

BOARD MEETING MINUTES
FREEMAN SCHOOL DISTRICT NO. 358
APRIL 29, 2021

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 6:00 p.m. by Chair Annie Keebler. There was a quorum present.

MEMBERS PRESENT: Annie Keebler, Bill Morphy, Ed Cashmere, Neil Fuchs, Jim Tippett, and Randy Russell were present.

GUESTS: Lisa Phelan, Jim Straw, Renee Bailey, Kris Herda, Debbie Morphy, Jody Sweeney, Char Trejbal, Todd Reed, Kirk Lally, Ellen Ramus, Kent Bevers, Ken Murphy, Kamela Potratz and Troy Bishop.

FLAG SALUTE: Lisa Phelan led us in the flag salute.

CONSENT AGENDA:

March 25th, 2021 Board Minutes	
April Mid-Month AP - 117307-117308	\$ 27,046.60
April General Fund AP - 117332-117397	\$188,527.10
April ASB Fund AP - 117318-117331	\$ 8,063.94
April Accounts Payable Direct Deposits	\$ 12,689.41
April Payroll - 117309-117317	\$850,133.25
March's Treasurer's Statement/Budget Status	

Neil Fuchs moved the Board approve the consent agenda as presented. Jim Tippett seconded the motion and it passed unanimously.

BOARD RECOGNITION:

- Introduction of ALSC Architects
- Teacher Appreciation Week – May 3-7, 2021

PACE CHARACTER TRAIT:

TRUSTWORTHINESS – Inspiring complete reliability and confidence in his/her truthfulness, integrity and discretion

CORRESPONDENCE:

- Board & Administrator April 2021
- Spokesman-Review – Coach Eva Windlin-Jansen
- Letter to Judge Price

BUILDING REPORTS

Lisa Phelan, Elementary Principal, reports:

Overview

- Kindergarten Round-up was a huge success! The team screened 51 incoming kindergarten students.
- HCAP Program is off to a great start with Kate Sanburn. She is currently serving 30 students twice a week.

Areas of Focus

- Observations / Evaluations
- Student placement for 2021/2022 school year
- Staffing

Enrollment

K-39, 1-55, 2-51, 3-53, 4-58, 5-58 = 314 Total

Jim Straw, Middle School Principal, reports:Overview

- FMS is back to full-time, five days per week, attendance. Three students are still opting to attend virtual only.

Areas of Focus

- Finishing up evaluations
- FMS Athletic Season Two concludes Friday. 43 athletes took part in Girls' Basketball and 11 in Wrestling.
- K-8 ASB Elections will be held on Thursday, May 13th. An outdoor assembly will be attempted using the football bleachers and PA system
- Mrs. Hood will be holding a Book Fair Monday, May 17th – Friday, May 21st.

Enrollment

6-74, 7-78 (-1), 8-84 (+2) = 236 Total (+1)

Renee Bailey, High School Principal, reports:Overview

- FHS is focusing on supporting students academically and social/emotionally as we near the end of the school year.

Areas of Focus

- Final Eval Meetings and all observations are completed
- Next year registrations are complete and staffing discussions are underway
- SAT Test was given on Tuesday to over 35 juniors
- Civic-minded students are partnering with a community member helping register students to vote
- Teacher Appreciation week May 3-7
- End of year planning and graduation

Enrollment

9-71, 10-76 (-1), 11-69 (+1), 12-87 = 303 Total

Kris Herda, Assistant Principal/Athletic Director, reports:Overview

- Two more weeks of Spring Sports (37 possible events), Winter Sports start May 10th
- MS Season 2 (girls' basketball & wrestling) finishes Friday. Season 3 (baseball & track) starts May 4th. GREAT TURN OUTS so far!!!

Areas of Focus

- Continuously monitoring facilities and conditions, including summer work (fields & gym floors).
- "Post season" planning and scheduling for spring break.
- Changes to COVID Guidelines means we have a moving target and have to adjust a lot.
- Phase 2 vs. Phase 3
- Summer planning – Summer strength & conditioning (outdoors?), camps, etc.

