

BOARD MEETING MINUTES
FREEMAN SCHOOL DISTRICT NO. 358
June 8, 2023

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 6:00 a.m. by Chair Bill Morphy. There was a quorum present.

MEMBERS PRESENT: Annie Keebler, Bill Morphy, Danielle Santman, Nate Talbott, Dave Teague, Randy Russell and Alan Steinolfson were present.

GUESTS: Lisa Phelan, Jim Straw, Jeff Smith, Chad Ripke, Mike Allen, Debbie Morphy, Lane Mathews, Charles Hollen, Kelsey Hollen and Annie Murphey.

FLAG SALUTE: Annie Keebler led us in the flag salute.

CONSENT AGENDA:

May 24, 2023 Board Minutes

Annie Keebler moved the Board approve the consent agenda as presented. Danielle Santman seconded the motion and it passed unanimously.

PACE CHARACTER TRAIT:

INTEGRITY – Living a set of values which includes honesty, respect for others & personal responsibility

BOARD RECOGNITION:

- Lane Mathews – 2023/2024 High School ASB President
 - Areas of Focus for the upcoming school year – Attendance at 8th grade promotion, getting to know the Freshman, team bonding and camps, Back to School Night, Freshman Orientation, district-wide assembly, tailgating-involve the community, dedication of turf field, continue successful events
- Kelsie Hollen – 2023/2024 Middle School ASB President
 - Highlights of the current school year – Officers summer kickoff, new student orientation, partnered with PTSG for the Scottie Dash, coordinated Spirit Week with the high school, second microwave in the lunchroom, new lunch ideas, food drive, facilities updates, hosted a Robotics competition, winter lunchtime volleyball and basketball tournaments, heartgrams, Valentine dance, spring spirit week, Joya penny drive & competition, ASB elections

CORRESPONDENCE:

- *the Current* –
 - Freeman PACE Students of the Year: Helen Locke, Jaycee Primmer and Kesslyn Lally
 - Freeman High School Class of 2023

BUILDING REPORTS:

Lisa Phelan, Elementary Principal, reports:

Overview

- The FES staff continues to work at implementing the ELA core curriculum, improving our PBIS systems of support, and focusing on Social Emotional instruction.

Areas of Focus

- State testing & assessments – Grades 3-5/SBAC, Grades 1-5/aimswebPLUS, ITK-K/WaKids
- End of year assembly – Recognizing PACE awardees, perfect attendance and 4th Grade Float Community Award
- Upcoming events – Talent Show/June 14th; Field Day, ITK Promotion/June 15th; Last day of school/June 16th.

Enrollment

SPre-2, ITK-34, K-50, 1-66, 2-51, 3-51, 4-65, 5-60 = 377 Total

Jim Straw, Middle School Principal, reports:

Overview

- During the 2022/2023 school year, FMS staff and students will be operating in an updated learning environment.

- The HVAC system is cooling the building.
- The end of this year is here. Everyone is working hard to finish strong, while we also prepare for 2023-24.

Areas of Focus

- Transitions of 8th graders to FHS and 5th graders to FMS.
- FMS students are working on their projects- 6th grade rockets, 7th grade egg drop and 8th grade roller coasters.
- Busy morning on Friday- Pastries for Parents, FMS Academic Awards & the FHS Graduate Walk.
- State Testing is complete with 100% participation.
- Promotion is Thursday, June 15 @ 6:00 pm, in the FMS Gym.

Enrollment

6-67, 7-66, 8-80 (-1) = 213 Total

Jeff Smith, High School Principal, reports:

Overview

- FHS is moving forward! We will continue to improve our collaborative work as a team while focusing on Mission, Vision and Values.

Areas of Focus

- State Testing is complete
- HSBPs are complete
- Senior Awards Night
- Yearbook Distribution and BBQ
- Graduation is scheduled for June 10th @ 1:00 pm in the high school gym

Enrollment

- 9-72, 10-81, 11-63, 12-71 (-2) = 287 Total

Chad Ripke, Dean of Students/HS Athletic Director, reports:

Overview

- Great year for high school sports!
 - Football – 3rd place
 - Volleyball – League champs; top 8 in the state
 - XC – 3 runners competed at State
 - Soccer – top 16 in the state
 - Wrestling – 3 kids competed at state; 1 placed
 - Boys Basketball – League and District champs; top 8 in the state
 - Girls Basketball – 6th place and Academic State champs
 - Cheerleaders – Great job of supporting our teams
 - Trap Team – State champs; Team 2 was 2nd in State
 - Girls Tennis – District champs
 - Boys Tennis – 2 competed at State
 - Golf – 1 boy/1girl competed at State
 - Girls Track – 1 athlete State high jump champ
 - Boys Track – 6th in State
 - Softball – 2nd in League
 - Baseball – 3rd in League

Areas of Focus

- Athletic Fundraiser Golf Tournament – August 12th at the Links Golf Course
- Freeman Athletics Dinner/Auction – October 14th at the Coeur d'Alene Casino
- Facilities Usage

Mike Allen, K-8 TOSA/MS Athletic Director's reports:

Overview

- Working to improve programs and support our student athletes
- Participation in the partnership with the Greater Spokane County League

Area of Focus

- Completed all sports seasons
- Successful track pre-lims at East Valley
up inventory and working on 23/24 athletic budget

Enrollment

Fall sports start August 30, 2023

SUPERINTENDENT’S REPORT:

It has been a great year for our teaching and learning environment and our student achievement data.

