

BOARD MEETING MINUTES  
FREEMAN SCHOOL DISTRICT NO. 358  
June 9, 2022

**MEETING CALLED TO ORDER:** The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 6:00 p.m. by Chair Bill Morphy. There was a quorum present.

**MEMBERS PRESENT:** Bill Morphy, Annie Keebler, Danielle Santman, Ed Cashmere, Dave Teague, Randy Russell and Alan Steinolfson were present.

**GUESTS:** Debbie Morphy, Lisa Phelan, Jim Straw, Jeff Smith, Chad Ripke, Erin Campbell, Sophia Campbell, and Jack Schneider.

**FLAG SALUTE:** Debbie Morphy led us in the flag salute.

**CONSENT AGENDA:**

May 25, 2022 Board Minutes

Annie Keebler moved the Board approve the consent agenda as presented. Danielle Santman seconded the motion and it passed unanimously.

**PAGE CHARACTER TRAIT:**

*INTEGRITY – Living a set of values which includes honesty, respect for others & personal responsibility.*

**BOARD RECOGNITION:**

**Jack Schneider, High School ASB President elect, reports:**

Overview

FHS and its students have found success in all areas this year and plans are already being made to continue those results next year.

Areas of Focus

- 2021/2022 Year in Review
  - Fantastic overall year!
  - Activities: Blood Drive, Penny Drive, Easter Egg Hunt...
  - Student success
    - Sports
    - Academics – Chase Youth Awards
    - Extracurricular – Great team successes!
- Looking forward
  - Next year is our year!
  - Opportunity for greatness
  - New ways for student engagement
  - Community centered events
  - Fantastic group of ASB officers already planning for next year

**Sophia Campbell, Middle School ASB President elect, reports:**

- It has been a great year – taking steps to a “normal” year
- Teams played hard this year with many successes
- Heart grams sales raised \$498.96 that was donated to SCRAPs. The Leadership team took a field trip and toured the facility.
- The ASB campaign was a success with many candidates running for office.
- Several amendments were made to the Constitution this year.
- A Dodgeball tournament during lunch was well received.
- First dance since Feb. 2020 was enjoyed by the middle school.
- Focusing on the 8<sup>th</sup> grade picnic and promotion next week.

**CORRESPONDENCE:**

- *the Current* Newsmagazine – Freeman graduates are highlighted
- *NEWESD 101 FOCUS* – NEWASA Awards recognizing outstanding contributions to regional education celebrating: Dr. Brent Clark, parent volunteer and Cole Clark, student leadership award.

**BUILDING REPORTS:****Lisa Phelan, Elementary Principal, reports:**Overview

- 18 preschoolers graduated today.
- Pastries with Parents is tomorrow, June 10<sup>th</sup>.
- PACE assembly and end of the year talent show, June 14<sup>th</sup>.
- Play day, June 15<sup>th</sup>.

Areas of Focus

- Instruction – ELA adoption/training – Training starting 6/16, 1-3 pm.
- Transitional Kindergarten/Preschool – Training and planning with staff. Students are being rostered and letters to parents to help confirm 22/23 numbers and need.
- 2022/2023 Professional Development – ELA, AVID, and Washington Pyramid Model Systems of Support for TK and Kindergarten.

Enrollment

K-62, 1-48, 2-53, 3-55, 4-61, 5-65 = 344 Total

**Jim Straw, Middle School Principal, reports:**Overview

- Serving students at school, in class.
- Learning and implementing AVID School-wide strategies to support student engagement.
- Staff and students are participating in a daily Advisory that includes Social Emotional Curriculum, Digital Citizenship, College and Career Ready Content and organizational/study skills.
- Planning for a “normal end of the year.

Areas of Focus

- Building transition activities for the 5<sup>th</sup> and 8<sup>th</sup> graders
- State testing is completed with a 100% participation rate for the spring. State testing was done twice this year.
- FMS had a dance and activities yesterday, June 8<sup>th</sup>. First dance since 2/14/2020.
- The end of the year is busy with projects (mousetrap cars, rockets, & roller coasters), the dance, 8<sup>th</sup> grade field trip and promotion arrangements.
- Staff and students are excited for the FMS HVAC Project.

Enrollment

6-62, 7-83, 8-77 (-1) = 222 (-1) Total

**Jeff Smith, High School Principal, reports:**Overview

- A busy, productive and positive end of the year!

