

BOARD MEETING MINUTES
FREEMAN SCHOOL DISTRICT NO. 358
MAY 13, 2021

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 11:00 a.m. by Chair Annie Keebler. There was a quorum present.

MEMBERS PRESENT: Annie Keebler, Bill Morphy, Ed Cashmere, Randy Russell and Brendon Myers were present. Jim Tippett and Neil Fuchs were excused.

GUESTS: Lisa Phelan, Jim Straw, Renee Bailey, Kris Herda, Debbie Morphy, Josh Sutherland and Danielle Santman.

FLAG SALUTE: Renee Bailey led us in the flag salute.

CONSENT AGENDA:

April 29, 2021 Board Minutes

Ed Cashmere moved the Board approve the consent agenda as presented. Bill Morphy seconded the motion and it passed unanimously.

PACE CHARACTER TRAIT:

COURAGE – Displaying integrity in spite of obstacles and challenges.

CORRESPONDENCE:

- Board and Administrator, May 2021
- OSPI Return to School Plan

BUILDING REPORTS

Lisa Phelan, Elementary Principal, reports:

Overview

- FES selected J.R. DePell to receive the PACE Student of the Year Award
- The staff continues to work together on wrapping up the 2020-2021 school year. We look forward and are planning for a “normal” start to kick off the 2021/2022 school year.

Areas of Focus

- Instruction – AVID/Panorama
- Student placement for 2021/2022 school year
- Staffing
- Substitutes continue to be a challenge

Enrollment

K-39, 1-55, 2-52, 3-53, 4-58, 5-58 = 315 Total

Jim Straw, Middle School Principal, reports:

Overview

- FMS is back to full-time, five days per week. Four students are still opting to attend virtual only.
- FMS selected McKenna Finley to receive the PACE Student of the Year Award

Areas of Focus

- Finishing up evaluations. Several meetings to go before the deadline on May 15th
- FMS Athletic Season Three is in full swing. 26 baseball players and 67 track athletes.
- K-8 ASB Elections were held this morning – 300 students on the football field this morning listening to speeches from 49 candidates
- Mrs. Hood will be holding a Book Fair Monday, May 17th – Friday, May 21st.

Enrollment

6-74, 7-77 (-1), 8-84 = 235 (-1) Total

Renee Bailey, High School Principal, reports:

Overview

- FHS is focusing on supporting students academically and social/emotionally as we near the end of the school year.
- FHS selected Gracie Jensen as PACE Student of the Year

Areas of Focus

- Civic-minded students partnering with community member to register students to vote-49 students registered
- Teacher Appreciation week was a success
- End of year planning: graduation, Sr. Academic Awards, staffing, college & career readiness
- CCR Report

Enrollment

9-71, 10-76, 11-69, 12-87 = 303 Total

Kris Herda, Assistant Principal/Athletic Director, reports:

Overview

- Spring Sports finishing up (softball today 3rd & 4th, baseball Saturday 1st & 2nd)
- Fall Sports started this week. (boys' basketball 45, girls' basketball 20, wrestling 19)
- Season 3 (baseball & track) finishes next Friday 5/21.
- Season 4 (boys' basketball & volleyball) have large numbers. Have to problem solve space.

Areas of Focus

- Phase 2 vs. Phase 3- Announcement next week?
- Summer Planning- What can we do? Summer strength & conditioning, camps

Enrollment

- Posted Positions- HS Cross Country, HS Volleyball Head Coach

Activities

- ASB –
 - Constitution Updated
 - ASB Elections- Speeches and voting
 - Prom May 15th at FHS
 - Yearbook Barbeque June 10th
 - Senior Trip June 11th - Silverwood

SUPERINTENDENT'S REPORT

- Continue to focus on the WSLA Leadership Skills

Learn Successful Change Management Strategies:

- Continue to have students on campus

Grow Collaboration and Ownership:

- Enrollment average is up
- End of the year Fund Balance is projected to be at 5%
- ESSER Funds (Elementary and Secondary School Emergency Relief)
 - ESSER 1 Funds have been claimed
 - ESSER 2 Funds are earmarked for expenses (\$227,000)
 - ESSER 3 Funds are estimated (\$512,000)
 - ❖ Stabilization to backfill enrollment
 - ❖ Curriculum
 - ❖ Will present a plan when exact dollars are known

Re-imagine Equitable Learning Systems:

- The Admin Team will be participating in AVID training to support staff

Communicate Well in Crisis:

Empathy, Self-Care and Team Building:

- PJ DeBenedetti, Clear Risk Solutions, will be at the high school for two days, communicating with staff regarding the “Road to Recovery”. Then he will be available for two more days for anyone else that would like to meet with him.

Engage Students, Staff and Community:

- Students were around campus collecting changes for the JOYA Penny Drive
- Lilac Princess, Mindee Phipps, was recognized
- Video updates are posted to the website
- Graduation is in the planning stages
- The goal is to open up normal in the fall

Elevate Learning Opportunities and Success for All Students:

BOARD COMMENTS: Reminder to complete the evaluation survey that was sent out.

VISITORS COMMENTS & CONCERNS:

- What is AVID – Student & staff support program
- How is “Choice” determined – encouraged to visit with the building principal

NEW BUSINESS

APPROVAL OF SCHOOL BOARD RESOLUTION 6-2020/2021:

Ed Cashmere moved the Board approve Resolution 6-2020/2021 – WIAA, as presented. Bill Morphy seconded the motion and it passed unanimously.

APPROVAL OF WASHINGTON LEA ACADEMIC & STUDENT WELL-BEING RECOVERY PLAN:

Bill Morphy moved the Board approve the LEA Recovery Plan, as presented. Ed Cashmere seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY & PROCEDURE NO. 3241 – 1ST READING:

Ed Cashmere moved the Board approve Board Policy & Procedure No. 3241 – Student Discipline, as presented. Bill Morphy seconded the motion and it passed unanimously.

OTHER INFORMATION:

The next board meetings are scheduled for Thursday, May 27th, 2021, at 6:00 pm in the K-8 MPR and June 24th at 6:00 pm in the K-8 MPR. A board work session, budget hearing and board meeting are scheduled for July 8, 2021.

PERSONNEL ACTION:

Classified: Victoria Bergland – Substitute Para-Ed, Secretary, Nutrition Services
Teresa Dickinson – Substitute Para-Educator

Bill Morphy moved the Board approve the personnel action as presented. Ed Cashmere seconded the motion, and it passed unanimously.

ADJOURNMENT: The board meeting adjourned at 11:47 pm with no further action.

Recording Secretary

Board Secretary

Board Chair