

BOARD MEETING MINUTES
FREEMAN SCHOOL DISTRICT NO. 358
October 8, 2020

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 6:00 p.m. by Chair Annie Keebler, virtually. There was a quorum present.

MEMBERS PRESENT: Annie Keebler, Neil Fuchs, Jim Tippett, Randy Russell and Brendon Myers were present. Ed Cashmere and Bill Morphy were excused.

GUESTS: Jim McNeil, Cory Plager, Lisa Phelan, Renee Bailey, Jim Straw and Kris Herda.

FLAG SALUTE: Annie Keebler led us in the flag salute.

BOARD POLICY 1400: Board Chair, Annie Keebler, read Policy No. 1400 – Meeting Conduct, Order of Business and Quorum Outlining Quorum and Voting.

CONSENT AGENDA:
September 29th, 2020 Board Minutes

Neil Fuchs moved the Board approve the consent agenda as presented. Jim Tippett seconded the motion and it passed unanimously.

BOARD RECOGNITION: National Principals Month

- We would like to express our gratitude for the outstanding effort our principals put forth every day. A secret to student success is a well-run school, and the key to that is a great principal. Principals are among the hardest working, yet often least recognized individuals in education. Principals set the academic tone for their schools and it is their vision, dedication, and determination that provides the mobilizing force for achieving student success. From leadership to teacher evaluation to student discipline and more, the principal has an important and difficult job. Thank you, Lisa, Renee, Jim and Kris.

PACE CHARACTER TRAIT:

RESPONSIBILITY – Being accountable, the pursuit of excellence, and the exercise of self-control.

CORRESPONDENCE:

- Board and Administrator – October 2020

WRITTEN DEPARTMENT REPORTS

Lisa Phelan, Elementary Principal, reports:

Curriculum, Instruction, and Assessment:

- Preschool four days per week (regular schedule)
- K-2 two consecutive days per week schedule- M/T, TH/F (Wednesday, Virtual)
- 3-5 M, W, F cohorts on campus, T/TH Virtual
- October 12th PD
 - Going deeper into Google Classroom (organization tips etc.)-Angela
 - Going deeper into zoom (breakout rooms etc.)-Stacey
 - COVID Protocol- Nurse Dena
 - SEL in the Classroom-Heidi and Annette

School Safety, Culture, and Environment

- COVID safety guideline visuals for FES
- Daily attestations- All staff and students
- Face Shields, Sneeze guards, and cleaning supplies to classrooms
- Safe Schools Training

Partnering with Parents and School Community

- Valley Real Life donated \$3400 toward Scholastic Books/ Virtual Book Program for all Title/LAP eligible students.
- Valley Real Life is partnering with Freeman student, Megan Flaig, to provide Halloween goodie bags for all P-5 Freeman Elementary students.

Fiscal and Legal Accountability –

K-	37
1-	48
2-	47
3-	47
4-	54
5-	56
<u>Yandt-</u>	<u>10</u>
	299

Jim Straw, Middle School Principal, shared the following:

Curriculum, Instruction, and Assessment

- All Classes Running
 - Required Log-Ins
 - Small Groups- very productive
- Math Lab
 - Quarter Students Do Not Have Math
 - Mrs. Hatch, Mrs. Briggs & Mr. Allen Meeting Student Needs
- Classroom Hardware Updates

School Safety, Culture, and Environment

- Virtual Assembly- Thursday, Oct. 1 @ 2:30
 - Mr. Cochran
 - Leadership Class
- Protocols in Place for Student Returns

Partnering with Parents and School Community

- 6th Graders Return to Campus
 - One Day of In-person Instruction Per Week
 - M-W-F Format
- Meet & Greets for 2nd Quarter

Fiscal and Legal Accountability

- Enrollment: 233 (-3)
 - 6th – 74 (-2)
 - 7th – 76
 - 8th - 83 (-1)

Renee Bailey, High School Principal, reports:

Curriculum, Instruction, and Assessment:

- Working on cohorts for hybrid instruction
- Wednesday PD's
 - Zoom
 - Academic Enrichment
 - Synchronous teaching

School Safety, Culture, and Environment

- It Starts with me: Teacher and student features
- SOTM postcards IG Shout outs
- Cohort tracking/safety protocols going well! Shout out to HERDA!

Partnering with Parents and School Community

- CCR Night (series coming up)
- FHS Staff doing meal kit pick up on Wednesday and Friday

Fiscal and Legal Accountability

- 9-12 Enrollment
 - 9th -71
 - 10th -77

- 11th- 71
 - 12th – 95
- Total 315 (305 last year!!)

