

BOARD MEETING MINUTES
FREEMAN SCHOOL DISTRICT NO. 358
September 10, 2020

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 6:00 p.m. by Chair Annie Keebler, virtually. There was a quorum present.

MEMBERS PRESENT: Ed Cashmere, Neil Fuchs, Annie Keebler, Bill Morphy, Jim Tippett, Randy Russell and Brendon Myers.

GUESTS: Debbie Morphy, Lisa Phelan, Renee Bailey, Jim Straw, and Kris Herda.

FLAG SALUTE: Dr. Russell led us in the flag salute.

BOARD POLICY 1400: Board Chair, Annie Keebler, read Policy No. 1400 – Meeting Conduct, Order of Business and Quorum Outlining Quorum and Voting.

CONSENT AGENDA:
August 27th, 2020 Board Minutes

Ed Cashmere moved the Board approve the consent agenda as presented. Jim Tippett seconded the motion and it passed unanimously.

PACE CHARACTER TRAIT:
RESPECT – Recognizing, considering and properly honoring the worth of one’s self and others.

BOARD RECOGNITION
Recognition of new staff: Shawna Britain, Stacey Rawson, and Heidi Youseph

CORRESPONDENCE:

- Board and Administrator – September 2020
- OSPI – Outstanding School Bus Inspection

WRITTEN BUILDING REPORTS

Lisa Phelan, Elementary Principal, reported for her building.

Curriculum, Instruction, and Assessment:

- P-2 Cohorts on campus
- 3-5 Distance Learning
- August 31 and September 1 FEA Teacher Led PD focus on Distance Learning tools was fantastic. The staff were trained in Zoom, Loom and Google Classroom

School Safety, Culture, and Environment

- COVID safety guideline visuals for FES
- Face shields, sneeze guards and cleaning supplies to classrooms
- Safe Schools Training

Partnering with Parents and School Community

- 20 minute in person Family Connection Meetings- September 2-8
Time will be spent to get acquainted with child/parent
Class Expectations
Assign Chromebook, textbooks, materials, class codes, Zoom meeting norms etc.
K-2 assign seating area

Fiscal and Legal Accountability

- K- 38
- 1- 51
- 2- 51
- 3- 57
- 4- 58

5- 59
314

Jim Straw, Middle School Principal, shared the following for his building.

Curriculum, Instruction, and Assessment

- Professional Development
 - FSD/FEA Provided
 - Angela Frye- Google Classroom
 - Stacey Rawson- Zoom
 - Kelly Neely- Loom
 - IXL- provides and academic content and a diagnostic
 - ELA/Math
 - Social Studies
- Virtual Learning Plans- good to be executing the plan rather than talking about it

School Safety, Culture, and Environment

- So good to see kids and their families
- Working w/ a few academic cohorts (students that will be working together)

Partnering with Parents and School Community

- Meet, Greet & Materials Pick Up- Sept. 2-4 & 8
 - All protocols in place
 - Attendance-

Fiscal and Legal Accountability

- Enrollment: 236 (-2)
 - 6th – 76 (-2)
 - 7th – 76 (-2)
 - 8th - 84 (+2)

Renee Bailey, High School Principal, reports:

Curriculum, Instruction, and Assessment:

- Virtual instruction - Live zoom paired with weekly hyperdocs to allow for students to learn at their own pace
- 9th grade math-first quarter focus on filling gaps-getting ready for Algebra in Academic Enrichment class
- School-wide grading focusing on what kids know and can do and not just task completion. All teachers are weighting their classes 80% assessments/projects/quizzes and 20% classwork/participation

School Safety, Culture, and Environment

- It Starts with Me-motto for the year. Working into SEL Lessons as well as partnering with ASB for school-wide focus
- Staff screening-going well

Partnering with Parents and School Community

- Family connection meetings
- Parent Zoom in August
- Plan to zoom once a quarter (min) to update on changes as well as get feedback

Fiscal and Legal Accountability

- **9-12 Enrollment**
 - 9th -74
 - 10th-79
 - 11th- 71
 - 12th – 94

Total 318 (305 last year!!)

