

BOARD MEETING MINUTES
FREEMAN SCHOOL DISTRICT NO. 358
October 10, 2019

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 6:00 p.m. by Chair Neil Fuchs. There was a quorum present.

MEMBERS PRESENT: Neil Fuchs, Annie Keebler, Jim Tippett, Randy Russell and Brendon Myers. Ed Cashmere and Bill Morphy were excused.

GUESTS: Debbie Morphy, Kris Herda, Renee Bailey, Jim Straw, Tracy Edwards and Barbara Cruse.

FLAG SALUTE: Kris Herda led us in the flag salute.

CONSENT AGENDA:
September 26th, 2019, Board Minutes

Annie Keebler moved the Board approve the consent agenda as presented. Jim Tippett seconded the motion and it passed unanimously.

PACE CHARACTER TRAIT: RESPONSIBILITY – Being accountable, the pursuit of excellence, and the exercise of self-control.

BOARD RECOGNITION:

The Board recognized our outstanding, hardworking principals for their dedication to student success and their tireless efforts in pursuit of excellence in education. Thank you, principals, for all you do. An awesome job well done!

CORRESPONDENCE:

A note to the board that senior, Boy Scout Jordan Baumgartner, has met with administration regarding his Eagle Project. He would like to upgrade and refresh the flag pole by the press box.

BUILDING REPORTS

Kris Herda, High School Asst. Principal/Athletic Director, reported that fall sports are finishing. Kris has been observing practices and games and will be evaluating everything at the end of the season. He is using a 2-part evaluation process with an ongoing growth model; at the end of the season and the end of the year. Kris is planning for winter sports and working through game switches. Kris advised the board of a new WIAA ruling regarding coach ejections.

Athletics are prepping for winter sports. The school spirit is GREAT this year! Homecoming was a huge success; very smooth and well done.

The booster club is hard at work. They had some maintenance done on the flag motor in the gym, have recruited several new workers and have acquired a TV to be used for sponsorships. The Adidas Christmas store will be opening 10/16 through 11/6. New FS hats have been for sale. Planning for the Veterans Day Ceremony and breakfast is under way. Sport scrimmages are coming up in Nov. and Dec. Kris hopes to fill a MS volleyball coaching position soon. He will be working on 2019/2020 and 2020/2021 schedules in addition to participation numbers and teams. Senior nights have been scheduled.

Renee Bailey, High School Principal, shared that the Money Live Event and PSAT testing is scheduled for Oct. 16th. During the Oct. 14th Professional Development the high school will be focusing on student engagement strategies. Advisories will be centered around graduation pathways/career paths and planning courses accordingly and data collection for growth goals.

The high school will also be focusing on attendance. Attendance letters will be sent home monthly. A letter addressing vaping and a support plan was sent out to families. The high school will have SRT meeting once a week to address students not performing well and intervention strategies.

Valley Real Life sponsoring a Trunk or Treat event on October 31st in the elementary parking lot. All are invited. Ken Spiering and Kristi Parry are facilitating a student led art night in November with several art

activities provided. The CTE courses at the middle school have really taken off. Using CTE funds, the program has been able to purchase 3D printers for the Computer Science and Science of Technology classes.

Enrollment is at 316.

Jim Straw, Middle School Principal, has all 72 8th graders signed up to take the PSAT test next Wednesday. All middle school teachers were in attendance at the teacher led collaboration meetings during our late start October 2nd. Every Thursday @ 7:30 am, teachers will be meeting. There will be a 7 period day schedule on Thursdays. They will have advisory lessons, teacher access for students needing help with a specific teacher and ASB meetings during this advisory team each Thursday.

There was 85% student participation during spirit/homecoming week. Kids did a fantastic job. Advisory Thursdays will consist of School Connect, Common Sense Media and teacher access time.

The Day of Awesomeness was Monday, Sept. 30th. The Step Up organization took care of all set up and organization for the day. It was the first day of snow so all activities were moved to the high school gym.

Thanks to the high school, all volunteers. And also to Kendra Johnson for bringing the Step Up program into the school. Jim Rae was awarded a STCU classroom grant.

The Step It Up! Fitness Fundraiser produced great results. The profit was higher than last year. They are receiving mixed feedback. It was well received for the most part.