Kris Herda, Assistant Principal/Athletic Director, reported:

Curriculum, Instruction, and Assessment

- Scheduling ongoing. MS is at a standstill until further notice.
- Sent out communication update to all coaches in September. Will do again in October later this month.
- Looking at coaching clinics for our staff to have ongoing education to continue their growth.

School Safety, Culture, and Environment

- ASB- Up and meeting weekly or bi-weekly.
- Recorded and going to push out a welcome video for Freshman and new students.
- Working on plans to engage students virtually
- Class elections finalized on 10/2/20 (Done virtually)

Partnering with Parents and School Community

- Turning focus to new students and eligibility. Paperwork process to ensure their eligibility at the HS level
- Freeman Athletics Golf Tournament raised \$11,681.50

Fiscal and Legal Accountability

- Researching costs and how we could possibly purchase new wrestling mats (1 for MS and 1 for HS). The newest mat we have in the district is 10 years old.
- ASB Training on 10/2/20 for Mr. Moor, Kristal, and Kris.
- Note- I am sitting on a committee to plan the “State Culminating Events” for the 20-21 sports year. Will keep you informed of where things are at as they get set.

SUPERINTENDENT’S REPORT

Curriculum, Instruction, and Assessment:

- Continue working and communicating Freeman's “Continuous Learning Plan”.
- Dr. Russell continues to communicate with Dr. Lutz about the next steps of bringing students back to campus and the plans for October 19.

School Safety, Culture, and Environment:

- Dr. Russell and the Principals are careful of what they ask the staff to do without pushing too hard. The District wants to keep a good balance and understand the difficulties/challenges of asking the staff to be prepared for kids on campus and online.

Partnering with Parents and School Community:

- The Principals and Mike Allen have done a great job communicating next steps to parents and staff.

Fiscal and Legal Accountability:

- Dr. Russell thanked Jon Gores, Jim McNeil, and Cory Plager for helping with our levy planning.
- Levy discussion about a clear timeline and when to file.
- Cory Plager, DA Davidson, shared that Freeman gained \$12.9 million in new construction, most since 2009.

BOARD COMMENTS: No board comments

VISITORS COMMENTS & CONCERNS: No visitors were in attendance.

UNFINISHED BUSINESS

APPROVAL OF BOARD POLICY & PROCEDURE NO. 2255 – 2nd READING:

Neil Fuchs moved the Board approve Board Policy & Procedure No. 2255 – Alternative Learning Experiences Courses, as presented. Jim Tippet seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY & PROCEDURE NO. 3120 – 2nd READING:

Neil Fuchs moved the Board approve Board Policy & Procedure No. 3120 – Enrollment, as presented. Jim Tippett seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY & PROCEDURE NO. 3205 – 2nd READING:

Neil Fuchs moved the Board approve Board Policy & Procedure No. 33205 – Sexual Harassment of Students Prohibited, as presented. Jim Tippett seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 3535 (NEW) – 2nd READING:

Neil Fuchs moved the Board approve Board Policy No. 3535 – Financial Aid Advising Day, as presented. Jim Tippett seconded the motion and it passed unanimously.

NEW BUSINESS

APPROVAL OF BOARD POLICY & PROCEDURE NO. 3143 – 1ST READING:

Neil Fuchs moved the Board approve Board Policy & Procedure No. 3143 – Notification and Dissemination of Information about Student Offenses and Notification of Threats of Violence or Harm, as presented. Jim Tippett seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY & PROCEDURE NO. 3510 – 1ST READING:

Neil Fuchs moved the Board approve Board Policy & Procedure No. 3510 – Associated Student Bodies, as presented. Jim Tippett seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY & PROCEDURE NO. 4300 – 1ST READING:

Postponed until next meeting.

OTHER INFORMATION:

The next board meeting is scheduled for Thursday, October 29th, 2020, at 6:00 pm. It will be virtual.

PERSONNEL ACTION:

Certified: Marcos Perez – Substitute Teacher

Extracurricular: Larry Wheatley – Resignation – HS XC Coach, HS Head Track Coach

Neil Fuchs moved the Board approve the personnel action as presented. Jim Tippett seconded the motion, and it passed unanimously.

ADJOURNMENT: The board meeting adjourned at 6:29pm with no further action.

Recording Secretary

Board Secretary

Board Chair