substitute Teacher
Leslie Lytle - Substitute Teacher
Shyann Morton - Substitute Teacher
Michelle Ortiz - Substitute Teacher
Rene Phillips - Substitute Teacher
Jordan Rutz - Substitute Teacher
Lauren Stovall - Substitute Teacher

Classified: Amanda Miller – Child Nutritionist III

Extracurricular: Audrey Hermann – Volunteer – MS Cross Country Coach
Emily Amsbaugh – Ticket Taker
Kortney Karstetter – HS Girls JV Volleyball Coach

Annie Keebler moved the Board approve the personnel action as presented. Ed Cashmere seconded the motion, and it passed unanimously.

ADJOURNMENT: The board meeting adjourned at 7:19 pm with no further action.

Recording Secretary

Board Secretary

Board Chair