Kris Herda, Asst. Principal/Athletic Director, shared activities going on around the district.

Curriculum, Instruction, and Assessment

- Scheduling on hold until September meetings
- Will do monthly coaches Zoom meetings starting in September
- Still using FinalForms and updating paperwork

School Safety, Culture, and Environment

- ASB- Working on plans for beginning of the year
 - Virtual Tour of school for Freshman
 - Postcards to Freshman
- Facilities work done (Track looks AMAZING)

Partnering with Parents and School Community

- Meet & Greets
- Handling a lot of things on a case by case basis
- Freeman Athletics Golf Tournament went very well. Projected that we raised \$10,000

Fiscal and Legal Accountability

- Freeman Athletics Golf Tournament went very well. Projected that we raised \$10,000
- ASB Training going to be scheduled for this fall with AWSL Greg Barker
 - To ask questions and allow us to do a self-audit of how we are doing

SUPERINTENDENT'S REPORT**Curriculum, Instruction, and Assessment:**

Everyone was pleased with the Meet and Greet. Good connections were made with parents and kids. We were able to get better ideas regarding connectivity and chrome books. We had 100 students on campus on Wednesday. 77 students K-12 plus 23 preschool students. We will keep making adjustments. There has been some frustration as students, parents, and staff learn how to navigate learning. Do the best you can and over communicate. Perfection is not expected.

School Safety, Culture, and Environment:

Kids are on campus. Students and parents were met by staff. It will take 3-5 days to work out the kinks and transition and is great to have staff on campus. We have passed test 1 and 2.

Partnering with Parents and School Community:

We have received a lot of positives from parents and a high level of appreciation for our staff.

Fiscal and Legal Accountability:

We will need to prepare for the unknowns over the next two years. Walking through last year we are on track to meet the unknown ending in an 8% fund balance. We were able to save on utilities, some coaching and not hiring vacated positions. Food costs will be paid by the state through the end of December. Transportation is an area of concern and we are down four drivers. Transportation staff will be helping out in other areas in order to make up their contracted time. We will take on the unknown's month by month. The budget was built off of 845 FTE's. Homeschooled students were discussed. We will need to keep a close eye on the budget the entire year. The budget will be tight as we plan for the unknowns.

BOARD COMMENTS: Board member, Ed Cashmere, commended the staff on the start of an unprecedented school year with no disasters.

VISITORS COMMENTS & CONCERNS: No visitors were in attendance.

UNFINISHED BUSINESS**APPROVAL OF BOARD POLICY NO. 3131:**

Jim Tippett moved the Board approve Board Policy No. 3131 – Transfers, as presented. Bill Morphy seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 6022:

Ed Cashmere moved the Board approve Board Policy No. 6022 – Minimum Fund Balance, as presented. Jim Tippett seconded the motion and it passed unanimously.

NEW BUSINESS

APPROVAL OF BOARD POLICY & PROCEDURE NO. 6700:

Jim Tippett moved the Board approve Board Policy & Procedure No. 6700 – Nutrition, Health and Physical Education, as presented. Neil Fuchs seconded the motion and it passed unanimously.

APPROVAL OF BOARD/SUPERINTENDENT GOALS – 2020/2021:

Ed Cashmere moved the Board approve Board/Superintendent Goals - 2020-2021, as presented. Neil Fuchs seconded the motion and it passed unanimously.

APPROVAL OF 2020-2021 SCHOOL CALENDAR REVISION:

Jim Tippett moved the Board approve the 2020-2021 School Calendar Revision, as presented. Neil Fuchs seconded the motion and it passed unanimously.

OTHER INFORMATION:

The next board meeting will be Tuesday, September 29th, 2020, at 6:00 pm. It is expected to be virtual.

ADJOURNMENT: The board meeting adjourned at 6:47pm with no further action.

Recording Secretary

Board Secretary

Board Chair