Curriculum, Instruction and Assessment:

- A final draft of the 2024/2025 School Calendar was shared with the Leadership Team, Board and Staff. If parents wish to preview the calendar, the board will be approving the 2024/2025 calendar at the June 29th board meeting.

School Safety, Culture, and Environment

- FSD Stadium Upgrade Update – The cement base treatment is in. Construction is dealing with our clay soil. Trench work is done. The project is on schedule. The LGO bond money will be transferred next week. Lighting is also on track.

Partnering with Parents and School/Community:

- Freeman 2025 Strategic Plan Update – Final draft presented to the board.
- FSD Facilities Usage Proposal – Mr. Allen & Mr. Ripke have been reviewing our facilities usage policy and fee structure. Expectations of the turf field will be implemented. Still researching and working through procedures. Staff, students and the community will need to be educated on these expectations.

Fiscal and Legal Accountability:

- Enrollment – A large number of students are projected to attend running start next year.
- We will be losing some LEA money next year.

BOARD COMMENTS: No comments.

VISITORS COMMENTS & CONCERNS: No visitor comments.

UNFINISHED BUSINESS

APPROVAL OF BOARD POLICY NO. 4210 – 2ND READING

Annie Keebler moved the Board approve Board Policy & Procedure No. 4210 – Regulation of Dangerous Weapons on School Premises, as presented. Danielle Santman seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 5001 – 2ND READING

Annie Keebler moved the Board approve Board Policy & Procedure No. 5001 Hiring of Retired School Employees, as presented. Dave Teague seconded the motion and it passed unanimously.

NEW BUSINESS

APPROVAL OF BOARD POLICY & PROCEDURE NO. 4060 – 1ST READING

Annie Keebler moved the Board approve Board Policy & Procedure No. 4060 – Distribution of Information, as presented. Nate Talbott seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 6111 – 1ST READING

Annie Keebler moved the Board approve Board Policy No. 2469111 – Tuition, as presented. Danielle Santman seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 5161 (NEW) – 1ST READING

Annie Keebler moved the Board approve Board Policy No. 5161 – Civility in the Workplace, as presented. Dave Teague seconded the motion and it passed unanimously.

APPROVAL OF FHS CROSS COUNTRY FIELD TRIP

Annie Keebler moved the Board approve the FHS Cross Country Field Trip to Farragut State Park, as presented. Nate Talbott seconded the motion and it passed unanimously.

APPROVAL OF FREEMAN 2025 STRATEGIC PLAN

Danielle Santman moved the Board approve Freeman 2025 Strategic Plan, as presented. Dave Teague seconded the motion and it passed unanimously.

APPROVAL OF 2022-2023 ALE REPORT

Annie Keebler moved the Board approve THE 2022-2023 ALE Report, as presented. Dave Teague seconded the motion and it passed unanimously.

OTHER INFORMATION:

- Board: Return your evaluation form to Bill before the next meeting.
- The next meeting is scheduled for June 29th.
- The July 6th board meeting has been rescheduled to July 24th preceded by a budget hearing at 5:00 pm.
- A Board/Leadership Team work session will follow the board meeting scheduled for August 24th @ 8:00 am in the K-8 MPR. The school board meeting time is changed from 6:00 pm.

PERSONNEL ACTION:

Certified: Amanda Kazmi – Teaching out of Endorsement – Gen. Ed. ITK

Classified: Brianne Wineinger – Elementary Secretary

Extracurricular: Chad Ripke – Resignation – HS Varsity Girls Softball Coach
 Erik Cole – Resignation – MS Football Coach
 Scott Carolan – Resignation – MS Softball and MS Boys Basketball Coach
 Garret Sawyer – Resignation – MS Boys Basketball Coach
 Michael Coumont – Resignation – MS Girls Basketball Coach
 MaKinzie Pointevint – Resignation – HS Cheerleading Co-Coach
 John Phelan – Resignation – MS Football Coach

Dave Teague moved the Board approve the personnel action as presented. Nate Talbott seconded the motion, and it passed unanimously.

ADJOURNMENT: The board meeting adjourned at 7:27p.m. with no further action.

Recording Secretary

Board Secretary

Board Chair