Enrollment is at 234; up 2 from last month.

Tracy Edwards presented the Elementary report in Lisa Phelan's, Elementary Principal, absence. Tracy shared the agenda for the Professional Development on Oct. 14th. The teachers will be looking at growth data and where each grade level is at along with several options for them to choose from; Yoga Calm classroom, Dyslexia: What we Know, Universal Design for Learning, Executive Functioning & Interventions. Profile meetings are schedule Oct. 15 – 19.

The Fire Department presented fire safety to the preschool through 2 graders.

Teachers are gearing up for conferences on Oct. 31 – Nov. 1. Radical Rick Science presented to three full after school science sessions recently. An additional session of preschool is scheduled to open

Tuesday, Oct. 15th. Thank you for donations of toys, furniture, etc., from the community to get the preschool set up and running. Tracy is working on a community thank you to the community for their support for technology for students. They are acquiring feedback from students.

Enrollment is currently at 356.

SUPERINTENDENT'S REPORT

Dr. Russell and Brendon Myers, Business Manager, attended a Consolidated Program Review (CPR) training this week at ESD #101. This report is to make sure that we are meeting the Federal and State mandates that are linked to federal funding. A team will meet in November to start the review process followed by an on-site visit in May. These results will be part of our community report card. This report falls under the umbrella of our Strategic Plan; 4.1.

Board Policy No. 2005 states that each school will develop and adopt a school improvement plan or process for approval and annual review. The Strategic Plan trumps the Building Improvement Plan under the umbrella of the Freeman 2020 which directly relates to the state plan.

Randy is working on a timeline draft for our community report card.

CURRICULUM, INSTRUCTION AND ASSESSMENT:

After first quarter grades are posted, we will be able to determine seniors that are going to be short credits to graduate. They will then be put on a plan. It is possible that the board might be asked to approve a credit waiver for a student.

The board was presented with the 2019/2020 Minimum Basic Education Requirement compliance report that was submitted to OSPI.

Jim Tippett moved the Board approve the 2019/2020 Minimum Basic Education Requirement Compliance, as presented. Annie Keebler seconded the motion and it passed unanimously.

FISCAL AND LEGAL ACCOUNTABILITY:

The board was presented with a current enrollment report. Choice enrollment data for 2019/2020 was shared with the board. The report also compared the last 7 years of choice data.

BOARD COMMENTS:

Annie Keebler reported that the Strong Fund recently processed a couple of requests.

VISITORS COMMENTS & CONCERNS: No visitor comments.

NEW BUSINESS

APPROVAL OF SURPLUS VEHICLE:

Jim Tippett moved the Board approve the surplus of the 1998 Chevrolet K2500 truck w/plow, as presented. Annie Keebler seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY AND PROCEDURE NO. 3122 – 1st READING:

Annie Keebler moved the Board approve Board Policy No. 3122 – Excused and Unexcused Absences, as presented. Jim Tippett seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY AND PROCEDURE NO. 3207 – 1st READING:

Jim Tippett moved the Board approve Board Policy and Procedure No. 3207 – Prohibition of Harassment, Intimidation, and Bullying, as presented. Annie Keebler seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 4500 – 1st READING:

Annie Keebler moved the Board approve Board Policy and Procedure No. 4500 – Unmanned Aircraft System and Model Aircraft, as presented. Jim Tippett seconded the motion and it passed unanimously.

OTHER INFORMATION:

The next board meeting will be Wednesday, October 30th, at 6:00 pm at the Hangman Valley Golf Course. The following meeting will be Monday, November 25th, at 6:00 pm in the K-8 MPR.

PERSONNEL: Dr. Russell recommended the following personnel action:

Classified: Amy Hood – New Hire – Library Coordinator
Claire Nelson – Substitute Para-Educator
Nikki Moberg – ELC Para-Educator – 12 hr./week
Lisa Morris – ELC Para-Educator – 32 hr./week

Extracurricular: Claire Nelson – High School Assistant Soccer Coach
Mike Shanks – High School Head Tennis Coach

Annie Keebler moved the Board approve the personnel action as presented. Jim Tippett seconded the motion, and it passed unanimously.

ADJOURNMENT: The board meeting adjourned at 6:53 pm with no further action.

Recording Secretary

Board Secretary

Board Chair