Enrollment

- Numbers are average for spring sports, high in boys' basketball and strong for middle school sports.
- Posted Positions- HS XC, HS Volleyball Head Coach

Activities

- FFA- Trap Practice (Saturdays through May)
- Plant Sale April 29th, sold out.
- Jr. Show May 6 & 7, Virtual State Convention May 13th-15th
- FBLA - State Competition: 6 qualified for Nationals; Adopt a Highway this Saturday
- Conservation Club- Spring Hike (April), Adopt A Highway this Sunday
- ASB –
 - Voting on an updated constitution
 - ASB elections – 2nd week of May
 - May 15th – Prom @ FHS
 - June 10th – Yearbook barbeque
 - June 11th – Senior Trip

DEPARTMENT REPORTS

Todd Reed, Technology Director, reports:

Overview

- Continually working with staff on finding new tools to engage student learning.

Areas of Focus

- Replaced/upgraded all interior security cameras at Elementary School over Spring Break. These were the second batch since construction.
- Purchased/configured/delivered 30 additional chrome books for Freeman Elementary.
- Working with Ednetics/Real Networks on mask check kiosk. Could develop into survey kiosk, facial recognition kiosk for entry into sporting events, etc.
- Continually working with Triumph Electric to get the generator project underway. Needs bids for the plumbing/installation of natural gas to generators and roof patching at the elementary.

Kirk Lally, Grounds/Maintenance Director, reports:

2. Grow Collaboration & Ownership

- Maintenance continues to keep the daily operations in motion.
- Working with Randy and Brendon on summer projects.
- Working with Kris Herda on sports needs.

7. Elevate learning opportunities and success for all students

- Custodial is staying flexible and keeping up with the daily operations. Doing their best keeping the school as sanitary as possible.

Ellen Arguinchona, Nutrition Service Director, reports:

1. Learn successful change management strategies

- USDA announced further waivers that will allow schools to continue serving free meals next school year.

3. Re-imagine equitable learning systems

- Equitable access to food
- 5. Empathy, self-care and team building
- Team made and delivered a dinner for the Ronald McDonald house today (4/29) after work.

6. Engage students, staff and community

- Star Wars theme menu “May the 4th be with you” on May 4th.

7. Elevate learning opportunities and success for all students

- PEBT benefits have been extended into the summer for all families that have been on free or reduced lunch at any point this year.

Ellen's number 8: Make sure you're not costing the district a bunch of money

- Budget still looking great - participation is really high right now and we are still receiving higher reimbursement than normal.
- With the new USDA waivers extending free lunches and higher reimbursement rates through next school year, it will likely be another year of budget success.

Char Trejbal, Transportation Supervisor, reports:

- Excited to report that we received the EPA 2020 grant for Diesel Emission Reduction. The grant is for \$20,000 to scrap and help replace an older bus (2006 65 passenger International).
 - Proposal for purchase of a basic 77 passenger diesel school bus for Schetky Bus (Thomas)
 - Proposal for purchase of a 24 passenger diesel Thomas bus with 3 wheel chair stations.
- Spring Ridership Count
 - High count - 913
 - Low count – 893
 - Mid count – 907- This count will be reported to OSPI – only 2 students less than March 2020
- Sub Bus Drivers
 - Training a new substitute – will be ready for testing May 17th
 - Need to have two or three more

Jody Sweeney, School Psych/SpEd Director, reports:

Overview

- Will be hiring a full-time Special Ed Teacher at the high school, SpEd secretary, 2 paras
- Transitioning to a full week for our secondary students.

Area of Focus

- Planning next year's trainings, initiatives, and working with the Leadership Team as we look ahead to next school year and the future for sustainability. All of these fit "under" the MTSS umbrella.
- MTSS – Multi-Tiered Systems of Support is essentially an umbrella that encompasses everything we do for our students – all the puzzle pieces that make up the education of each individual student.
- Finishing data collection regarding student progress and identifying summer programs to continue to assist the students in special education.

Enrollment

- 118 students in Special Education at this time with seven students as initial referrals/evaluations.

Everett Combs, Mechanic/Asst. Transportation Supervisor, reported by Dr. Russell:

- Working on a wording change in the Emergency Procedure Manual – Lockout or Modified Lockdown will be changed to "Secure and Teach"

SUPERINTENDENT'S REPORT

Learn Successful Change Management Strategies:

- Staffing is a high priority – Hiring a new 1.0 Special Education position, a new 1.0 PE position, a .6 Art Teacher and an additional primary teacher
- Admin is covering a lot of classes – sub shortage
- Taking the opportunity as a school district, coming off the pandemic, to put people in the right places for students.