Areas of Focus

- The Master Schedule for the high school is complete.
- SBA testing is complete.
- High School and Beyond Plans are all complete.
- Senior Awards Night was June 8<sup>th</sup>.
- FHS Advisory for 2022/2023
- Graduation

Enrollment

9-84, 10-66, 11-71, 12-70(-1) = 291(-1) Total

**Chad Ripke, Dean of Students/Athletic Director, reports:**Overview

- What a great sports year for the high school!!
  - Volleyball – 5<sup>th</sup> in State
  - XC – 4 runners competed at State
  - Football – top 16
  - Soccer – top 16
  - Wrestling – 2 wrestlers competed at state and placed
  - Boys Basketball – 4<sup>th</sup> in State
  - Girls Basketball – 6<sup>th</sup> in State
  - Cheerleaders – Great job supporting the teams
  - Trap Team – State Champs

- Tennis – Ashley Boswell and Abby Bryant place 4<sup>th</sup> in doubles at State
- Golf – Ryan Russell 14<sup>th</sup> in State, 3 others competed
- Girls Track – placed 20<sup>th</sup>, Stephanie Chadduck high jump state champ
- Boys Track – 3<sup>rd</sup> overall
- Softball – District champs, top 12 at State, Academic State Champs

Areas of Focus

Academic Eligibility – Proposing a weekly grade check done every Wednesday in the AM instead of a 3-week grade check for next school year.

**SUPERINTENDENT’S REPORT:**

- Thank you, Ed, for your service on the school board. We appreciate your levelheadedness, voice of reason and support. You have been a great addition to the team.
- The August 25<sup>th</sup> board meeting is changed to 8:00 am. The remainder of that day will be Board/Leadership Team with team building activities.
- The HVAC project is on track. Weekly construction meetings will start the 20<sup>th</sup> of June.

Learn Successful Change Management Strategies:

Grow Collaboration and Ownership:

- Enrollment had been good for the district. Our projected enrollment is in good shape with our overall headcount. Alan will build the budget next year on 845 FTE. The budget hearing is July 7<sup>th</sup>, 2022.

Re-imagine Equitable Learning Systems:

Communicate Well in Crisis:

Empathy, Self-Care and Team Building:

Engage Students, Staff and Community:

- Kent Bevers will present the final meal price increase at the next board meeting for approval.

Elevate Learning Opportunities and Success for All Students:

**BOARD COMMENTS:** Thank you, Ed. We have appreciated your leadership, thought process and approach during your 9 years on the board.

**VISITORS COMMENTS & CONCERNS:** No comments.

**NEW BUSINESS:**

**APPROVAL OF 2022 CONSERVATION CLUB MONTANA TRIP:**

Annie Keebler moved the Board approve the Conservation Club Montana Trip - 2022, as presented. Dave Teague seconded the motion and it passed unanimously.

**APPROVAL OF FBLA TRIP:**

Ed Cashmere moved the Board approve the FBLA National Competition Trip Request, as presented. Dave Teague seconded the motion and it passed unanimously.

**OTHER INFORMATION:**

- The next regular board meeting is scheduled for Tuesday, June 28<sup>th</sup>, at 6:00 pm in the K-8 MPR.
- June 22<sup>nd</sup> – End of Year Celebration with Leadership Team and Board.
- July 7<sup>th</sup> – 10:00 am-Budget Hearing, 11:00 am-Board Meeting, 1:00-pm Board Work Session
- August 25<sup>th</sup> – 8:00 am Board Meeting-9:00 am Board/Leadership Team work session.

**PERSONNEL ACTION:**

Certified: Amanda Kazmi – Inclusion Preschool Teacher – Non-continuing 1.0 FTE  
Bryce Hottman-Williamson – HS Special Education Teacher

Extracurricular: Tracy Phelps – HS Head Girls Basketball Coach  
Scott Carolan – Resignation – HS Head Girls Softball Coach  
Nate Jacobus – Resignation – 7<sup>th</sup> Boys Varsity Basketball Coach  
8<sup>th</sup> Girls Assistant Basketball Coach  
Nate Guthrie – Resignation – 7<sup>th</sup> Grade Head Football Coach

Annie Keebler moved the Board approve the personnel action as presented. Danielle Santman seconded the motion, and it passed unanimously.

**ADJOURNMENT:** The board meeting adjourned at 7:04 pm with no further action.

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Recording Secretary

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Board Secretary

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Board Chair