Grow Collaboration and Ownership:

- Watching ESSR funds:
 - ESSR 1 funds have been spent
 - ESSR 2 - continue to purchase PPE and next year projects
 - ESSR 3 - continue to watch next year – the State may take back some funds to back fill their budget
- Legislature finished with a weak education budget
- Good News – the Levy passed and enrollment is climbing

Re-imagine Equitable Learning Systems:

- Working with WSLA Coach, Michelle Curry, a social/economic conversation regarding equity access for students.
- AVID (Advancement Via Individual Determination)
 - working to level the playing field for all students
 - met with Rob , CTE Director/AVID – presenting the concept around getting students ready for college and career opportunities
 - AVID training – Admin and Counselors – Need a commitment from all buildings – Common practices & organizational skills P-12 – Same language, tools and instructional strategies.

Communicate Well in Crisis:

- Clear Risk will be helping with our Road of Recovery. PJ DeBenedetti will be interviewing High School Staff over the next 3-4 weeks.
- Phase update on Monday – see what is connected to the new recommendations – distancing rule

Empathy, Self-Care and Team Building:

Engage Students, Staff and Community:

Elevate Learning Opportunities and Success for All Students:

BOARD COMMENTS:

- Annie Keebler shared that the Freeman Strong Fund will be giving additional funds to the class of 2020-2021. They will wait to disperse the remaining funds until after the trial.
- Annie Keeble is sitting on the WSSDA resolution committee.

VISITORS COMMENTS & CONCERNS: No visitor comments.

UNFINISHED BUSINESS

APPROVAL OF BOARD POLICY & PROCEDURE NO. 2409 – 2ND READING:

Neil Fuchs moved the Board approve Board Policy & Procedure No. 2409 – World Language Mastery-Based Credit, as presented. Jim Tippett seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 2413 – 2ND READING:

Neil Fuchs moved the Board approve Board Policy No. 2413 – Equivalency Credit Opportunities, as presented. Bill Morphy seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY & PROCEDURE NO. 3432 – 2ND READING:

Ed Cashmere moved the Board approve Board Policy No. 3432 – Emergencies, as presented. Neil Fuchs seconded the motion and it passed unanimously.

NEW BUSINESS

APPROVAL OF RESOLUTION 5-2020/2021:

Jim Tippett moved the Board approve Resolution 5-2020/2021 – Waiver Request – Minimum 180-Day School Year Grades K-12, as presented. Neil Fuchs seconded the motion and it passed unanimously.

APPROVAL OF 2021/2022 BOARD MEETING SCHEDULE:

Neil Fuchs moved the Board approve the 2021/2022 Board Meeting schedule, as presented. Ed Cashmere seconded the motion and it passed unanimously.

APPROVAL OF BUS PURCHASES:

Jim Tippett moved the Board approve new bus purchases, as presented. Bill Morphy seconded the motion and it passed unanimously.

OTHER INFORMATION:

The next board meetings are scheduled for Thursday, May 13, 2021, at 11:00 am in the FES Community Classroom and May 27th at 6:00 pm in the K-8 MPR.

PERSONNEL ACTION:

- Administration: Kent Bevers – Nutrition Services Director
- Certified: Sharron Aune-Ruland – Leave of Absence (2021-2022 School Year)
Laryssa Kann – Primary Teacher – 1.0 FTE Continuing – 2021/2022 School Year
- Classified: Tyanna Higgins – Substitute Para-Educator
Lyndsey Ruland – Resignation (End of School Year)
Phyllis Norman – Retirement/Resignation (End of School Year)
Laurie Benson – Resignation (End of School Year)
Ellen Arguinchona – Resignation (April 30th)
- Extracurricular: Joey Copeland – HS Boys’ Assistant Baseball Coach
Josie Whitsett – HS Assistant Track Coach
Hannah Watts – MS Assistant Track Coach
Sydney Sather – HS Girls’ JV Basketball Coach

Neil Fuchs moved the Board approve the personnel action as presented. Bill Morphy seconded the motion, and it passed unanimously.

ADJOURNMENT: The board meeting adjourned at 7:30pm with no further action.

Recording Secretary

Board Secretary

Board Chair